

2018
Public Accounts

Year Ended December 31, 2018

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City Council Remuneration and Expenses

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May 14, 2019

His Worship the Mayor and Members of Council;

In accordance with Section 156 of *The Cities Act* and *The Cities Regulations*, I am submitting the City of Regina Public Accounts for the year ended December 31, 2018.

This report is divided into the following sections:

1. City Council Remuneration and Expenses
2. Grants
3. Employee Remuneration
4. Expenditures

Each section contains notes detailing the reporting requirements and provides an explanation of the contents.

The statements and schedules in this report are prepared on a consolidated basis and include information on all City of Regina operations, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina, Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District.

The City of Regina Annual Report also forms part of the Public Accounts.

Respectfully submitted,



June Schultz, CPA, CMA
Director, Financial Services

City Council Remuneration and Expenses

DRAFT**City Council Remuneration and Expenses****For the Year Ended December 31, 2018****(in dollars)**

	Base Salary	Deputy Mayor Salary	Travel Per Diems	Total Remuneration
Mayor				
Fougere, Michael	108,276			108,276
Councillors				
Bresciani, Lori	36,091	600		36,691
Bryce, Sharron	36,091			36,091
Findura, John	36,091			36,091
Flegel, Jerry	36,091	600	400	37,091
Hawkins, Bob	36,091	600		36,691
Mancinelli, Jason	36,091	600		36,691
Murray, Joel	36,091		900	36,991
O'Donnell, Mike	36,091			36,091
Stevens, Andrew	36,091	600	100	36,791
Young, Barbara	36,091	600		36,691

Expenses

	Travel	Leased Car	Communications	Total Expenses
Mayor				
Fougere, Michael	1,337	11,490		12,827
Councillors				
Bresciani, Lori	1,393		6,586	7,979
Bryce, Sharron	1,373			1,373
Findura, John	3,901		2,586	6,487
Flegel, Jerry	4,585		117	4,702
Hawkins, Bob	773		8,180	8,953
Mancinelli, Jason	879			879
Murray, Joel	8,382		340	8,722
O'Donnell, Mike	1,766			1,766
Stevens, Andrew	4,141		5,660	9,801
Young, Barbara	1,710		5,994	7,704

See accompanying notes.

Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2018

(in dollars)

Note 1

City Council remuneration and expenses have been reported in accordance with Section 9 of *The Cities Regulations*.

Note 2

Travel per diems are allowances paid to Councillors when they travel out of the city on City business. The per diem rate is \$100 per day.

Note 3

Travel includes all 2018 travel expenses incurred by the Mayor and Councillors, whether paid to the Mayor and/or Councillors or on their behalf. Travel expenses represent expenses, including conference registration fees, paid directly by the City of Regina.

Note 4

Each Councillor has an annual budget of \$10,000 that covers travel, travel per diems and communication expense. Communication expenses include ward newsletters and community newsletter advertisements.

The following table summarizes the expenses incurred for each Councillor in 2018:

Councillor					2018 Expenses
Bresciani, Lori					7,979
Bryce, Sharron					1,373
Findura, John					6,487
Flegel, Jerry					5,102
Hawkins, Bob					8,953
Mancinelli, Jason					879
Murray, Joel					9,622
O'Donnell, Mike					1,766
Stevens, Andrew					9,901
Young, Barbara					7,704

Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2018

(in dollars)

Note 5

Each Councillor has an annual budget of \$3,800 that covers home and business office services. Home and business office services include: computer, copier, facsimile, computer modem line, public telephone line, services, electronic organizer, office supplies and mobile devices.

The following table summarizes the expenses incurred for each Councillor in 2018:

Councillor					2018 Expenses
Bresciani, Lori					1,296
Bryce, Sharron					2,490
Findura, John					931
Flegel, Jerry					2,889
Hawkins, Bob					960
Mancinelli, Jason					1,117
Murray, Joel					1,615
O'Donnell, Mike					2,558
Stevens, Andrew					1,240
Young, Barbara					2,340

Board Remuneration and Expenses**For the Year Ended December 31, 2018****(in dollars)**

Board Member	Board Payments	Board Travel
Board of Police Commissioners		
Fougere, Michael	1,080	
Young, Barbara	1,080	1,821
Murray, Joel	1,080	4,052
Pankratz, Vic	1,080	
Selinger, Gordon	1,080	2,204
Board of Regina Public Library		
Bryce, Sharron	800	
Fougere, Michael	400	
Gavigan, Marjorie	2,400	4,416
Grebinski, Starla	2,160	282
Kivisto, Elaine	1,680	257
Kobayashi, Cindy	1,440	4,734
Lerat, Phyllis	1,840	3,045
March-Burwell, Barbara	2,160	355
Quinlan, Sean	5,700	4,779
Board of Buffalo Pound Water Treatment Corporation		
Ben Boots	18,575	341
Judy May	18,323	541
Chuck McDonald	6,804	107
Daryl Posehn	16,600	537
Dave Richards	18,925	425
Dale Schoffer	23,417	1,055
Grant Ring	10,793	-

DRAFT**Board Remuneration and Expenses****For the Year Ended December 31, 2018****(in dollars)**

Board Member	Board Payments	Board Travel
Board of Regina Exhibition Association Limited		
Budzak, Ken	2,740	
Fix, W. Michael	1,920	
Gibbons, Karen	4,460	
Kezama, Blain	720	
Lavallee, Jaime	720	
MacPherson, Jeff	5,280	
Masters, Sandra	11,040	1,762
McCrum, Kathy	2,160	
Meloche, Marty	2,540	
Selinger, Gordon	4,080	3,077
Sinclair, David	640	
Stefan, Mark	1,040	
Stephenson, Tiffany	4,000	1,762
Sylvestre, Glenys	1,520	
Wasnik, Grant	3,920	2,872

Notes to Board Remuneration and Expenses

For the Year Ended December 31, 2018

(in dollars)

Note 1

Board remuneration and expenses have been reported in accordance with Section 10 of *The Cities Regulations*.

Note 2

Board payments represent amounts paid to Members of the Board for attendance at Board meetings.

Board of Police Commissioners

Board Members receive an honorarium of \$90 per month. The honorarium rate where board travel is involved is \$100 per day.

Board of Regina Public Library

Travel per diems are paid to Board members when they travel out of the city on Board business. Board members receive an honorarium of \$80 per meeting attended and the Board Chair receives \$100 per meeting attended. The honorarium rate where board travel is involved is \$100 per day.

Board of Buffalo Pound Water Treatment Corporation

The Board as of January 1, 2016 is an independent Board with no representatives from the Cities of Regina or Moose Jaw. The Board is compensated similar to a Crown Investments Corporation Tier 2 for the Board and Committee meetings that they attend.

Board of The Regina Exhibition Association Limited

Board members are paid meeting fees per compensation policy whereas the Board Chair receives \$120 per meeting attended, Committee Chair receives \$100 per meeting attended and other Board Directors are paid \$80 per meeting attended. Board members receive compensation of \$120 per day for travel to convention/training.

Board of Economic Development Regina Inc.

Board members are volunteer and are not paid to attend Board meetings.

Note 3

Board travel includes all 2018 travel and conference expenses incurred by Members of the Board that were funded by the respective Boards whether paid directly to the Members of the Board or on their behalf.

Grants

DRAFT**APPENDIX B**

Grants - City of Regina
For the Year Ended December 31, 2018
(in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal	Library
100th Memorial Cup Celebrations Inc.	200,000				
101162901 Saskatchewan Ltd.				176,690	16,367
101172832 Saskatchewan Ltd.				164,077	15,199
101198620 Saskatchewan Ltd.				178,373	16,523
101212220 Saskatchewan Ltd.				66,951	6,202
101303416 Saskatchewan Ltd.				82,867	7,676
Al Ritchie Community Association	65,120		1,932		
Alliance Pulse Processors Inc.				64,778	6,000
Art Gallery of Regina Inc.	82,000				
Aspire Attainable Housing Corporation	430,000				
Boardwalk Reit Properties Holdings Ltd.				136,980	12,689
Caledonian Curling Club		300,000			
Carmichael Outreach Incorporated	50,000		2,316		
Caturra Townhomes Developments Ltd.	195,000				
Centurion Apartment Properties (Madison Manor) Inc.				58,764	5,443
Centurion Apartment Properties (Madison Ridge) Inc.				50,588	4,686
Curling Canada	100,000				
Deveraux Heights Developments Ltd.				137,026	12,693
Economic Development Regina Inc.	1,719,500				
Gemard Holdings Ltd.				61,485	5,695
GL Residences Holdings Ltd.				52,925	4,902
Golf Canada	50,000				
Habitat for Humanity Regina	135,000			3,272	303
Halifax Holdings West LP	690,000				
Harbour View Estates Inc.				178,302	16,516
Heritage Community Association Inc.	81,208	20,748			
James Hill Road Villa GP Inc.				47,026	4,356
MacKenzie Art Gallery Inc.	305,000				
Mackenzie Art Gallery Inc.				154,667	14,327
Mobile Crisis Services Inc.	136,350				
Mounted Police Heritage Centre	90,000			318,061	29,462

See accompanying notes.

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APPENDIX B

Grants - City of Regina For the Year Ended December 31, 2018 (in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal	Library
New Dance Horizons Inc.	53,000				
North Central Community Association Inc.	88,375				
North East Community Association Inc.	67,713				
North Ridge Development Corp	170,000				
NPR GP Inc.				178,028	16,491
Parliament 2-BT Holdings Ltd.				68,066	6,305
Property Developments Ltd.				58,467	5,416
Provincial Capital Commission	2,719,000				
Queen City Eastview Community Association Inc	114,678				
Regina & District Food Bank Inc	50,640			60,597	5,613
Regina Early Learning Centre Inc.	53,822				
Regina Education & Action On Child Hunger (REACH)	79,285				
Regina Exhibition Association Ltd.	400,000				
Regina Multicultural Council	74,200				
Regina Senior Citizens Centre Inc.	133,800				
Regina Symphony Orchestra Inc.	180,000				
Regina Treaty/Status Indian Services, Inc.	56,000				
Saskatchewan Power Corporation				210,542	19,503
Saskatchewan Science Centre Inc.	175,000				
Silver Sage Holdings Ltd.	195,000			64,713	5,994
Sterling Manor Apartments GP Inc.				122,808	11,376
Sterling Manor II Apartments GP Inc.				122,808	11,376
The Canadian Blood Services				56,346	5,219
The Globe Theatre Society	156,950			33,001	3,057
The Regina Plains Museum Inc.	147,500				
The University of Regina				104,585	9,659
Viterra Inc.				91,888	8,512

See accompanying notes.

Notes to Grants

For the Year Ended December 31, 2018 (in dollars)

Note 1

Grants have been reported in accordance with Subsection 9 (c) and (d) of *The Cities Regulations*.

Note 2

Grants are separated into a variety of categories in order to disclose the nature of grant or subsidy. Grants include all assistance paid by the City of Regina to organizations or individuals of \$50,000 or greater.

Operating/Capital Grants

Grants paid to organizations to assist them in their operations and/or capital projects. This also includes grants to assist organizations with conventions or shows held in the City.

Subsidized Rent

Properties owned by the City and leased for below market value. The amount disclosed represents the difference between the actual lease payment and the estimated market value of the lease.

Transit Subsidies

Free transportation given to organizations in the form of passes and tickets.

Tax Abatements and Exemptions

Various tax abatements and exemptions given to organizations and approved by City Council under Sections 244 (abatements) or 262 (exemptions) of *The Cities Act*. The tax abatement and exemption amounts disclosed represent the municipal and library portion of the taxes forgiven. For the year 2018 there were no tax abatements for General Municipal or Library.

