

Economic Development Regina Inc. (EDR) Appointment of Directors

Date	May 13, 2020
To	Executive Committee
From	Financial Strategy & Sustainability
Service Area	Financial Services
Item No.	E20-12

RECOMMENDATION

Executive Committee recommends that City Council:

1. Authorize the Executive Director, Financial Strategy & Sustainability, as the City's proxy, to exercise the City's voting rights at the upcoming Economic Development Regina Inc. (EDR) membership meeting to elect the following individuals to the Board of Directors for a two and three-year term as follows:
 - Gina Grandy (April 2022)
 - Rachel Mielke (April 2022)
 - Eleah Gallagher (April 2022)
 - Jason Drummond (April 2023)
 - Mark Lang (April 2023)
 - Eric Dillon (April 2023)
 - Tina Svedahl (April 2023)
2. Approve this report at its May 27, 2020 meeting.

ISSUE

Administration requires delegated authority from City Council in order to exercise the City's voting rights at EDR's annual general meeting on a proposed slate of directors in accordance with the direction provided by City Council.

IMPACTS

The Governance and Human Resource Committee of EDR's Board of Directors has identified the seven individuals listed below as desirable appointees to the Board of Directors. Individuals in the table below are recommend for appointment to the Board of Directors for a two and three-year terms, ending April 2022 and 2023:

EDR Board of Directors	Term of Office Expires	Appointment Type
Gina Grandy	April, 2022	Reappointment
Rachel Mielke	April, 2022	Reappointment
Eleah Gallagher	April, 2022	Reappointment
Jason Drummond	April, 2023	Reappointment
Mark Lang	April, 2023	Reappointment
Eric Dillon	April, 2023	Reappointment
Tina Svedahl	April, 2023	Reappointment

The following three members of EDR's Board of Directors have the following terms remaining:

EDR Board of Directors	Term of Office Expires
Ryan Urzada	April, 2021
Frank Hart	April, 2022
Murad Al-Katib	April, 2022

David Brundige and Bradyn Parisian tendered their resignations from the Board, effective at the 2020 Annual General Meeting (AGM). This leaves two vacancies on the Board, which the Governance and Human Resources Committee continues to evaluate to address current competency and diversity gaps and have been delayed based on the COVID-19 environment. If a recommendation is made prior to the next AGM, this will be brought back to Council in the future.

OTHER OPTIONS

None with respect to this report.

COMMUNICATIONS

After all Board appointments are finalized, the EDR will notify the successful appointees.

DISCUSSION

Effective January 1, 2016, Economic Development Regina Inc. (EDR) was continued under *The Non-profit Corporations Act, 1995 (Saskatchewan)*, with the City becoming its sole voting member. This change in structure made EDR a "municipal corporation" of the City.

As the sole voting membership holder of EDR, the City must exercise its voting rights at the EDR annual general meeting.

Under EDR's governance structure, the Board shall consist of a minimum size of nine (9) and a maximum size of thirteen (13), including the City's appointment. The City of Regina (City) is the sole shareholder of EDR, which operates independently but collaboratively with the City in accordance with a Unanimous Members Agreement established between the parties.

Each Fall, EDR's Governance and Human Resources Committee goes through a process of identifying potential new directors. This process includes recruiting and selecting appropriate and contributing members to the Board who collectively have the knowledge, skills and experience needed to govern EDR. Board recruitment considers potential candidates' competencies as well as the need to ensure the Board's composition aligns with EDR's Diversity Policy. EDR seeks to achieve continuity through a smooth succession of Directors that balances new ideas and energy with experience and institutional memory.

In summary, the Governance and Human Resource Committee has identified the seven individuals listed below as desirable appointees to the Board of Directors. The individuals selected are all existing Board members and will be reappointed.

EDR Board of Directors	Term of Office Expires
Gina Grandy	April, 2022
Rachel Mielke	April, 2022
Eleah Gallagher	April, 2022
Jason Drummond	April, 2023
Mark Lang	April, 2023
Eric Dillon	April, 2023
Tina Svedahl	April, 2023

Based on these reappointments, the ten members on the EDR's Board of Directors will comprise of the following:

EDR Board of Directors	Term of Office Expires
Ryan Urzada	April, 2021
Frank Hart	April, 2022
Murad Al-Katib	April, 2022
Gina Grandy	April, 2022
Rachel Mielke	April, 2022
Eleah Gallagher	April, 2022
Jason Drummond	April, 2023
Mark Lang	April, 2023
Eric Dillon	April, 2023
Tina Svedahl	April, 2023

EDR currently has two vacant Board positions resulting from resignation of two Board members listed below. EDR delayed the recruitment process due to COVID-19 pandemic.

EDR Board of Directors	Resignation Effective Dates
David Brundige	March, 2020
Bradyn Parisian	March, 2020

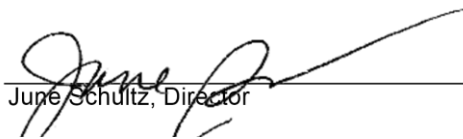
This report is seeking delegated authority to exercise the City's voting rights to fill the seven positions on the Board of Directors.

DECISION HISTORY

The recommendation contained in this report requires City Council approval.

Respectfully Submitted,

Respectfully Submitted,



June Schultz, Director

4/27/2020



Barry Lacey, Exec. Director, Financial Strategy & Sustainability

5/4/2020

Prepared by: Abiodun Akindele, Financial Management Analyst