

## Appendix A Approved Policy Recommendations

At its meeting on September 23, 2019, City Council considered *CR19-78 Priorities and Planning Committee: Regulation of Massage Parlours* and *CM19-13 Supplemental Report – Regulation of Massage Parlours*. It adopted the following recommendations:

1. That an approach to massage parlours in Regina be adopted that regulates the industry as a business and that focuses on harm reduction for workers, operators and their clients.
2. That the City Solicitor be directed to prepare the necessary bylaw to amend the *Regina Zoning Bylaw No. 9250* and its successor which may be in force at the time of implementation (*The Regina Zoning Bylaw, 2019 No. 2019-19*) to:
  - (a) distinguish between massage parlours and therapeutic massage by:
    - (i) amending the definition of *Personal Service Establishment* to include *massage therapy*, defined as therapy provided by a Registered Massage Therapist within the context of the bylaws and ethics of the Massage Therapist Association of Saskatchewan, Inc. (MTAS) or the Natural Health Practitioners of Canada (NHPC); and
    - (ii) removing the term *Massage Parlour* and substituting *Body Rub Establishment* wherever it occurs; and
  - (b) allow massage parlours as a discretionary use in industrial and major arterial commercial zones (MAC or the equivalent in any new zoning bylaw). This amendment would:
    - (i) apply separation distances equal to the equivalent of one city block between massage parlours and:
      - schools;
      - churches;
      - daycares; and
      - other massage parlours; and
    - (ii) apply the separation distances in (i) to existing massage parlours as follows:
      - the separation distance between massage parlours and schools, churches and daycares would apply immediately. This will require some massage parlours to relocate or shut down as soon as the bylaw comes into force; and
      - existing massage parlours that do not meet separation distances between massage parlours, but otherwise comply with zoning regulations, would be grandfathered until one of the establishments moves or shuts down.
3. That the plan to develop a licensing program for massage parlours as outlined in Option B of this report be approved. That plan requires massage parlours to:
  - (a) operate only within specified hours of operation;

- (b) comply with health and safety standards;
  - (c) ensure workers are of legal age and legally able to work in Canada; and
  - (d) ensure that workers receive training in safe practices and community resources as determined by the City of Regina.
4. That the Administration return to City Council with details of the licensing program in accordance with the policy intentions outlined in Recommendation 3 by March 31, 2020 to allow the City Solicitor to prepare bylaw amendments and/or new bylaws by June 30, 2020.
  5. That the implementation plan contained in Appendix A – High Level Implementation Plan be approved.