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Employee Remuneration

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Employee Remuneration - General Municipal
For the Year Ended December 31, 2018
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ababei, Nicolae	Mechanical Inspector	82,797	
Abtosway, Cory G.	Crew Lead, Landfill	52,052	
Acapuyan, Sheryl	Tangible Capital Asset and Compliance Consultant	88,809	
Ackerman, Amber	Deputy City Clerk	97,879	1,950
Ackley, Chris	Facilities Operator I	51,941	
Adam, Carl D.	Firefighter	119,797	
Adam, Derek Michael	Waste Diversion Officer	71,759	200
Addison, Kyle Mark	Chief of Staff	48,968	6,350
Adeel, Faizan	Bus Operator	64,383	
Adegeye, Adefemi Olayide	Senior Policy Analyst	61,091	
Aden, Adawe	Coordinator Financial and Business Support	95,839	
Aebig, Cory	Crew Lead, Roadway Operations	106,846	
Agarwal, Vikash K.	Manager, Business Support	109,902	1,950
Agha, Amir A.	Senior Engineer	110,474	
Agha, Raheela	Coordinator, Corporate Payment System	87,538	
Agnew, Scott A.	Journeyman - Mechanic	79,344	200
Ahluwalia, Puneet	Bus Operator	75,574	
Ahmed, Sharif Abdulkadir	Bus Operator	59,318	
Aird, Janet	Manager, Waste Diversion Services	143,111	1,950
Akindele, Abiodun Omotayo	Financial Management Analyst	96,763	
Akintunde, Magaret Olubukola	Financial Admin Business Systems Analyst	64,698	
Akon, Akon	Technologist	61,112	
Alarcon, Ian Angelo Q.	Senior Engineer	113,251	
Alejandria, Joseph A.	Senior Engineer	115,066	
Alejandria, Richard H. A.	Geospatial Technician	63,443	
Ali, Murtoba	Tangible Capital Asset and Compliance Consultant	50,345	5,050
Allen, Tim D.	Bus Operator	69,681	
Allin, Robert	Bus Operator	72,084	
Altrogge, Jordan D.	Firefighter	100,459	
Amin, Hiren Arunkumar	Programmer Analyst II	60,397	
Amin, Sultan Theodore B.	Utilityperson II	59,446	25
Amorth, Sharon	Project Management Analyst	60,537	
Amyotte, Jason W.	Tire Repairperson	56,040	
Anayat, Muhammad	Bus Operator	75,143	
Anderson, Aaron L. W.	Firefighter	114,905	
Anderson, Brad	Bus Operator	60,041	
Anderson, Derek M.	Industrial Mechanic Apprentice	65,447	
Anderson, Jeff	Firefighter	115,625	
Anderson, John B.	Manager, Fleet Operations	48,321	50,589

See accompanying notes.

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Employee Remuneration - General Municipal
For the Year Ended December 31, 2018
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Anderson, Justin	Operational Service Representative	67,266	
Anderson, Kevin K.	Bus Operator	90,508	
Anderson, Loreen R.	Community Consultant	70,299	
Anderson, Michael	Trades 1 - Distribution System Services	96,814	
Anderson, Robert	Warehouse Associate II	61,239	
Anderson, Tim	Facilities Operations Coordinator	72,192	
Anthony, Troy	Bus Operator	66,720	
Antochow, Gordon J.	Supervisor, Field Operations	87,624	
Antonini, Leonard A.	Captain	146,732	
Arcand, Chad James	Senior Engineer	104,593	
Archibald, Tanys	Collection Officer	56,202	
Arcilla, Nikolai Lalisan	Journeyman Transit	71,089	25
Armstrong, Aimee L.	Payroll Officer II	61,448	
Arsenault, Mitchell Spence	Firefighter	93,838	
Arsenault, Roger	Lieutenant	142,760	
Arsenault, Simon	Captain	146,807	
Asante, James Kwabena	Skilled Labourer	66,292	
Ashrafi, Ghazi M.	Engineer	76,756	
Asilo, Zoe	Utilityperson II	58,106	25
Aspen, Blaine	Skilled Labourer	55,235	
Atchison, Chrystal L.	Legal Counsel	128,330	200
Austin, Van G.	Coordinator, Property Tax and Admin	80,357	
Austring, Don	Captain	146,824	
Azcueta, Jim M	Bus Operator	85,965	
Babcock, Bradley T.	Bridge Inspector Engineer	114,500	
Baberia, Kunal J.	Bus Operator	66,397	
Bach, Austin Walter	Casual Labourer	59,111	
Bade, Aileen L.	Programmer Analyst III	78,303	
Baier, Tammy R.	Business Solutions Specialist	79,492	
Bailey, Phelan D.	Bus Operator	64,152	
Bailey, Ron D.	Manager, Transit Administration	107,789	1,950
Baillargeon, Lee A.	Firefighter	126,606	
Bajpai, Atish	Project Engineer	97,887	
Baker, Barry	Skilled Labourer	50,399	
Baker, Dean K.	Journeyman - Electrician	85,559	
Baker, Wyatt Jeffrey	Project Engineer	84,312	
Ballis, Alexander T.	Property Assessor	64,933	
Balysky, Shawn P.	Equipment Operator III	68,212	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Banin, Jason	Trades Coordinator	66,533	
Banin, Justin J.	Crew Lead-Water and Sewer Construction	77,955	
Baniulis, Alicia E.	Operations Coordinator, Communications and Customer Service	73,823	
Banks, Corey Kenneth	Skilled Labourer	51,802	
Bansah, Gloria	Project Engineer	95,174	
Baragar, Adam S.	Coordinator, Facilities Maintenance Program	98,342	
Barker, Seth A.	Firefighter	83,474	
Barnaby, Audrey	Records Administration Clerk	51,174	200
Barth, Brett	Firefighter	83,474	
Bartlett, Robert H.	Process and Performance Consultant	93,347	
Bartley, Shawn R.	Casual Labourer	60,337	
Basco, Aileen M.	Tangible Capital Asset and Compliance Consultant	80,373	
Bashutski, Warren M.	Firefighter	112,113	
Bata, Dante Cajilla	Bus Operator	61,132	
Bates, Austin Robert	Firefighter	71,854	
Bateson, Graham P.	Coordinator, Water and Sewer Programming	85,335	
Batters, Erin	Landscape Architectural Technologist	55,089	
Baumann, Lynn	Weigh Scale Attendant II	59,369	
Bautista, Rizalito A.	Fleet Management Technologist	71,528	
Beaton, Boyd	Facilities Operations Coordinator	108,247	
Beatty, Brian	Crew Lead - Mudjacking	69,139	
Beatty, Dean J.	Captain	146,672	
Beaulieu, Larry J.	Supervisor, Central Stores, Salvage and Fuel	99,838	
Bechard, Blair	Lieutenant	141,587	
Bechthold, Andrew W.	Casual Labourer	58,499	
Bechtold, Brayden	Customer Service Representative II	52,372	
Becker, Blake A. C.	Facilities Operator I	52,654	
Beckie, Brittney F.	Development Control Officer II	58,641	
Beith, Susan A.	Casual Labourer	53,514	
Belcourt, Dale K.	Supervisor, Field Operations	114,210	
Bell, Carey	Coordinator, Property Tax and Admin	84,535	
Bell, Cy	Skilled Labourer	69,237	
Bellegarde, Peter D.	Captain	146,667	
Bells, Brad N	Director, Transit and Fleet	153,166	2,600
Benna-Stewart, Linette L.	Bus Operator	64,082	
Benning, Kirby	Firefighter	132,350	
Benson, Dennis A.	Fire Inspector	132,636	
Berbenchuk, Leeann	Neighbourhood Centre Programmer	63,938	
Berezowski, Derek	Facilities Operator I	56,948	

See accompanying notes.

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Employee Remuneration - General Municipal
For the Year Ended December 31, 2018
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bergen, Judith P.	Operational Service Representative	61,593	
Bergen, Spence	Engineering Assistant II	60,364	
Bermejo, Jan Michael Cafe	Casual Labourer	54,836	
Bernakevitch, Paul C.	Firefighter	112,113	
Bernhardt, Cindy	Coordinator Financial and Business Support	50,629	29,775
Bernreuther, Desirae L.	Communications Consultant	78,965	
Beston, Derreck S.	Supervisor, Field Operations	120,413	
Betker, William R.	Geomatics Technician I	64,794	
Bews, Jordan Robert	Engineering Assistant III - Water and Sewer Engineering	60,644	
Bhavsar, Gautamkumar			
Rameshchandra	Bus Operator	55,106	
Bialobzyski, Mark A.	Mechanical Inspector II	85,533	
Bien, Tyler W.	Manager, Sweeping and Alleys	96,192	3,800
Bigler, Hugh J.	Electrical/Instrumentation Journeyperson	105,733	
Binsfeld, Tyson N.	Program Specialist - Fieldhouse	77,915	
Bird, Charles E.	Bus Operator	59,952	
Bird, Robyn A.	Corporate Strategy and Performance Consultant	107,789	
Bishop, Diana Doreen	Bylaw Enforcement Officer III	62,173	
Bissett, Jacob D.	Bottomman	90,947	
Bitz, Nick A.	Bus Operator	60,215	
Bjorgan, Lori A.	Human Resources Consultant	116,692	
Black, Trevor	Manager, Accounting Services	126,954	1,950
Blackwell, Jacquie N.	Facilities Operator I	53,250	
Blondeau, Dustin	Facilities Operator I	56,189	
Blondeau, Jason W.	Bus Operator	61,708	
Blyth, Cindy A.	Accounting Clerk V	56,742	
Bogard, Nicole E.	Bylaw Enforcement Officer II	63,511	
Bokamyre, Brett B.	Casual Labourer	66,750	
Bolen, Adrien J.	Bus Operator	61,812	
Bolen, Beverly	Administrative Support	55,197	
Bolen, Daryl	Mechanic	113,783	
Bolen, Jeffrey	Electrician Apprentice	64,105	
Bond, Bryce	Firefighter	83,474	
Bondy, Terrence Ashley	Solid Waste Truck Operator	56,499	
Bonke, Eric L.	Supervisor, Geospatial Technician	83,319	
Bonnick, Gregory	Journeyman Transit	83,989	25
Book, Patrick R.	Senior Advisor to the Mayor	82,279	5,200
Booth, Douglas W.	Engineering Assistant III - Water and Sewer Engineering	96,643	
Booth, Richard S.	Manager, Fleet Capital and Maint Programs	54,541	55,557
Bork, Brad	Firefighter	119,989	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bork, Crystal M.	Bus Operator	60,449	
Botkin, Helen June	Facilities Project Consultant	95,696	
Botkin, Stephen J.	Operational Service Representative	66,977	
Boudreau, Donnell	Equipment Operator IV	102,142	
Bourdin, Kymberly	Communications Consultant	77,509	
Bourlon, Ericka N.	Waste Diversion Officer	65,309	
Bourret, Jeffrey M.	Firefighter	114,885	
Boutin, Matthew	Firefighter	120,024	
Bouw, Kayleigh A.	Technologist	73,464	
Bowles, Lawren K.	Firefighter	112,122	
Boychuk, Marianne L.	Firefighter	134,718	
Boyer, Darren	Captain	147,012	
Boyko, Kevin B.	Bus Operator	101,037	
Braden, Ralph N.	Captain	71,973	75,478
Brailean, Linda	Coordinator, Parking Services	84,382	
Brakefield, Ryan R.	Programmer Analyst III	79,256	200
Brass, David A.	Equipment Operator III	62,501	
Bratushesky, Wayne	Equipment Operator IV - Roadways	68,636	
Brears, Liberty A.	Senior City Planner	89,355	
Bresselaar, Stacey L.	Residential Building Inspector II	63,834	
Brezinski, Dwain	Bus Operator	90,167	
Brezinski, Tracy L.	Council Officer	50,908	
Briggs, James M.	Supervisor, Geospatial Technician	86,311	
Brock, Duane	Captain	146,844	
Brockwell, Ray	Skilled Labourer	76,481	
Brodie, Ben S.	Specialist - Waste Minimization	62,377	902
Brodts, Michael J.	Traffic Signals Systems Analyst	71,401	
Brooks, Paul	Facilities Operator I	54,980	
Brossart, Justin Scott	Caretaker - Fireman's	54,169	
Brotheridge, Debbie A.	Human Resources Consultant	107,789	
Brotzel, Tanner J.	Firefighter	114,883	
Brown, Davis T.	Firefighter	112,116	
Brown, Geoff G.	Manager, Infrastructure Planning	138,754	1,950
Brown, Royce	Water Attendant	54,701	
Brown, Susan	Bus Operator	66,584	
Brown, Tod M.	Captain	146,579	
Bryant, Adam James	Coordinator, Construction Programming	85,522	
Bryant, Heather A.	Human Resources Associate	62,461	
Bryden, Deborah	Director, Assessment and Taxation	150,001	2,600

