

## Out-of-Scope 2020 General Wage Increase

<b>Date</b>	February 26, 2020
<b>To</b>	His Worship the Mayor and Members of City Council
<b>From</b>	Executive Committee
<b>Service Area</b>	Citizen Experience, Innovation & Performance
<b>Item #</b>	CR20-17

### RECOMMENDATION

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The Executive Committee recommends that City Council:

Approve the following compensation adjustment for Out-of-Scope (OOS) employees:

- General Wage Increase of 1.50 per cent, effective January 1, 2020.
- Health/Flex Spending Account increase of \$500, effective April 1, 2020.

### HISTORY

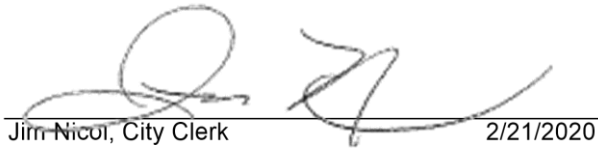
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At the February 12, 2020 meeting of the Executive Committee, the Committee, in **private** session, considered the attached E20-6 report from the Citizen Experience, Innovation & Performance Division.

The Committee adopted a resolution to concur in the recommendation contained in the report. Recommendation #2 does not require City Council approval.

Respectfully submitted,

EXECUTIVE COMMITTEE



Jim Nicol, City Clerk 2/21/2020

**ATTACHMENTS**

E20-6 - Out-of-Scope 2020 General Wage Increase.pdf