

Appendix B

Inter-Municipal Comparison of Advisory Committees

City of Saskatoon: **Diversity, Equity and Inclusion Advisory Committee**

The committee's function and mandate is to provide advice to City Council on policy matters relating to the following:

- Diversity and inclusion of all citizens within the community
- Emerging equity or diversity issues or trends arising in the community
- Initiative to combat racism, acts of prejudice or hate in the community
- Initiatives to promote acceptance of all citizens of Saskatoon
- Consideration of the Calls to Action of the Truth and Reconciliation Commission in formulating City policies and initiatives
- Diversity in naming streets and City infrastructure
- Explore barriers faced in accessing city services, information, programs and facilities
- Explore barriers to participation in public life and achievement of social, cultural and economic wellbeing of residents
- Proposed City of Saskatoon policies, initiatives and civic programs and services to meet changing needs of a diverse community
- Employment and employee awareness policies, initiatives and civic programs

City of Edmonton: **Anti-racism Advisory Committee**

The committee's mandate is to provide advice to Council regarding community perspectives on issues relating to racism, including but not limited to:

- Diversity
- Discrimination
- Hate and extremism
- Racial equity
- Xenophobia
- Islamophobia
- Anti-Semitism
- Lived experiences of persons of colour

City of Whitehorse: **Coalition of Municipalities Against Racism and Discrimination**

The committee advises City Council and Administration on best practices to eliminate racism and discrimination in the development, implementation and operation of City plans, policies, services and facilities.

City of Calgary: **Anti-Racism Action Committee**

The committee advises Council on the development and leads the implementation of a community based anti-racism strategy, through::

- Identification of systemic barriers to accessing City of Calgary programs and services and recommended actions to address them
- Identification of opportunities to work with community partners and organizations on actions to address structural racism on a community-wide level

City of Winnipeg: **Human Rights Committee**

The committee is an advisory body to Council providing a public perspective on issues affecting the community and civic operations including:

- Human rights
- Equity
- Diversity
- Immigration
- Age-friendly
- Access and disabilities
- Peace-related issues

City of Toronto: **Aboriginal Affairs Advisory Committee**

The committee provides advice to City Council on the elimination of barriers faced by Aboriginal peoples, including:

- Identifying and eliminating barriers related to City bylaws, policies, programs and service delivery;
- Acting as a liaison with external bodies on barriers to the participation of Aboriginal peoples in public life;
- Advancing the achievement of social, cultural, economic and spiritual well-being of Aboriginal peoples.

The following cities have no specific committee dedicated to diversity, equity and inclusion:

- Halifax
- Charlottetown
- St. John's
- Yellowknife
- Kelowna
- St. John