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Buchan, Brad	Firefighter	120,033	
Buehler, Arnold	Manager, Transit Operations and Training	123,918	1,950
Buffalo, Stan I.	Saw Operator - Concrete Services	70,770	
Burkart, Garry W.	Journeyman Transit	83,810	25
Burley, Gerald M.	Casual Labourer	73,461	
Burns, Maria L.	Senior Human Resources Consultant	86,016	
Burns, Michael J.	Fire Inspector	69,044	
Burtneck, Jeffrey W.	Firefighter	119,992	
Bute, Richard A.	Journeyman - Mechanic	64,744	200
Butler, Melissa D.	Manager, Interactive Communications	113,107	8,784
Bzdel, Barry	Route Maintenance Worker	54,729	483
Bzdel, Shauna Leigh	Director, Land and Real Estate Management	152,098	2,600
Cabylis, Tyler D.	Firefighter	71,856	
Calvert, Marla-Rae Lee	Legal Counsel	79,278	
Cameron, Rorey	Sign Shop Worker	53,238	
Cameron, Scott A.	Equipment Operator III	65,557	
Cameron, Scott D.	Manager, Facilities Operations	130,102	1,950
Campbell, Bruce M.	City Hall Building Operator	54,184	
Campbell, Chris B.	Manager, Asphalt Prod and Mat Engineering	105,842	1,950
Campbell, Randy M.	Equipment Operator III	69,169	
Cantello, Ian Douglas	Transportation Master Plan Coordinator	69,836	
Cardinal, Beverly C.	Coordinator, Inner City Facility Integration	92,957	
Carey, Ronald	Facilities Operator I	58,045	
Carino, Mark Anthony	Utilityperson II	54,202	25
Carleton, Colin A.	Firefighter	115,607	
Carlston, Rick J.	Crew Lead, Landfill	63,835	
Carrick, Sheena Meghan	Corporate Budget Analyst	56,826	
Carroll, Troy	Equipment Operator IV - Roadways	71,850	
Carson, Derek	Firefighter	83,492	
Carter, Tyler H.	Firefighter	112,165	
Carteri, Jason R.	Firefighter	115,376	
Carton, Allan	Crew Lead, Roadway Operations	104,898	
Cavers, Douglas E.	Manager, Business Development	121,792	1,950
Cedar, Kyle Mitchel	Crew Lead, Roadway Operations	72,655	
Chabot, Rodrigue	Crew Lead - Solid Waste Collection	63,614	
Chahal, Gurjinder S.	Bus Operator	93,705	
Chalupiak, Jeremy K.	Commercial Building Inspector I	70,503	
Chambers, Evan W.	Firefighter	115,470	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Chandler, Michael R.	Mechanical Inspector	80,221	
Chawla, Robin	HR Analyst	70,059	
Chen, Fengyan R.	Accounting Clerk VI	60,110	
Cherneski, Chad P.	Firefighter	100,285	
Chernick, Glenn	Forestry Technician	64,277	
Chernoff, Peter L.	Equipment Operator III	79,304	
Cherwinski, Andrew C.	Facilities Operator I	58,064	
Cherwinski, Jasmine D.	Administration Clerk	53,628	
Cherwinski, Nicholas Bernard	Facilities Operator I	51,505	
Cheshuk, Jerry T.	Manager, Contract and Program Development	12,284	128,791
Chevalier, Renee M	Senior Engineer	113,781	
Cheveldeoff, Katherine Lee	Bylaw Enforcement Officer II	51,769	
Chevrier, Ryan G.	Casual Labourer	58,704	
Chhina, Mansimranjit	Transportation Services Officer	83,927	500
Chillog, Michael G.	Firefighter	119,992	
Chomos, Geoff	Business Solutions Coordinator	113,478	
Choquette, Tyler S.	Firefighter	119,992	
Chorney, Ken	Firefighter	123,402	
Chowdhury, Iqbal Ahmed	Bus Operator	52,602	
Christianson, April D.	Accounts Payable Clerk	52,696	
Chung, Wayne W. Y.	Senior Engineer	40,022	12,139
Chupik, Dennis B.	Engineering Assistant V, Roadways and Traffic	71,540	
Cichocki, Aaron P.	Firefighter	120,025	
Cifuentes, Brendon J.	Casual Labourer	59,133	
Cifuentes, Nicholas A.	Casual Labourer	68,380	
Clark, Linden	Firefighter	83,490	
Clarke, Brian	Manager, IT Operations	132,757	2,971
Clarke, Dave	Firefighter	124,762	
Clay, Alan	Director, Communications and Customer Experience	109,496	118,258
Clermont, Debra M.	Coordinator, Tax Admin and Collections	84,940	
Clifford, Christine	Legal Counsel	138,755	
Coderre, Melissa M.	Coordinator, Business Services	88,946	
Coffey, Fred	Financial Admin Business Systems Analyst	94,289	
Cole, Rodney	Lieutenant	142,536	
Comfort, Paul J.	Firefighter	127,040	
Condon, Derek	Casual Labourer	55,806	
Coolen, Ann M.	Paratransit Clerk	59,643	
Cooney, Deborah C.	Financial Admin Business Systems Analyst	77,817	
Cooper, Kelly G.	Crew Lead - Grade Finisher	55,290	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Corkum, James A.	Casual Labourer	50,899	
Corley, Michael C.	Bus Operator	109,233	
Cotcher, Michael D.	Senior City Planner	98,066	
Coulson, John E.	Facilities Operator I	51,550	
Couronne, Lacey Jay	Administrative Associate	62,805	
Court, Rob L.	Director, Land and Real Estate Management	166,151	55,221
Craigen, Cory D.	Firefighter	120,943	
Crichton, Nicholas B.	Cultural Diversity and Indigenous Relations Advisor	63,744	1,986
Crittenden, Joyce	Administrative Support	57,743	
Crook, Cyrus A. G.	Senior Engineer	111,591	
Crossman, Nolan	Foreman, Parks Maintenance	61,200	
Crowe, Amanda D.	Forester II	61,947	
Crowe, Curtis	Equipment Operator IV - Roadways	74,727	
Crowe, Patrick R.	Equipment Operator II	78,920	
Csoke, Sidney	Bus Operator	62,880	
Cullen, John Paul	Executive Director, Organization & People	32,040	129,056
Curry, Chris	Captain	146,678	
Curry, McKayla A.	Human Resources Associate	67,862	
Cushicondor, Hebly Soraya	Engineer	61,030	
Cyr, Victoria L.	Legal Assistant	54,591	
Dagenais, Anthony D.	Journeyman - Mechanic	79,589	200
Daku, Hartley A.	Senior Captain	54,617	78,380
Daradich, Janine R.	Manager, Recreation Planning and Partnerships	124,240	1,950
Daschner, Kurtis	Irrigation Worker II	60,120	
Davies, Scott	Firefighter	120,033	
Davies, Vanessa Renee	Development Control Officer II	66,813	
Davis, Kris J.	Journeyman Transit	83,195	25
Dawson, Autumn D.	Manager, Current Planning	106,241	
Day, Keith H.	Firefighter	100,410	
De Gennaro, Lacey Danae	Residential Building Inspector II	54,520	
Deal, Robert	Foreman, Painter/Decorator	70,446	
Deck, Pamela M.	Director, Corporate Strategy and Performance	146,166	2,600
Deener, Shelly A.	Residential Building Inspector II	67,256	
Deiana, Marco	Manager, Workplace Health and Safety	124,364	1,950
Dela Pena, Allan A.	Utilityperson II	60,795	229
Dela Santa, Willie Soleta	Technologist II - Roadways and Traffic	54,108	
Delmaire, Marcus	Bus Operator	91,293	
Delnea, Ryan D.	Materials Coordinator	65,575	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Delorme, Nolan B.	Bottomman	82,788	
Denis, Alicia Y.	Administrative Assistant and Supervisor	57,359	
Dent, Sharon	Claims Investigator	72,642	
Depaulo, Patrick C.	Firefighter	100,431	
Derin, Brant	Journeyman Body Repairman	73,445	25
Derkacz, Judy L.	Coordinator, Business System Administrator	92,957	
Derkitt, William E.	Facilities Operator I	55,663	
Derkson, Lyle	Fire Inspector	131,583	
Deroose, Sidney J.	Foreman, Landscape	73,067	
Deroose, Ty C.	Equipment Operator III	70,052	
Desjardins, Marissa S.	Policy and Procedure Analyst	58,583	
Desjardins, Tracy	Engineering Assistant IV - Roadways and Traffic	61,484	
Desjarlais, Lyle	Equipment Operator III	58,317	
Desnomie, Leo J.	Crew Lead - Mudjacking	77,147	
Despins, Samantha	Revenue and Service Clerk	55,190	
Dezotell, Chrisandra A.	Coordinator, Sport Facilities and Special Events	82,877	
Dhami, Sounpreet S.	Engineering Assistant IV	78,232	
Dheilly, Richard	Training Captain	136,828	
Dickson, Abiye O.	Risk Management Advisor	99,991	
Didkowski, Loni J.	Human Resources Associate	72,184	
Didowycz, Matthew J.	Firefighter	115,596	
Diewold, Neal S.	Crew Lead - Traffic Electrical	92,506	
Difuntorum, John Q.	Business Systems Analyst	73,100	
Digney, Kevin D.	Assistant Chief - Operations	140,235	1,950
Dimen, Garth W.	Firefighter	120,049	
Dimen, Kyle Casey	Casual Labourer	53,309	
Dmyterko, Glen M.	Journeyman - Parts	58,392	
Docherty, Colin J.	Supervisor, Field Operations	118,448	
Dodds, Darcy E.	Truck Driver - Sewer and Water	74,056	
Doka, Corey	Pest Control Officer	65,501	
Doka, Greg D.	Trades 1 - Distribution System Services	108,610	
Dolejsi, Katrina Marie	Bus Operator	64,272	
Dolff, Randy	Journeyman - Mechanic	79,355	200
Domokos, Gary	Equipment Operator III	67,344	
Domoslai, Tim R.	Centre Administrator - NBCAC	71,401	
Donaldson, Juanita	Coordinator, Payables	91,256	
Donauer, Ryan A.	Casual Labourer	57,532	
Donda, Bryon K.	Crew Lead, Roadway Operations	86,816	
Doney, Kurtis	Manager, Water and Sewer Engineering	138,686	1,950

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Dormuth, Marni L.	Coordinator Financial and Business Support	85,854	
Douglas, Robyn Cavelle	Facilities Operator I	53,896	
Downie, Holly T.	Print Services Representative	56,486	
Downing, Jeffrey Eugene	Senior Engineer	35,605	35,146
Drackett, Dan G.	Firefighter	120,026	
Dreger, Aaron	Firefighter	120,033	
Dreher, Robert	Cemeterian II	59,735	
Drozda, Mike	Fire Inspector	102,224	14,464
Dueker, Daryl	Journeyman - Electrician	84,733	
Duell, David	Bus Operator	60,561	
Duesterbeck, Bradley David	Crew Lead - Grade Finisher	63,011	
Duesterbeck, Daryle	Mechanical Inspector	80,254	
Dulmage, Terry A.	Equipment Operator III	64,814	
Dumais, Richard T.	Bus Operator	63,038	
Dumalski, Gwendolyn J.	Community Consultant	68,834	
Dunbar, Jay	Firefighter	111,346	
Dundas, Jason C.	Firefighter	125,319	
Dunn, Tammy L.	Maintenance Clerk	53,424	25
Duperreault, Chance D.	Fire Inspector	135,404	
Dusyk, John R.	Accountant I	68,205	
Dyakov, Dyako Vladimirov	Bus Operator	64,259	
Dyck, Randall J.	Firefighter	146,777	
Ear, Calvin C.	Manager, Business Support	99,733	1,950
Eashappie, Macy Thomas	Traffic Detours/Restrictions Controller	80,758	
Eaton, Bryden J.	Trades I-Sewer Services	61,671	
Eberle, Allan A.	Skilled Labourer	67,928	
Eckersley, Brittany Cecile	Project Engineer	84,840	
Edoho, Ronke Shakirat	Corporate Budget Analyst	69,161	
Eger, Stephen Leslie Fredrick	Director, People and Organizational Culture	151,523	2,600
Egler-Wiome, Nadine F.	Manager, Organizational Effectiveness	115,896	3,227
Eirich, Larry	Project Manager	138,754	1,950
Eirich, Russell	Manager, Forestry, Hort and Pest Control	113,165	1,950
Eisler, Ryan T.	Firefighter	120,077	
Eklund, Douglas	Casual Labourer	75,518	
Elkin, Simon J.	Casual Labourer	56,359	
Elsaesser, Brent D.	Community Consultant	70,408	
Empey, Roger A.	Casual Labourer	58,330	
Engel, Roberta R.	Manager, Strategy and Operations-RRI	91,877	13,836

See accompanying notes.

