

NOTICE OF MOTION

August 26, 2020

City Clerk
City Hall
Regina, Saskatchewan

Dear Sir:

Please be advised that I will submit the following NOTICE of MOTION at the August 26, 2020 meeting of City Council:

Re: Creation of a Diversity, Equity, and Inclusion Advisory Committee

WHEREAS the City has begun preliminary consultations with community representatives from Black Lives Matter, African Canadian Resource Network (ACRN), Black Sask, and Indigenous Elders and Knowledge Keepers on how the City can work to address racism and discrimination in Regina;

WHEREAS these initial consultations have made clear a need for racialized communities to have the opportunity to have a voice in shaping City policy and practices;

WHEREAS all persons should be treated equally with dignity and respect, regardless of race, ethnicity, gender, and sexual orientation; and that understanding each other's cultures and building relationships is key to the respect deserved by all peoples;

WHEREAS the City of Regina firmly believes in the significance of strengthening Canada's relationship with all peoples as an essential component to creating new, respectful and equal relationships with all people in the City of Regina and Canada; and

WHEREAS the City of Regina should endeavor to employ and reflect the people it serves, and treat all residents with respect, dignity, and fairness, free from racism and discrimination;

THEREFORE BE IT RESOLVED THAT:

1. City Council approve, in principle, the establishment of a Diversity, Equity, and Inclusion Advisory Committee;
2. The City of Regina undertake extensive consultations with Black, Indigenous, and other visible minority residents and representative organizations,

- including the LGBTQ+ community, to determine the mandate, goals and objectives of the Committee;
3. During public consultation, the City of Regina assess best practices for developing a Diversity, Equity, and Inclusion Advisory Committee combating racism from other Canadian cities that currently have committees dedicated to diversity and inclusion;
 4. The City of Regina consult with visible minorities and new Canadians to ensure they are involved in the policy-making process to ensure an inclusive, intersectional and culturally responsive approach to the creation of principles, City policies, programs and practices; and
 5. A report on the Advisory Committee be prepared for Executive Committee and City Council as soon as possible.

Respectfully submitted,



Michael Fougere
Mayor



Lori Bresciani
Councillor - Ward 4



Barbara Young
Councillor - Ward 1



Bob Hawkins
Councillor - Ward 2



Andrew Stevens
Councillor - Ward 3



John Findura
Councillor - Ward 5



Joel Murray
Councillor - Ward 6



Sharron Bryce
Councillor - Ward 7



Mike O'Donnell
Councillor - Ward 8



Jason Mancinelli
Councillor - Ward 9



Jerry Flegel
Councillor - Ward 10