## NOTICE OF MOTION

July 14, 2021

City Clerk City Hall Regina, Saskatchewan

Dear Sir:

Please be advised that I will submit the following NOTICE of MOTION at the July 14, 2021 meeting of Regina City Council.

Re: Local procurement and Economic Recovery

WHEREAS the City of Regina's Official Community Plan identifies "Economic Growth" as a "major catalyst for shared prosperity";

WHEREAS Goal 1 of Section 10 ("Economic Development – Economic Vitality and Competitiveness") of the Official Community Plan states that it aims to "Foster an environment conducive to economic vitality and competitiveness which supports the standard of living of residents in Regina and the surrounding region";

WHEREAS the City of Regina has committed to the Calls to Action embedded in the Truth and Reconciliation Commission Report;

WHEREAS the Province of Saskatchewan has engaged in a "Procurement Renewal" process that considers "Community Benefits" to obtain best value for Regina residents;

WHEREAS awarding construction, maintenance and service contracts to out of city and out of province contractors is creating economic hardship for Regina-based workers and businesses;

WHEREAS Regina is losing skilled tradespeople to other provinces;

WHEREAS the City of Regina is obliged to adhere to trade agreements and policies negotiated by the Provincial and Federal governments; and

WHEREAS a COVID economic recovery needs to be premised on a Fair Wage Policy;

THEREFORE BE IT RESOLVED that Administration prepare a report for Executive Committee for the end of Q4 of 2021 that:

- 1. Draws from the Province's "Procurement Renewal" policy review process;
- Provides the implications of and recommendations for increasing the number of Regina headquartered companies that benefit from City procured construction, maintenance, goods and service contracts;

- Enacts a Fair Wage policy on all construction, maintenance and service contracts:
- 4. Provides recommendations for the drafting of a social procurement policy that establishes a privileging point system for construction, maintenance and service projects over \$200,000 in value:
  - a. Organizations that employ Regina-based workers
  - b. Certificate of Recognition program (COR) safety certification
  - c. Past experience/expertise in specific projects;
- Enact consequences of not meeting declared local labour and the fair wage policy such as financial penalties, vendor performance score and no community benefits points on future competitions;
- 6. Enact an inclusion approach of women, indigenous and underrepresented groups;
- 7. Enact a mandatory requirement for all contractors to provide all employee's Journeyperson and indentured apprentice certificate of qualifications within 24 hours of closing and adhere to all Saskatchewan Apprenticeship and Trade Certification requirements during construction;
- 8. Enact a mandatory requirement: At the request of the city of Regina procurement department a contractor Owner, President, CEO, General Manager or Branch Manager of a procured construction, maintenance or service contractor must be at city hall in person within 90 minutes of request to discuss contract details;
- Aligns our procurement scoring process with the City's Renewable Regina objectives; and
- 10. Consult with a range of social and economic partners, including but not limited to the Saskatchewan Building Trades, Reconciliation Regina, and other industry and labour associations when preparing this report.

Respectfully submitted,

Landon Mohl

Councillor - Ward 10

Cheryl Stadnichuk

Councillor – Ward 1

Andrew Stevens Councillor Ward 3

John Findura Councillor – Ward 5 Shannon Zachidniak Councillor – Ward 8