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Employee Remuneration - General Municipal
For the Year Ended December 31, 2018
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Enright, Mark P.	Commercial Building Inspector I	55,765	
Enriquez, Gloria B.	Revenue Services Analyst	77,628	
Erdelyan, Shawn	Trades 1 - Distribution System Services	112,835	
Erickson, Barry	Arborist	72,132	
Ermel, Clinton	Maintenance Person	114,089	
Essey, Jonathan W.	Asphalt Plant Operator	61,435	
Estin, Paula- Jayne J.	Bus Operator	68,596	
Estrella, Francis Gonzales	Bus Operator	61,218	
Euraoba, Winson C.	City Hall Building Operator	55,815	
Euteneier, Mark M.	Solid Waste Truck Operator	55,364	
Evans, Kerry Leigh	Caretaker - Non Fireman's	50,147	
Ewert, Thomas B.	Senior Assessment Appraiser	92,507	
Eyndhoven, Terry L.	Coordinator, Financial Operational Administrator	53,367	
Fagan, Peter	Coordinator, Water and Sewer	59,456	
Fahlman, Curtis A.	Firefighter	115,406	
Fairbairn, Cheryl S.	Project Leader - Business Technology	85,985	
Faiz, Samira	Manager, Business Support	56,700	1,125
Farmer, Kayla M.	Senior Communications Strategist	73,577	
Farrell, Shannon L.	Senior Purchasing Agent	93,876	
Favel, Karen R.	Operational Service Representative	63,681	
Fayant, Marlowe	Facilities Operator I	66,188	
Fayant, Timothy	Leadman - Parks Maintenance	59,882	
Fehler, Robert L.	Equipment Operator III	66,039	
Feisel, Michael A.	Senior Purchasing Agent	64,810	2,159
Felix, Joseph A.	Firefighter	128,846	
Fense, Simon	Technologist II	51,518	
Fenske, Tammy C.	Residential Building Inspector II	50,485	5,831
Fenton, Jeremy J.	Senior City Planner	98,301	
Ferguson, Nicholas James	Programmer Analyst II	62,218	
Fettes, Deborah	Scheduling Officer	58,346	
Fiacco, Frank A.	Billing Coordinator	84,315	
Finch, Cory	Lieutenant	142,532	
Fiorante, Antonio	Electrical/Instrumentation Journeyman	106,224	
Fiorante, Nick J.	Manager, Supply Services	88,987	9,338
Fisher, Calvin J.	Firefighter	115,601	
Fisher, Chris	Director, Technology and Digital Innovation	18,671	72,859
Fisher, Trevor	Crew Lead - Cold Planer	88,912	
Flegel, Marilyn J.	Design and Construction Consultant	59,087	25,771

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Florek, Kelly A.	Supervisor, Development Services	92,216	
Fluter, Darcy	Skilled Labourer	76,824	
Folk, Louise M.	Director, Planning and Development Services	162,432	2,600
Fong, Jason A.	Bus Operator	81,135	
Forman, Michelle	Manager, Urban Planning	110,765	1,950
Forsythe, Stephen	Solid Waste Truck Operator	59,455	
Fortier, Cody A.	Utilityperson	56,663	
Fortier, Normand	Journey person- Industrial Mechanic	101,230	
Fortin, Danielle L.	Project Engineer	99,235	
Foti, Mistee D.	Administrative Associate	57,854	
Fox, Darren R.	CCTV Sewer Camera Operator	59,039	
Francis, Stephen S.	Bus Operator	64,242	
Frank, Erica A.	Coordinator, Cemeteries	82,266	
Frank, Jodie Louise	Specialist - Waste Minimization	81,689	
Frank, Marjorie	Service Desk Analyst	68,556	
Frankiewicz, Stephen	Hydrant Repairperson	61,272	
Fraser, Gordon	Equipment Operator II	59,832	
Fredrickson, Darrell G.	Night Foreman	68,830	25
Freed, Tim B.	Crew Lead, Roadway Operations	74,733	
Frei, Todd M.	Firefighter	119,812	
Friedrich, Angelene B.	Human Resources Associate	81,191	
Friesen, James D.	Firefighter	119,992	
Friesen, Jeret L.	Firefighter	120,604	
Froehlich, Ryan	Technologist II - Roadways and Traffic	70,250	
Froh, Kregg	Engineering Assistant III - Water and Sewer Engineering	80,689	
Froh, Terry J.	Bus Operator	60,826	
Frohlick, Dan	Equipment Operator III	85,278	
Fuchs, Alex E.	Firefighter	100,931	
Fulton, Adam J.	Casual Labourer	54,397	
Gabel, Glen	Human Resources Consultant	51,420	
Gabora, Jeff S.	Casual Labourer	51,834	
Gabriel, Michael	Crew Lead-Asphalt Screed	82,713	
Gaditano, Christian Uson	Technical Support Analyst II	71,711	
Gaetz, D. Dawn	Geospatial Technician	63,361	
Gainda, Sukhwinder S.	Bus Operator	101,298	
Gall, Christopher G.	Heavy Duty Mechanic Apprentice	54,300	200
Gallenger, Trevor J.	Firefighter	120,025	
Galloway, George E. H.	Manager, Concrete	124,364	19,948

