

Regina Exhibition Association Limited (REAL) Appointment of Directors

Date	May 13, 2020
To	Executive Committee
From	Financial Strategy & Sustainability
Service Area	Financial Services
Item No.	E20-13

RECOMMENDATION

Executive Committee recommends that City Council:

1. Authorize the Executive Director, Financial Strategy & Sustainability, as the City's proxy, to exercise the City's voting rights at the upcoming Regina Exhibition Association Limited (REAL) membership meeting to elect the following individuals to the Board of Directors for a three-year term, ending April 2023:
 - Kyle Addison – (new candidate)
 - Ken Budzak – (re-appointment)
 - Jim Hopson – (new candidate)
 - Patricia Thomson – (new candidate)
2. Approve this report at its May 27, 2020 meeting.

ISSUE

Administration requires delegated authority from City Council in order to exercise the City's voting rights at REAL's annual general meeting in accordance with the direction provided by City Council.

IMPACTS

The Governance and Nominating Committee has identified the four individuals listed below as desirable appointees to the volunteer Board of Directors. Each will be appointed to three-year terms.

REAL Board of Directors	Term of Office Expires	Appointment Type
Kyle Addison	April, 2023	New Candidate
Ken Budzak	April, 2023	Re-appointment
Jim Hopson	April, 2023	New Candidate
Patricia Thomson	April, 2023	New Candidate

OTHER OPTIONS

None with respect to this report.

COMMUNICATIONS

After all Board appointments are finalized, REAL will notify the successful appointees.

DISCUSSION

Effective January 1, 2014, Regina Exhibition Association Limited (REAL) was continued under *The Non-profit Corporations Act, 1995 (Saskatchewan)*, with the City becoming its sole voting member. This change in structure made REAL a “municipal corporation” of the City. As the sole voting membership holder of REAL, the City must exercise its voting rights at the REAL annual general meeting.

Pursuant to the *Unanimous Members Agreement (UMA)* between the City of Regina (COR) and the Regina Exhibition Association Limited (REAL), and specifically Sections 4.3 and 6.2.b.i., appointments to REAL’s Board of Directors requires the approval of the City. In the Articles of Continuance, UMA, and REAL Bylaws, REAL can have a Board of no less than seven (7) and no more than thirteen (13) voting-appointed directors. There are also the two (2) ex-officio directors that are outside of these numbers and appointed by the Ministry of Agriculture (appointee Kevin France) and by the COR Council (appointee Chris Holden), which would see the maximum number of Board Directors at fifteen (15). The Board of REAL is currently comprised of the following eleven directors:

REAL Board of Directors	Term of Office Expires
Ken Budzak	April, 2020
Marty Meloche	April, 2020
Blain Kezama	April, 2021
Sandra Masters	April, 2021
Kathleen McCrum	April, 2021
Tiffany Stephenson	April, 2021
Grant Wasnik	April, 2021
Sandra Bellegarde	April, 2022
Wayne Morsky	April, 2022
Collin Pullar	April, 2022
David Sinclair	April, 2022

In the fall of 2019, the REAL Board of Directors completed a skills self-assessment against an approved list of sixteen (16) skillsets with refined definitions and a weighting system. The skillsets include board experience, strategic planning, stakeholder management, safety, human resources, finance, legal, business technology, operations, branding, infrastructure development, tourism and economic development, sport, entertainment and recreation, fund development and sponsorship, food and beverage, and agriculture.

Once the Board of Directors completed their skills self-assessment, the Governance and Nominating Committee (GNC) completed a gaps analysis and recommended that the top priority skills for recruitment included:

- Food and beverage
- Legal
- Infrastructure development
- Fund development and sponsorship

To identify additional desired director skillsets for the 2020/2021 recruitment, the GNC requested directors to identify what skill gaps on the Board given REAL's strategic direction, should be the priority skills for recruitment. The GNC recommended, and the Board of Directors endorsed the following:

- Stakeholder management
- Board experience
- Strategic planning

The 2020/2021 REAL Board of Directors recruitment opened on October 22, 2019 and closed at midnight (12:00 a.m.) on January 26, 2020. The recruitment was advertised in the Leader Post, the Evraz Place website, and through a social media campaign.

The recruitment resulted in:

- 21 expressions of interest (before the January 26, 2020 closing)
- 5 expressions of interest (after the closing and at the time of submitting this letter)
- 5 withdrawn interest

- 2 did not complete and did not respond to two (2) reminder emails
- 14 completed applications
 - 11 new candidates
 - 3 current board directors seeking re-appointment, one who resigned during the competition process

The GNC reviewed all applications and reached consensus on six (6) new candidates for the short-list that went through the interview process on March 4 and March 5, 2020. The GNC met on March 5, 2020, following the last interview and reached consensus on the candidates that would be recommended for the 2020/2021 slate. The GNC is a sub-committee of the REAL Board of Directors.

In summary, the GNC has identified the four individuals listed below as desirable appointees to the Board of Directors. The appointments to the REAL Board would be for three-year terms.

REAL Board of Directors	Term of Office Expires
Kyle Addison	April, 2023
Ken Budzak	April, 2023
Jim Hopson	April, 2023
Patricia Thomson	April, 2023

Based on these appointments, the thirteen members on the new REAL's Board of Directors will comprise of the following:

REAL Board of Directors	Term of Office Expires
Blain Kezama	April, 2021
Sandra Masters	April, 2021
Kathleen McCrum	April, 2021
Tiffany Stephenson	April, 2021
Grant Wasnik	April, 2021
Sandra Bellegarde	April, 2022
Wayne Morsky	April, 2022
Collin Pullar	April, 2022
David Sinclair	April, 2022
Kyle Addison	April, 2023
Ken Budzak	April, 2023
Jim Hopson	April, 2023
Patricia Thomson	April, 2023

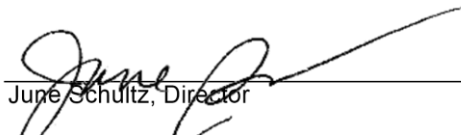
This report is seeking delegated authority to exercise the City's voting rights to fill the four positions on the Board of Directors.

DECISION HISTORY

The recommendation contained in this report requires City Council approval.

Respectfully Submitted,

Respectfully Submitted,



June Schultz, Director

4/27/2020



Barry Lacey, Exec. Director, Financial Strategy & Sustainability

5/6/2020

Prepared by: Abiodun Akindele, Financial Management Analyst