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gardner, Kerry	Emergency Medical Training Captain	138,573	
Garrecht, Ruth A.	Paratransit Clerk	60,968	
Garrett, Brian M.	Utilityperson	55,611	
Gartner, Jeff D.	Firefighter	123,734	
Gartner, Patricia	Senior Program Manager	138,754	1,950
Garzona, Roberto	Bus Operator	53,986	
Gasior, Jordan A.	City Planner II	61,427	2,872
Gasmo, Karen	Executive Director, Transportation and Utilities	183,050	17,552
Gaspar, Doug F.	Crew Lead, Roadway Operations	71,913	
Gaudet, Kenny D.	Supervisor, Infrastructure Services	92,604	
Gauthier, Matthew Richard	Human Resources Associate	66,801	
Gavel, Ryan	Firefighter	83,475	
Gaw, Peter B.	Equipment Operator III	71,786	
Gebert, Dylan M.	Utilityperson II	57,715	25
Geiger, Garth	Captain	147,119	
Geiss, Darrell J.	Supervisor, Traffic Signals Trades	94,192	
Gelinas, Jordan Christian	Firefighter	83,587	
Gelinas, Kevin J.	Senior Captain	158,899	85,943
Geng, Sherry	Corporate Policy Advisor	77,946	
Gentile, Kristina M.	Business Performance Consultant	71,933	
George, Preji	Project Leader - Business Technology	94,099	
Georgoulis, Varvara I.	Business Systems Analyst	61,141	
Gerber, Joey	Foreman, Open Space Services/Cemeteries	69,243	
Gerl, Aimee G.	Administrative Support	54,069	
Germaine, Nathan D.	Solid Waste Truck Operator	60,730	
German, Wally	Equipment Operator III	57,775	
Gerolami, Coby L.	Assistant Financial Operational Admin	53,214	
Gerolami, Michael	Technical Support Specialist II	93,038	
Gervais, Amber	Financial Management Analyst	97,802	
Gessey, Kent	Crew Lead, Roadway Operations	68,043	
Gessey, Tina	Leadman - Parks Maintenance	57,375	
Gette, Loretta J.	Senior Engineer	111,345	
Gettle, Craig	Journey person - Carpenter	67,591	
Gettle, Jordan L.	Bottomman	62,216	
Ghazal, Omar B.	Business Solutions Specialist	77,817	
Giannetta, Adele	Payroll Officer II	60,356	
Giannini, Roberto Francesco	Skilled Labourer	63,399	
Giblett, Candace E.	Public Education Officer	125,615	
Gibson, Donna Lee	Human Resources Consultant	102,809	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gibson, Kyle J.	Forester II	61,601	
Gidluck, Aron	Firefighter	123,408	
Gielis, Henricus	Irrigation Worker III	66,240	
Gillies, Michael George	Technologist II - Roadways and Traffic	65,594	
Gillies, Riley G.	Firefighter	112,133	
Gimas, Kevin	Trades I-Sewer Services	72,060	
Girgulis, Todd H.	Coordinator, Program Services	94,303	
Gismondi, Matthew J.	Business Intelligence Administrator	84,672	
Glencross, Jeff D.	Irrigation Worker II	58,367	
Glines, Joel D.	Skilled Labourer	72,538	
Globa, Faye	Administrative Assistant	68,194	
Goebel, Brandi A.	Technologist II - Roadways and Traffic	64,351	
Goeres, Ian E.	Coordinator, Development	73,773	
Goertzen, Tony Eugene	Utilityperson	57,085	
Goetz, Joshua	Development Assistant	60,850	
Gohlke, David	Crew Lead-Asphalt Screed	75,212	
Gohlke, Elaine	Council Officer	68,194	524
Gohlke, Kristopher W.	Equipment Operator III	64,242	
Goldie, Scott	Lieutenant	142,164	
Golfita, Marius	Journeyman Transit	83,855	25
Gonda, Jordan Matthew	Engineer	72,991	2,785
Gonzalez, Bernardo C.	Senior Bylaw Enforcement Officer	63,513	
Goodwin, Caroline Leah	Senior Communications Strategist	83,028	
Goodwin, Richard A.	Journeyperson- Industrial Mechanic	111,803	
Gordon, Jim	Permit Facilitator	72,609	
Gorski, Austin L.	Facilities Operator I	60,925	
Gotchia, Richard R.	Firefighter	114,895	
Gottfried, Richard K.	Utilityperson II	56,320	25
Gould, Derek E.	Residential Building Inspector II	65,101	
Goulet, Pamela C.	Paratransit Clerk	61,543	
Grace, Dean	Cemeterian II	59,934	
Grandel, David	Journeyperson - Carpenter	64,999	
Grandel, Janice G.	Forestry Technician	66,678	
Grant, Barry K.	Casual Labourer	52,870	
Grant, Patti	Executive Assistant	89,672	
Gray, Michael T.	Firefighter	112,133	
Gray, Ryan A.	Corporate Strategy and Performance Consultant	88,152	
Gray-Owen, Deborah M.	Bus Operator	76,783	
Green, Patrick	Journeyperson - Industrial Mechanic	92,054	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Greensides, Penni D.	Coordinator, Purchasing	98,334	
Gregory, Stuart	Fleet Training Officer	84,822	
Grenier, Patti	Human Resources Consultant	95,434	
Grewal, Gurnadar Singh	Bus Operator	59,407	
Grewal, Karandeep S.	Bus Operator	81,460	
Greyeyes, Chris	Customer Service Representative II	57,323	
Griffin, Donald S.	Equipment Operator III	81,242	
Griffin, Lynette	Manager, Paratransit and Accessibility	121,889	1,950
Griffin, Naomi J.	Risk Manager	84,245	
Grimard, Kimberley D.	Technologist	66,612	
Groff, Trevor G.	Crew Lead - Concrete Services	88,934	
Gudmundson, Arin D.	Firefighter	112,134	
Guenther, Evan R.	Manager, Asphalt Services	111,183	
Guliani, Amarpreet S.	City Planner II	63,348	
Guraluk, Kevin	Equipment Operator III	56,743	
Habtemichael, Abeye	Bus Operator	56,920	
Hack, Reed K.	Crew Lead - Mudjacking	54,906	19
Hadican, Alysha A.	Revenue and Service Clerk	55,991	
Hagar, Peter	Project Engineer	111,241	
Hagel, Derek Marcel	Firefighter	70,118	
Hagen, Jared Wayne	Senior Engineer	107,630	
Hagley, Rhonda G.	Facilities Operator I	50,981	
Haight, Joel Glenn	Firefighter	83,525	
Hajdinovic, Miodrag	Bus Operator	61,969	
Hajdu, Lee-Anne	Administration Clerk	57,320	
Hall, Blair Alexander	Water Attendant	54,851	
Hall, Lisa E.	Business Support Analyst	77,817	
Hambly, Calvin W.	Firefighter	112,133	
Hameluck, Joel W.	Skilled Labourer	54,568	
Hamilton, John Allen	Bus Operator	70,088	
Hamilton, Kelly M.	Captain	144,012	
Hamilton, Robert W.	Casual Labourer	53,256	
Hammond, Craig	Forester II	63,754	
Hammond, Tim	Lieutenant	141,951	
Hampson, Mark	Manager, Fleet Operations	112,950	1,200
Hanes, Gerald H.	Forester I	45,536	16,097
Hanley, Patricia L.	Administrative Assistant	73,025	
Hansen, Fredrick	Captain	132,985	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hanson, Bradford C.	Captain	150,961	
Hanson, Jamie	Manager, Facilities Engineering	138,752	4,897
Hansvall, Stacey R.	Administrative Assistant	63,135	
Harbis, Nicollette	Cash Management and Investment Analyst	85,946	
Harder, Lee Anne	Business Performance Consultant	89,470	
Hargrove, Jill L.	Director, Facilities Management Services	162,061	4,470
Harlos, Matthew	Crew Lead, Roadway Operations	87,334	
Harmatiuk, Sheila Dawn	Senior Advisor Government and Indigenous Relations	124,335	
Harmen, Lonnie	Permit Facilitator	68,189	
Harper, Tim	Fleet Training Officer	72,341	
Harris, Brandon Z.	Trades 1 - Distribution System Services	76,327	
Harris, Darren	Supervisor, Parks Maintenance	78,462	
Harris, Sheila M.	Scheduling Officer	57,798	
Harris, Steven K.	Semi Skilled Labourer	55,461	
Harris, Tanya C.	Purchasing Agent	66,861	
Hartman, Sherri-Lynn I.	Engineering Assistant IV	81,607	
Hartman, Traiton J.	Firefighter	119,796	
Harvey, Brian	Facilities Operator I	57,912	
Harvey, David S.	Bus Operator	67,574	
Hassman, Colette M.	Administrative Assistant	68,194	
Hastings, Marvin S.	Supervisor, Field Operations	140,550	
Hatitchki, Godfrey Taonezyl	Journeyman Transit	81,452	25
Hauglum, Sean J.	Coordinator, Water and Sewer Programming	90,840	
Hawryluk, Diana L.	Executive Director, Planning and Development	181,324	18,099
Haynes, Christine A.	Administrative Assistant	50,115	3,287
He, Xiaoling I.	Project Engineer	98,784	
Headrick, Garry	Journeyperson - Mechanic Light	58,105	
Hegyi, Sherri Ann Marie	Real Estate Officer	63,151	
Hehn, Darren	Corporate Budget Consultant	114,959	
Heintz, Curtis	Firefighter	120,025	
Heisler, Collin	Journeyperson - Mechanic Light	77,726	200
Heistad, Cory E.	Casual Labourer	52,609	
Heistad, Ernie W.	Skilled Labourer	73,454	
Heller, David	Journeyperson - Parts	59,655	
Henderson, Dustin L.	Bus Operator	64,465	
Henning-Hill, Helene H.	Manager, Sewer and Drainage Operations	138,081	1,950
Henricksen, Philip Scott	Firefighter	93,839	
Henry, Elizabeth J.	Project Management Analyst	87,190	4,172
Henry, Gladwin	Programmer Analyst III	77,776	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Herauf, Wade	Electronic Technician	70,769	25
Herbert, Shawn	Equipment Operator III	89,847	
Herle, Jeffrey A.	Senior Engineer	111,840	200
Herod, Dominic J.	Employee Administrator	54,631	
Heroux, Christine	Manager, Payroll, Analytics and EE Admin	124,364	1,950
Herperger, Deborah E.	Administrative Secretary	67,128	
Heshka, Lori	Human Resources Associate	81,191	
Heuchert, Larry	Supervisor of Equipment and Maintenance	47,270	15,736
Heward, Dave	Facilities Operator I	57,074	
Hewitt, Gordon James	Assistant Chief - Operations	51,780	750
Hilbert, Michelle Lucille	Senior Assessment Appraiser	67,335	
Hildebrand, William	Crew Lead - Grade Finisher	71,926	145
Hilderman, Garth B.	Skilled Labourer	55,618	
Hildred, Chad E.	Crew Lead - Traffic Underground	70,257	
Hill, Emmaline	Manager, Community and Cultural Development	131,560	1,950
Hillstead, Chris J.	Tax Enforcement Clerk	52,565	
Hilt, Preston A.	Bus Operator	64,705	
Hipfner, Ronald E.	Preventative Maintenance Program Administration	56,943	
Hlavska, Rob	Bus Operator	63,405	
Hodgson, Stacey M.	Coordinator, Administrative Services	78,242	
Hoffart, Paul	Senior Engineer	110,932	200
Hogan, Tyler P.	Firefighter	115,345	
Hoggan, Rodney	Equipment Operator III	69,985	
Hohne, William D.	Skilled Labourer	93,191	
Holden, Christopher	City Manager	262,594	24,700
Holhauser, Derwin G.	Crew Lead - Asphalt Plant	93,309	
Holinsky, Landan	Skilled Labourer	55,904	
Holmes-Binns, Aaron	Senior Assessment Appraiser	92,583	
Holt, Bart K.	Firefighter	115,594	
Holt, Mark M.	Maintenance Operator	74,324	
Holt, Travis F.	Coordinator, Community Investments	79,224	
Holtz, Reg J.	Skilled Labourer	59,916	
Hood, Jack	Equipment Operator III	68,816	
Horning, Richard G.	Supervisor of Urban Forestry	87,189	
Howatt, Randy	Crew Lead - Hydrants	59,660	
Howden, Breanne J.	Senior Financial Reporting and Policy Advisor	114,251	
Howden, Cindy L.	Privacy and Freedom of Information Officer	78,487	
Howell, Braden D.	Casual Labourer	78,212	
Howell, Tracy D.	Captain	146,028	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Howes, Kristopher David	Programmer Analyst II	67,274	
Hrynkiw, Irene Karen	Manager, Financial Operations and Reporting	122,223	1,950
Hu, Yafei	Project Engineer	105,606	1,143
Huber, Lorne B.	Skilled Labourer	52,104	
Hubich, Chad	Technical Support Specialist II	95,947	
Hubick, Garth	Supervisor, Parks Maintenance	81,425	
Huget, Sarah	Administration Clerk	62,919	
Hughes, David Earl	Manager, Solid Waste Collection	124,318	2,150
Humphreys, Devon M.	Casual Labourer	73,229	
Humphreys, Neville M.	Equipment Operator IV - Roadways	90,307	
Hunt, Marcel W.	Casual Labourer	51,239	
Huntley, David Allen	Bus Operator	62,917	
Hurley, Shawn	Journeyman - Mechanic Light	77,270	200
Hustak, Lisa	Bus Operator	56,997	
Hutch, Brenda Lee	Coordinator, Business System Administrator	91,859	
Hutchinson, Lee A.	Journeyman Transit	84,066	25
Hutchinson, Rhea A.	Property Ownership Clerk	52,729	
Hutton, Tanya	Leadman - Parks Maintenance	56,406	
Huyghebaert, Toni L.	Aquatic Training Specialist	51,984	
Huynh, Linda	City Planner II	59,240	
Hyder-Shaikh, Khayyam	Bus Operator	96,808	
Ibalio, Eric P.	Casual Labourer	69,561	
Imran, Nurul	Bus Operator	81,239	
Insley, Andrea L.	Revenue Services Analyst	77,817	
Insley, Trevor	Technical Support Analyst III	78,549	
Iqbal, Adnan	Bus Operator	65,805	
Iqbal, Jamshaid	Bus Operator	92,365	
Israel, Elizenda	Financial Admin Business Systems Analyst	78,074	
Izsak, Brian	Asphalt Plant Operator	56,402	
Jabbour, Martin	Programmer Analyst II	72,919	
Jackson, Bradford W.	Bottomman	58,442	
Jackson, Brodi Thomas	Traffic Signal Control Electrician	80,353	
Jackson, G. Layne	Director, Fire and Protective Services	167,557	
Jacobson, Cortnie	Human Resources Consultant	111,085	
Jacobson, Kevin R.	Bus Operator	65,698	
Jakubowski, Paul	Lieutenant	140,346	
James, Cary D. W.	Project Coordinator - Trades	81,588	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Jara, Jose M.	Supervisor, Technology Applications	86,452	
Jeannot, Bryce B.	Firefighter	115,595	
Jeeves, Craig Lee	Bus Operator	60,004	
Jeffery, Steve	Manager, Business Solutions	143,243	1,950
Jelinski, Greg	Manager, Landfill Operations	138,081	2,150
Jerkovits, Nicole R.	Program Specialist - Aquatics	70,305	
Jessop, Allen	Solid Waste Truck Operator	58,268	
Jijian, Chris D.	Crew Lead-Water and Sewer Construction	79,248	
Jijian, David D.	Supervisor, Field Operations	135,308	
Johnson, Cecilia	Supervisor, Leisure Centres	87,643	
Johnson, Colinda	Senior Assessment Appraiser	93,110	
Johnson, Janell Y.	Firefighter	118,059	
Johnson, Warren W.	Journeyman - Parts	58,091	
Johnston, Mark A.	Technologist II - Roadways and Traffic	73,371	
Johnston, Ryan	Supervisor, Pest Control	85,753	
Johnston, Wendy A.	Manager, Business Support	97,666	1,950
Jollimore, Robert S.	Senior Engineer	110,756	
Joorisity, Jacqueline M.	Asset Management Administrator	64,125	
Jordan, Darcy K.	Senior Geospatial Technician	72,201	
Jordan, Mike A.	Journeyman Transit	77,767	25
Jors, Curtis M.	Trades Coordinator - Mechanical Heavy	87,390	
Jors, Delmar M.	Facilities Operator I	53,127	
Jose, Shane W. J.	Equipment Operator IV - Roadways	85,418	
Joyal, Marcel C.	Journeyman - Plumber/Gasfitter	69,686	
Juhasz, Jozsef	Bus Operator	76,273	
Jukes, Eden A.	Coordinator, Water and Sewer Programming	82,925	
Julien, Glenn	Casual Labourer	61,388	
Kabatoff, Ken	Supervisor, Parks Development	86,601	
Kachmarski, Sonia G.	Business Solutions Specialist	82,669	
Kaip, Steve A.	Firefighter	111,973	
Kalenchuk, Ryan	Technologist II - Environmental	71,035	
Kalim, Carolyn J.	Manager, Traffic Engineering	112,280	1,950
Kalim, Faisal L.	Manager, Parking Services	120,594	1,950
Kallichuk, Landon L.	Firefighter	112,133	
Kalyniuk, Alanna B.	Coordinator, Administrative Services	69,587	
Kaminski, Larry	Sales and Salvage Officer	67,212	
Kaminski, Levi T.	Firefighter	100,431	
Kanda, Ajay	Bus Operator	71,922	

See accompanying notes.

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Employee Remuneration - General Municipal
For the Year Ended December 31, 2018
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kapell, Gregory J.	Senior Captain	159,625	
Karki, Sangam	Administrative Support	56,246	
Kasperski, Sharon V.	Business Performance Consultant	95,583	
Kauck, Gerald L.	Automated Side Loader Operator	59,467	
Kaur, Surinder	Bus Operator	50,079	
Kayter, Darrell Joseph	Bus Operator	65,287	990
Kazilis, Nick	Senior Development Manager	124,363	1,950
Keck, Harvey	Facilities Operator I	54,759	
Kelemen, Renay D.	HR Analyst	72,230	
Kerbs, Chad Blair	Firefighter	93,837	
Kerr, Bradley J. P.	Firefighter	115,406	
Khanna, Mudit	Bus Operator	69,244	
Kilbride, Mike D.	Journeyman - Plumber/Gasfitter	78,511	
Kimbriel, Jackie R.	Customer Service Representative II	55,246	
King, Maurice	Bus Operator	81,306	
King, Tim	Facilities Operator I	53,539	
Kinney, Donald	Foreman, Facilities Operations	29,569	37,809
Kinvig, David R.	Deputy Chief	143,938	1,950
Kirstein, Alvan	Crew Lead, Roadway Operations	72,583	
Kirstein, Cory A.	Firefighter	119,796	
Kish, Ryan K.	Casual Labourer	53,993	
Kiss, Alex	Leadman - Parks Maintenance	58,252	
Kiss, Frank	Meter Reader	52,765	
Kistner, Don G.	Training Captain	137,557	
Klaptchuk, Justin Luke	Casual Labourer	89,911	
Klaudeman, Sean A.	Supervisor, Field Operations	69,867	
Kleckner, Marlene	Facilities Operator I	51,549	
Klein, Maurice A.	Crew Lead-Traffic Pavement Marking	71,436	
Klein, Trevor W.	Process and Performance Consultant	80,094	
Kliman, Jonathan	Firefighter	120,999	
Klock, William F.	Crew Lead - Meters	62,828	
Kluge, Darcy A.	Bus Operator	57,913	
Klyne, Steve	Bus Operator	62,974	
Knapik, Alicia Marie	Technologist II - Roadways and Traffic	63,200	
Knaus, Brent W.	Senior Business Solutions Consultant	92,576	
Koch, Angela J.	Customer Service Representative II	53,873	
Koch, Dale	Journeyman - Carpenter	64,788	
Koch, Danny	Firefighter	120,982	
Koch, Nicholas J.	Firefighter	126,366	

See accompanying notes.

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Employee Remuneration - General Municipal
For the Year Ended December 31, 2018
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kochar, Joe A.	Container Maintenance Leadperson	61,349	
Kocoy, Dwayne A.	Bus Operator	95,944	
Koffler, Chris D.	Firefighter	104,096	
Kofoed, Devon J.	Technical Support Analyst I	74,740	
Kohle, Louise	Database Analyst	85,673	
Kohut, Dennis	Journeyman - Mechanic Light	77,864	200
Koivisto, Kari J.	Director, Fleet Services	76,332	59,847
Kokoski, Sara A.	Foreman Golf Course	69,895	
Kolenich, Diana E.	Customer Service Representative II	58,367	
Konchakovsky, Vitaliy	Bus Operator	79,153	
Kondratiuk, Tracy L.	Market Research Analyst	54,376	296
Konecsni, Jessica B.	Coordinator, Workforce Development	66,820	
Konkin, Kynan A.	Heavy Duty Mechanic Apprentice	67,596	200
Koot, Carla M.	Manager, Utility Billing	63,346	1,088
Koot, Mike L.	Technologist II	72,183	
Koot, Mike M.	Lieutenant	133,522	
Kopan, Lonny A.	Firefighter	115,595	
Korchinski, Conrad A.	Firefighter	100,472	
Koroluk, Shawn P.	Human Resources Associate	79,497	
Koshinsky, Kelsey R.	Communications Consultant	77,001	200
Koul, Vishal	Senior Business Solutions Consultant	93,338	
Kovach, Glen F.	GIS Programmer	77,497	
Kowbel, Jered L.	Equipment Operator IV - Roadways	71,835	
Kozack, Jay	Manhole Builder	64,121	
Kozakewich, Jaeson	Firefighter	124,133	
Kozlowski, Joanne Marie	Senior Communications Strategist	84,852	
Kozlowski, Trevor A.	Firefighter	115,661	
Krahenbil, Brent	Manager, Facilities Maintenance	130,102	1,950
Kramarenko, Maksym	Journeyman Transit	85,423	25
Krasilowez, Lydia	Service Desk Analyst	68,535	
Kraus, Trevor	Lieutenant	141,017	
Krawczyk, Keith Brian	Manager, Real Estate	124,363	1,950
Kreis, Drew J.	Firefighter	114,964	
Kreklewich, Dennis	Equipment Operator III	57,722	
Krentz, Laura G.	Bus Operator	59,826	
Kress, Colter	Facilities Operator I	77,379	
Krieger, Neal	Bus Operator	77,885	
Krismer, Gerald	City Assessor	135,989	1,950
Krogsgaard, Kresten E.	Building Code Engineer	93,044	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Krohn, Heather E.	Technologist II - Roadways and Traffic	71,851	
Krohn, Robert G.	Facilities Operator I	62,837	
Krueger, Criselda A.	Accounting Clerk VI	60,452	
Krueger, Jayne C.	Legal Counsel	109,170	
Krupski, Robert A.	Facilities Maintenance Coordinator	94,404	
Krushlucki, Angela C.	Solid Waste Truck Operator	57,386	
Krushlucki, Michael S.	Traffic Signal Control Technician	75,837	
Kuhn, Mary	Real Estate Officer	59,207	
Kullman, Randy D.	Senior Captain	151,783	
Kumaran, Pathma R.	Coordinator Financial and Business Support	93,273	
Kumraha, Jaswinder Singh	Bus Operator	74,530	
Kuntz, Christopher G.	Water Technologist	71,722	
Kuntz, Daniel F.	Firefighter	100,432	
Kuntz, Deric Michael	Coordinator, Construction Programming	92,645	
Kuntz, Greg M.	Manager, Environmental Services	138,618	2,150
Kuntz, Nicole A.	Senior Utility Billing Officer	54,814	
Kurcin, Kayla Dawn	Administrative Associate	54,372	
Kvamme, Darcy L.	Bus Operator	61,663	
Kydd, Travis B.	Firefighter	115,594	
Kyle, Norman P.	Director, Roadways and Transportation	175,288	2,600
Lacey, Barry Clarence	Executive Director, Financial and Corporate Services	212,102	3,900
Lach, Danita	Coordinator, Workforce Development	80,009	
Lafontaine, Les	Equipment Operator II	71,412	
Lafontaine, Mike	Lieutenant	133,114	
Lalonde, Jean-Paul	Skilled Labourer	98,664	
Lalonde, Joseph P. H.	Journey person - Carpenter	79,162	
Lamb, Daniel Stanley	Traffic Signal Control Electrician	82,696	
Lamont, Jason	Human Resources Consultant	107,177	
Lang, Audrey	Coordinator, Tax Admin and Collections	84,506	
Lang, Kevin J.	Coordinator, Cross Connection and Metering	85,088	
Langen, Trevor John	Human Resources Consultant	109,929	
Larocque, Spencer David	Firefighter	83,474	
Lasher, Eric R.	Traffic Underground Installer	68,242	
Latoski, Michael J.	Senior Engineer	0	75,000
Lau, Rebecca Sin Yan	Assessment Research Technician	55,657	
Lavallee, Michelle Eileen	Manager, Building Standards	128,092	1,950
Lavrentyev, Sergiy	Bus Operator	60,686	
Law, Dale R.	Bus Operator	64,934	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lawford, Casey	Firefighter	120,936	
Lazar, Owen A.	Programmer Analyst II	62,293	200
Lazurca, Jeremy D.	Supervisor, Field Operations	84,334	200
Leach, Mitchell	Leadman - Parks Maintenance	58,924	
Lea-Wilson, Colin	Bus Operator	87,394	
Leblanc, Ian P.	Coordinator, Construction Programming	82,373	
Lee, Felicia Rose	Bylaw Enforcement Officer II	57,050	
LeGard, Brian	Manager, Client Services and Labour Relations	138,754	1,950
Legault, Lisa S.	Senior Program Manager	153,166	2,800
Legendre, Rock G.	Bus Operator	69,593	
Leibel, Barry	Manager, Transit Fleet Maintenance	124,364	1,950
Leibel, Debbie J.	Business Solutions Specialist	77,916	
Leichert, Kelly Dean John	Development Control Officer II	67,407	
Leier, Wade E.	Firefighter	115,342	
Leippi, Brendon Johnathan	Crew Lead - Grade Finisher	67,789	
Lemieux, Danae Noelle	Senior Engineer	64,178	
Lemioer, Mark A.	Fleet - Part Storekeeper	64,536	25
Lemon, Gregory A.	Coordinator, Business System Administrator	83,160	
Lepage, Lynsee A.	Assistant Property Assessor	55,647	
Lepine, Brett W.	Firefighter	112,204	
Leppa, Whitney Paige	Human Resources Associate	78,126	
Lerat, Matthew Louis	Firefighter	93,904	
Leugner, Shanie L.	Manager, Urban Planning	114,541	1,950
Levesque, Mathew Marcel	Casual Labourer	51,341	
Levy, William J.	Coordinator, Corporate Facilities Security	104,439	
Lewis, Jamie	Senior Communications Strategist	84,896	
Lichtenwald, Jonathan C.	Firefighter	119,992	
Lin, Hai	Development Assistant	64,533	
Lincoln, Chad K.	Firefighter	100,430	
Ling, James	Technical Support Analyst I	72,026	
Liski, Bruce	Supervisor, Irrigation Services	80,923	
Liskowich, Blake A.	Captain	148,207	
Little, Brenda D.	Revenue Administration Clerk II	62,213	
Litzenberger, Jeremy T.	Supervisor, Field Operations	102,437	
Liu, Peidong	Project Engineer	98,291	
Livesey, Richard A.	Crew Lead - Concrete Services	62,888	
Lloyd, Susan Shelly	Executive Assistant	84,246	
Lockert, Maureen	Secretary II	55,887	
Loef, Jonathan C.	Firefighter	114,951	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Loeppky, Doug G.	Foreman, Parks Maintenance	64,236	
Longeau, Linda A.	Property Assessor	76,823	
Longman, Dan G.	Business Solutions Consultant	53,566	956
Longman, Greg	Journeyman - Refrigeration/AC Mechanic	84,167	
Longpre, Mike J.	Equipment Operator IV	111,615	
Looker, Bryan L.	Firefighter	98,733	
Looyen, Kelly J.	Bus Operator	63,285	
Lorenc, Andrew	Programmer Analyst III	75,576	
Lorenc, Dariusz P.	Senior Business Solutions Consultant	97,048	
Lorenz, Shayne A.	Traffic Sign Fabricator	55,725	
Lott, Corey Douglas Robert	Firefighter	83,473	
Loucks, Darlene	Privacy and Freedom of Information Officer	95,583	
Love, Chris	Senior Assessment Appraiser	83,117	
Love, Richard A.	Business Solutions Specialist	77,817	
Lovely, Chris M.	Sewerjet/Hydrovac Operator	67,898	
Lowe, David	Firefighter	121,368	
Lowenberger, Theo H.	Journeyman - Mechanic Light	77,753	4,657
Lowes, Kelly D.	Captain	145,297	
Lubiniecki, Mathew J.	Firefighter	115,406	
Lubiniecki, Noel J.	Firefighter	130,031	
Lubkiwski, Louanne	Facilities Operator I	53,681	
Lubura, Nenad	HVAC Controls Specialist	66,113	
Lucier, Elizabeth B.	Bus Operator	69,612	
Lucier, Kevin	Dispatcher	54,242	
Ludwar, Layton Riley	Firefighter	93,837	
Luhning, Nathan I.	Director, Transit and Fleet	118,601	4,234
Lukey, Dale	Journeyman - Carpenter	67,928	
Lund, Brett R.	Firefighter	115,405	
Lustig, Brent	Human Resources Consultant and Supervisor	109,972	2,177
Luzny, Roberta A.	Financial Admin Business Systems Analyst	52,317	
Lysack, Kinda	Business Solutions Specialist	81,437	
Lysack, Robert B.	Equipment Operator IV	104,026	
MacCuish, Maureen Rose	Manager, Communications	103,470	1,950
MacDonald, Chris P.	Firefighter	119,941	
MacDonald, Jason	Financial Management Analyst	88,923	
MacDonald, Jennifer L.	Senior Communications Strategist	84,719	600
MacDougall, Delaine Ashley	Supervisor, Permit Processing	82,245	
Machdanz, Shaun A.	Coordinator, Landfill Business Ops	87,957	200

See accompanying notes.

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Employee Remuneration - General Municipal
For the Year Ended December 31, 2018
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Machniak, Kevin T.	Firefighter	129,260	
MacKay, Kevin	Captain	147,035	
MacLean, Jeff	Firefighter	120,039	
MacLellan, Aaron	Firefighter	120,934	
MacMillan, Stewart J.	Senior Landscape Architect	84,826	
Macrae, John	Equipment Operator III	57,993	
Magdalin, Darrel	Irrigation Worker II	57,757	
Magee, Griffin C.	Crew Lead-Water and Sewer Construction	81,403	
Mager, Danen T.	Bottomman	95,627	
Mager, Keenan C.	Bottomman	75,129	
Magnusson, Stewart	Firefighter	83,496	
Mahingen, Keith	Traffic Underground Installer	69,717	
Mahmood, Tariq	Bus Operator	65,815	
Mahussier, Randall J.	Coordinator, Construction Programming	90,801	
Maidy, Tyson A.	Firefighter	114,905	
Mailander, Darryl	Supervisor, Sport Facilities	85,172	
Mailander, Rhonda L.	Manager, Business Support	118,625	1,950
Mailander, Trent G.	Coordinator, Client Support	96,700	
Majore, April D.	Operational Service Representative	51,491	
Majore, Darrin K.	Equipment Operator III	62,487	
Maksymiuk, Taylor	Firefighter	115,664	
Makuch, Carley R.	Utilityperson	60,970	
Malach, Rod	Journeyman - Mechanic	79,770	200
Malawski, Leszek	Manager, Research and Innovation	92,495	60,139
Mallory, Danita D. A.	Utilityperson	57,146	
Mancinelli, Bonnie L.	Senior Communications Strategist	84,752	
Mann, Maureen D.	Business Performance Consultant	81,727	
Manz, Anna M.	Employee Administrator	68,194	
Marahatta, Punya Sagar	City Planner II	50,320	2,179
Marcishchuk, Dolores	Administration Clerk	56,805	
Marcyniuk, Tim G.	Equipment Coordinator	62,759	
Marcynuk, Kelly R.	Coordinator, Customer Service	79,732	
Mario, Ben G. W.	Senior City Planner	103,058	
Markel, Clint	Equipment Operator IV	82,739	
Markewich, Laura L.	Deputy Chief	124,603	1,950
Markowski, Evan	Equipment Operator IV - Roadways	79,071	
Markowski, Jodi L.	Casual Labourer	52,394	
Marlin, S. Jill	Bylaw Prosecution Officer	33,370	22,050
Martin, Dawn P.	Manager, Corporate Performance	135,336	1,950

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Martin, Dustin Henry Willis	Development Assistant	51,384	
Martin, Karen	Paratransit Clerk	64,413	
Martin, Mike J.	Supervisor, Geomatics Services	69,159	
Maserek, Ashley	Human Resources Consultant and Supervisor	107,692	
Masney, Lawrence	Supervisor, Technology Applications	94,727	
Mason, Erin S.	Development Control Officer II	67,299	
Massier, Daryl	Fleet Training Officer	86,523	
Massier, Jeff N.	Casual Labourer	69,361	
Masson, Dwayne R.	Subdivision Inspector	64,624	
Matheson, Shawn S.	Facilities Operator I	54,087	
Matthew, Deborah	Dispatcher - Fire	122,897	
Matthewson, Bruce D.	Coordinator, Sport Facilities and Special Events	101,114	
Maxie, Crystal L.	Casual Labourer	56,824	
Maximiuk, Jaclyn M.	Financial Admin Business Systems Analyst	78,732	
May, Jeffrey D.	Manager, Sport and Recreation	124,364	1,950
Mayer, Jeremy	Firefighter	120,033	
McArthur, Dalton J.	Facilities Operator I	56,341	
McCabe, Jesse J.	Program Specialist - Aquatics	65,304	
McCall, Dustin D.	Manager, Development Engineering	123,877	1,950
McConnell, Coreena	Customer Service Representative II	55,885	
McCracken, Stan R.	Journeyman Transit	83,017	25
McCulloch, Bryce	Transit Training Coordinator	78,688	
McCullough, Dustin R.	Assistant Chief - Operations	137,837	1,950
McCurry, Liam T.	Bottomman	88,176	
McDill, Mark William Larson	Senior Assessment Appraiser	77,274	
McDonald, Barry L.	Bus Operator	65,390	
McDonald, Dean E.	Equipment Operator IV	104,718	
McDonald, Kelly D.	Maintenance Operator	71,974	
McDonald, Kevin A.	Service and Information Clerk - Transit	55,092	
McEachern, Meghan B.	Business Performance Consultant	81,424	
McElravey, Debbie L.	Facilities Operator I	60,062	
McFarland, Chris S.	Equipment Operator III	57,976	
McGirr, Richard Claude	Equipment Operator II	70,828	2,129
McGregor, Mandy	Human Resources Consultant	96,125	
McGregor, Shawn D.	Bus Operator	60,833	
McInnis, Garry K.	Serviceman	51,528	
McIvor, Russ	Captain	142,387	
McKay, Lucas J.	Water Supply Maintenance Repairperson	57,118	
McKellar, Darla D.	Community Consultant	69,471	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
McKenzie, Alicia M.	Community Consultant	69,426	
McKenzie, Brad W.	Policy Analyst	84,520	
McKinnon, Kyle M.	Firefighter	114,905	
McLean, Dallas D.	Bylaw Enforcement Officer II	67,042	
McLean-Keil, Cheryl	Administrative Assistant	51,161	
McLellan, James R.	Legal Counsel	133,419	
McLennan, Jody M.	Firefighter	128,553	
McLeod, Brady B.	Forester II	62,742	
McLeod, Kelly L.	Mechanic	111,086	
McLeod, Leanne Nicole	Senior Assessment Appraiser	68,719	
McMillan, Dallas J.	Captain	145,100	
McMillan, Ward T.	Maintenance Operator	82,443	
McNeil-Wilson, Andrea	Regional Planning Coordinator	104,566	
McNichol, Robert G. W.	Project Engineer	96,283	
McPhee, Greg	Leadman - Parks Maintenance	57,508	
McPherson, Jill M.	Business Solutions Coordinator	96,353	
McRae, Garry	Firefighter	132,867	
McRorie, Jonathan B.	Firefighter	114,908	
McStay, Robert	Firefighter	120,034	
McWatters, Daniel W.	Journeyman Body Repairman	64,212	25
McWhirter, Tyler Anthony	Firefighter	93,838	
Meacher, Kevin W. B.	Paratransit Coordinator	87,075	
Meek, Don J.	Financial Admin Business Systems Analyst	82,147	
Mehmood, Ayaz	Bus Operator	71,077	
Melnechenko, Flora	Coordinator, Purchasing	101,273	
Memon, Saleem M.	Senior Engineer	110,484	
Meyerhoffer, James L.	Semi Skilled Labourer	52,364	
Michailidis, Ioannis	Casual Labourer	67,668	
Mickleborough, Jim E.	Supervisor, Field Operations	122,803	
Migneault, Shane	Journeyman - Plumber/Gasfitter	81,348	
Mihial, Keith D.	Firefighter	126,877	
Milessa, Mauro	Coordinator, Water and Sewer	101,772	
Miller, Greg	Bus Operator	71,256	
Miller, Lauren N.	Manager, City Projects	110,827	1,950
Miller, Michael G.	Bus Operator	90,597	
Miller, Scott B.	Manager, Assessment Research	124,364	1,950
Miller, Sean	Fire Inspector	127,298	
Milliken, David J.	Coordinator, Water and Sewer Programming	93,175	
Mills, Tanya	Manager, Property Taxation and Admin	106,229	1,950

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Milo, Leonard D.	Firefighter	129,060	
Miranda, Joseph G.	Bus Operator	71,060	
Mital, Rajeev	Parking Services Analyst	78,221	
Mitchell, Donna Gaylynn	Council Officer	66,722	
Modi, Kushal Harshadray	Bus Operator	67,949	
Moes, Bradley J.	Firefighter	125,147	
Moffatt, Lee M.	Firefighter	115,673	
Moffatt, Tracy	Supervisor, Fleet Stores	82,265	3,042
Moggey, Ryan Robert	Facilities Operator I	50,957	
Mohamed, Vassiem K.	Bus Operator	73,826	
Mohr, Patricia D.	Payroll Officer I	56,757	
Mohr, Tina L.	Source Control Inspector	58,986	
Moldenhauer, Greg	Skilled Labourer	69,142	
Molema, Kyle J.	Casual Labourer	61,353	
Montgomery, Raymond J.	Sewerjet/Hydrovac Operator	79,345	
Monz, Richard	Captain	147,586	
Moore, Bobby Jo L.	Geospatial Technician	61,969	
Moore, Gord	Supervisor, Golf Courses	100,333	3,394
Moore, Thomas A.	Coordinator, Water and Sewer Programming	93,187	
Moorhead, Richard	Captain	146,740	
Moran, Thomas J.	Captain	148,178	
Morgan, Ray	Manager, Cemetery, Golf and Landscape Trades	153,142	2,600
Moroz, Mark	Firefighter	120,089	
Morrell, Francine E.	Accounting Clerk VI	59,086	
Morris, Emma Khrystina	Community Consultant Art and Cultural Heritage	67,928	
Morris, Vassiana A.	Journeyman - Mechanic	81,418	200
Morrison, Melody G.	Coordinator, Furniture, Fixtures and Equipment	78,617	
Morrison, Nathan N.	Manager, Marketing and Major Projects	116,234	1,950
Morrisette-Bird, Chris W.	Skilled Labourer	54,540	
Morrow, Jeffrey Kenneth	Commercial Building Inspector I	57,841	
Moyer, Greg	Manager, Fleet Maintenance	128,440	1,950
Moyse, Tammy Loretta	Manager, Financial Operations	113,850	1,950
Mudford, Vernon	Residential Building Inspector II	57,509	
Mueller, Christopher M.	Programmer Analyst I	64,375	
Muhr, Cathy L.	Accounts Payable Clerk	52,447	
Muhr, Evan J.	Programmer Analyst II	66,412	
Mullakunnel Augustine, Sajesh	Bus Operator	55,385	
Mundy, Kevin	Supervisor of Equipment and Maintenance	90,630	25
Munro, Melissa Dawn	Privacy and Freedom of Information Officer	50,023	200

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Munro, Tara D.	Permit Facilitator	67,764	
Murphy, Emma	Journey person Apprentice	59,524	25
Murray, Matt	Firefighter	83,473	
Murray, Tom M.	Casual Labourer	57,267	
Murrell, Jamie D.	Administrative Assistant and Supervisor	67,841	200
Nabe, Toriann E. M.	Administrative Assistant	29,840	34,062
Nadon, Brent D.	Manager, Budget and Financial Services	132,694	1,950
Nagel, Curtis D.	Captain	147,221	
Nagel, Lorella	Parking Services Officer	59,372	
Nahnepowisk, Kenneth R.	Bus Operator	81,844	1,106
Nash, Steve E.	Firefighter	125,006	
Nathanail, Constantina	Bylaw Prosecution Officer	59,790	
Navin, Erin B.	Senior Communications Strategist	66,888	
Neal-Morgan, Janice E.	Financial Admin Business Systems Analyst	77,503	
Neilson, Kristina	Skilled Labourer	50,031	
Neilson, Shawn	Trades Coordinator - Mechanical Light	82,881	
Nelson, Dale	Bylaw Enforcement Officer II	68,497	
Nelson, Daniel P.	Skilled Labourer	73,442	
Nelson, Stephen K.	Assistant Chief, Safety and Logistics	119,892	1,950
Nelson, Tanya C.	Manager, Service Regina	112,834	1,950
Nerbas, Jared M.	Firefighter	122,614	
Neufeld, Aaron	Firefighter	123,481	
Neufeld, Charmaine	Manager, Parks Maintenance	124,363	1,950
Neugebauer, Teena L.	Scheduling Officer	59,140	
Neumann, David	Captain	147,703	
Newman, Melvin G.	Senior Captain	167,697	
Newson, Darrell S.	Firefighter	127,978	
Nickel, Dave	Tire Repairperson	56,418	
Nickel, Hugh J.	Process and Performance Consultant	92,007	
Nicol, Jim A.	City Clerk	186,515	16,094
Nisbett, Chris S.	Fleet Training Officer	86,184	
Nistor, Lisa M.	HR Analyst	93,592	
Nixon, Richel A.	Administrative Secretary	62,987	
Noble, Kevin	Utility Billing Clerk	52,729	
Nones, Rubia D.	Technologist II - Transportation	78,409	
Norbeck, Preston J.	Firefighter	115,392	
Norman, John R.	Senior Engineer	111,785	
Normand, Connie L.	Human Resources Consultant and Supervisor	93,333	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Normand, Patrick	Human Resources Consultant	61,899	
Novak, Robert Jack	Skilled Labourer	61,213	
Nylen, Andrea Leigh	Building Code Engineer	90,956	3,889
Oancia, Mark	Trades Coordinator - Mechanical Heavy	87,610	
Oatway, Grant L.	Project Leader - Business Technology	92,583	
Obarianyk, Yaroslav	Firefighter	124,964	
O'Brien, Lauren G. K.	Business Solutions Coordinator	68,537	36,932
Ocampo, Joseph R.	Bus Operator	62,806	
O'Connell, Thomas J.	Manager, Operational Services and Business Support	137,062	1,950
Odling, Jana-Marie	Legal Counsel	138,174	
Odoh, Chidiebere	Human Resources Associate	79,144	
Olsen, Donald C.	Senior Captain	156,099	
Olsen, James	Bus Operator	94,118	
Olshanoski, Barry L.	Casual Labourer	61,353	
Olson, Nancy	Caretaker - Fireman's	52,172	
Olynyk, Larrah Nicole	Senior City Planner	93,453	
Oni, Olumuyiwa	Database Analyst	87,653	
Onrait, Kim G.	Executive Director, City Services	185,711	17,521
Onyskevitch, David	Facilities Operator I	60,117	
Orban, Jacqueline K.	Coordinator, Water and Sewer	79,063	
Orban, Taylor B.	Firefighter	112,137	
Orenchuk, Ivar Steven	Bus Operator	66,918	
Oroz, Milena	Programmer Analyst III	78,463	
Orthner, Jeff W.	Bus Operator	62,503	
Osipoff, Dennis	Truck Driver - Sewer and Water	57,885	
Ott, Jay V.	Firefighter	120,027	
Ouellette, Guy	Bus Operator	73,308	221
Ouellette, Perry J.	Equipment Operator III	102,931	
Overend, Jay R.	Manager, Water Operations	110,675	1,950
Owens, Helen M.	Accounts Payable Clerk	52,750	
Owens, Twyla D.	Human Resources Consultant and Supervisor	107,707	
Packham, Tyler J.	Firefighter	124,172	
Pahl, Donovan M.	Development Assistant	78,303	
Pahl, Lisa Marie	Source Control Coordinator	65,534	
Paik, Kevin	Equipment Operator III	67,232	
Pamer, Nicole L.	Bus Operator	52,794	
Pamintuan, Librado	Technical Support Analyst II	76,005	

See accompanying notes.

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Employee Remuneration - General Municipal
For the Year Ended December 31, 2018
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Panagabko, Blair	Firefighter	121,074	
Pandya, Sheelkumar	Bus Operator	58,340	
Pankoski, Laurinda A.	Assessment Appeals Clerk	52,729	
Panzani, Alex	Equipment Operator III	61,398	
Paredes, Francisco Arturo	Engineer	58,048	
Parenteau, Rick	Water Attendant	55,388	
Parisian, Shane R.	Facilities Operations Coordinator	89,498	
Parisian, Tony	Cemeterian II	61,791	
Parisien, Scott J.	Firefighter	112,133	
Parker, Kurt Melvin	Bylaw Enforcement Officer II	55,835	
Pasiechnyk, Chad C.	Firefighter	120,072	
Patel, Jitenkumar	Bus Operator	75,265	
Patel, Nilkanth G.	Bus Operator	66,635	16
Patel, Niravkumar D.	Business Solutions Consultant	70,419	
Patel, Rahul K.	Bus Operator	103,560	
Patel, Rajankumar Jayantilal	Air Quality Specialist	60,436	
Patel, Rajnikant R.	Bus Operator	50,373	
Patel, Shrihari V.	Technologist II - Roadways and Traffic	63,429	
Paton, Donald	Bus Operator	85,441	
Patryluk, Bryce	Firefighter	83,545	
Patterson, Skylar R. L.	Firefighter	88,210	
Paulo, Marlon J.	Forester II	61,351	
Paulson, Joann J.	Coordinator, Geospatial Services	92,897	
Payak, Chris	Firefighter	121,310	
Pearpoint, Caine Micheal	Facilities Operator I	61,109	
Pedersen, Laureen	Coordinator, Business Support	97,916	
Peigan, Anne-Marie	Bus Operator	66,179	
Pelletier, Charles A.	Solid Waste Truck Operator	53,001	
Pelletier, Colby J.	Skilled Labourer	68,794	
Pelletier, Dennis A.	Equipment Operator III	72,581	1,048
Pelletier, Dionne	Sewerjet/Hydrovac Operator	112,543	
Pelletier, Don	Semi Skilled Labourer	72,132	
Pelletier, Jeffery P.	Senior Captain	111,722	
Pelletier, Marlowe T.	Coordinator, Fleet Training and Safety	106,011	
Pelletier, Marshall A.	Taxation and Administration Clerk	51,517	
Pelletier, Vance	Equipment Operator III	71,759	
Pelletier, Verne G.	Utilityperson II	61,490	25
Peltier, Barry C.	Crew Lead, Roadway Operations	69,422	
Pengelly, William K.	Accounting Clerk VI	57,863	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Penna, Dustin L.	Traffic Signal Control Electrician	96,243	
Penner, Lee C.	Firefighter	124,955	
Perrault, Robert A.	Bus Operator	58,925	
Perreault, Robert J.	Bus Operator	63,369	
Perry, Mark W.	Captain	144,613	
Peter, James M.	Inventory Controller	66,716	
Peters, Jeff	Human Resources Consultant	73,780	39,311
Peters, Pam J.	Property Tax Accounting Clerk	57,646	
Petrovitch, Carlo I.	Senior Business Solutions Consultant	94,052	200
Petrulias, Anthony	Human Resources Consultant	94,745	
Pfeifer, Calvin B.	Journey person - Carpenter	50,463	
Phaneuf, Garry J.	Bus Operator	63,314	
Phillips, Brayden S.	Firefighter	114,905	
Phillips, Kristopher	Business Systems Analyst	61,098	
Phoummabout, Bounlith	Firefighter	71,871	
Pierre, Mike P.	Casual Labourer	54,769	
Piewkhaow, Lakkana	Process and Performance Consultant	81,116	
Pihach, Kelly N.	Human Resources Consultant	103,145	
Pilon, Ryan Robert	Communications Consultant	78,294	200
Pinder, Jeff K.	Skilled Labourer	62,189	993
Pipp, Colleen D.	Bylaw Enforcement Officer II	67,901	
Plaster, Kit	Bus Operator	62,395	
Pointer, Matthew R.	Firefighter	120,153	
Poitras, Lorry	Equipment Operator III	60,213	
Polsom, Andrew J.	Project Engineer	95,268	
Polsom, James A.	Bus Operator	64,955	
Pompu, Brent W.	Bus Operator	62,993	
Poncsak, Trevor A.	Bus Operator	65,704	
Pontikis, Dena M.	Bus Operator	67,319	
Poorman, Brian	Equipment Operator III	76,103	
Popoff, Kelly	Semi Skilled Labourer	78,483	
Porras, Myriam	Payroll Clerk II - Transit	62,737	
Posehn, Dewey	Coordinator, Geospatial Technical Services	89,794	
Poure, Kenneth	Manager, Cemetery, Golf and Landscape Trades	97,198	62,855
Powell, Brian E.	Manager, Organizational Effectiveness	64,705	9,526
Powell, Carrie A.	Coordinator, Administrative Services	73,294	
Powell, Mike G.	Manager, Facilities Building Services	121,817	1,950
Powers, Jordan	Firefighter	120,908	
Powers, Kyle James	Crew Lead- Water Supply Maintenance	114,093	

See accompanying notes.

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Employee Remuneration - General Municipal
For the Year Ended December 31, 2018
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Prajapati, Swapnil	Bus Operator	66,113	
Prawzick, Angela	Public Education Officer	124,776	
Preston, Krista A.	Administrative Associate	57,580	
Price, Michael Martin	Senior Engineer	93,886	
Prohar, Christopher J.	Firefighter	117,176	
Proznick, Lynn	Senior Alarm Dispatcher	124,082	
Puersten, Christopher Jon	Fleet Maintenance Service Advisor	54,227	
Puszkas, Steve	Truck Driver - Sewer and Water	82,258	
Quadri, Fazal Saeed	Coordinator Financial and Business Support	68,467	
Quinlan, James	Skilled Labourer	53,113	
Quinn, Stacy M.	Programmer Analyst I	67,833	
Quinnett, Marc F.	Captain	146,835	
Quiring, Wendy	Engineering Assistant III	72,827	
Quist, Janelle Raeann	Coordinator, Administrative Services	62,555	
Qureshi, Muhammad Haseeb	Corporate Budget Analyst	90,350	
Racette, Dwayne A.	Facilities Operator I	79,081	
Rackow, Frederick C.	Technologist II - Water and Sewer Services	94,662	
Rai, Tej Bahadur	Bus Operator	65,359	
Raison, Sean E.	Manager, Business Support	111,145	1,950
Ramackers, Frederick P. A.	Tradesperson II - Plumber/Cross Connection Control Inspector	58,273	
Ramirez, Milton J.	Dispatcher	76,869	
Ranalli, Tawna	Community Consultant	70,009	
Randhawa, Jagjit S.	Electrical/Instrumentation Journeyman	98,869	
Rapitta, Colin C.	Small Tools and Equipment Specialist	62,587	
Raval, Jay Ashok	Bus Operator	59,789	
Recknell, Brody J. S.	Skilled Labourer	77,667	
Reeder, Blair E.	City Hall Building Operator	55,368	
Reid, Jordan Lee	Policy Analyst	76,277	
Reiman, Trevor	Assistant Chief, Training	124,364	1,950
Reimer, Mark E.	Firefighter	112,135	
Renchko, Kayla D.	Business Systems Clerk	51,676	
Rettman, Bryon	Journeyman - Painter and Decorator	78,036	
Retzer, Gary L.	Solid Waste Truck Operator	55,492	
Rhodes, Lorne E.	Crew Lead, Roadway Operations	82,295	
Richard, Yves	Manager, Regional Planning	138,754	1,950
Ridgway, Alison	Legal Administrative Assistant	68,194	
Rieger, Scott	Journeyman Body Repairman	70,127	15,104

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ringor, Marlon	Journeyman - Mechanic	81,878	200
Ripplinger, Daniel A.	Firefighter	100,455	
Ritchie, Wade J.	Skilled Labourer	66,021	
Robb, Dan A.	Casual Labourer	50,050	
Roberts, Trevor	Lieutenant	138,483	
Robertson, Douglas V.	Meter Reader	53,050	
Robichaud, Paul	Licensing and Municipal Fines Officer	52,253	
Robinson, Mike A.	Supervisor, Parks Maintenance	83,560	
Robinson, R. Jeffrey	Property Assessor	56,156	2,600
Roh, Hyuk-Jae	Project Engineer	97,879	
Rohac, Walter E.	Supervisor, Parks Maintenance	78,690	
Rokosh, Walter S.	Supervisor, Water Supply	162,759	
Rondeau, Paul A.	Transportation Services Officer	79,438	
Rope, Tony	Crew Lead - Concrete Services	83,808	
Rosenkranz, Benjamin M.	Casual Labourer	56,822	
Rosom, Sheryl L.	Customer Service Representative II	56,989	
Ross, Blain H.	Leadman, Landscape Trades	62,954	
Ross, Collin Douglas	Geomatics Technologist	64,674	
Ross, Timothy E.	Equipment Operator III	67,200	
Rostad, Brent	Manager, Operational Services and Business Support	143,386	1,950
Roszell, Jason P.	CCTV Sewer Camera Operator	90,607	
Rotariu, Dale	Journeyman - Carpenter	76,660	
Rothmar, Lindsay D.	Policy and Procedure Analyst	69,615	
Rounce, Raelene	Coordinator, Water and Sewer Programming	90,626	
Rowan, Donald L.	Supervisor, Field Operations	147,152	
Rowden, Jeffery Gordon	Mgr, Emergency Management and Business Cont	49,966	6,825
Ruecker, Austin M.	City Hall Foreman - Facilities Operation	71,911	
Ruecker, Rayelle L.	Senior Paratransit and Scheduling Clerk	71,735	
Rugg, Christopher A. J.	Firefighter	125,259	
Ruhr, Brenden W.	Firefighter	71,869	
Ruiters, Garret A.	Senior Engineer	112,600	200
Rumancik, Jeff	Lift Station Operator	80,260	
Runge, Bonnie Lee	Property Assessor	81,554	
Runge, Spencer J.	Firefighter	100,478	
Rushton, Patrick	Journeyman Transit	83,769	25
Russell, Jim A.	Senior Business Solutions Consultant	93,044	
Russell, Richard G.	HR Analyst	99,991	
Rutten, Derek	Firefighter	120,036	
Ryba, Randall W.	Fire Marshal	130,101	1,950

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Saban, Osman	Senior Geospatial Technician	69,229	
Sadlemyer, Trevor	Firefighter	123,408	
Sajiths, S.	Business Systems Analyst	63,096	200
Sale, Chris	Senior City Planner	98,709	
Salesiotis, Dimitrios	Crew Lead-Water and Sewer Construction	89,364	
Sali, Barbara	Manager, Residential Assessment	124,364	1,950
Sali, Ronald	Bus Operator	59,820	
Sali, Wade	Infrastructure Coordinator	113,477	
Salisbury, Angela M.	Payroll Officer I	57,986	
Salmond, Todd	Journey person - Welder	76,345	
Samuelson, Conway C. J.	Crew Lead - Solid Waste Collection	65,775	
Sanchuck, Darryl	Casual Labourer	62,504	
Sanders, Doug A.	Training Captain	137,374	
Sanders, Spencer	Leadman - Parks Maintenance	59,959	
Sanderson, David	Bus Operator	61,850	
Sanghera, Daljit Singh	Bus Operator	54,798	
Sanjenko, Tyler	Crew Lead, Roadway Operations	72,119	
Santo, Lonny A.	Bus Operator	68,829	
Sarassen, Jeremy	Weigh Scale Attendant II	55,899	
Sare, Kim	Senior City Planner	98,458	
Saroj, Neeraj	Senior Engineer	124,520	500
Saroya, Satinder Singh	Bus Operator	68,921	
Saul, Joe	Firefighter	120,033	
Saunders, Christopher	Trades Coordinator - No MS	86,764	
Sawchin, Richard	Bus Operator	60,910	
Sax, Robert	Captain	146,571	
Sayer, Dion	Lift Station Operator	123,714	
Sazinski, Larry	Bus Operator	60,200	
Schaeffer, Bruce	Captain	147,824	
Schaffer, Tracey F.	Journey person - Mechanic	79,428	200
Schellhorn, Colin	Firefighter	72,147	
Schentag, Benjamin Bryden	Journey person - Welder	72,692	
Scherer, Blair K.	Captain	145,576	
Schermann, Christine D.	Legal Assistant	56,575	
Schiefner, Whitney R.	Specialist - Waste Minimization	67,855	3,332
Schikowski, Dawn M.	Manager, Licensing and Business Support	118,373	1,950
Schlechte, Mark	Data Base Administrator	100,430	
Schlechter, Joe F.	Swimming Pool Technician	70,787	

See accompanying notes.

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Employee Remuneration - General Municipal
For the Year Ended December 31, 2018
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Schlechter, Kyle J.	Casual Labourer	50,116	
Schlitz, Dara K.	Supervisor, Asphalt Plant	121,125	
Schlosser, Michael J.	Supervisor, Field Operations	90,479	
Schlosser, Steve P.	Lead Operator	150,292	
Schmalenberg, Lorrie	Manager, Corporate Accounting	138,754	1,950
Schmalz, Anthony G.	Firefighter	123,553	
Schmidt, Della L.	Property Assessor	81,220	
Schmidt, Derek	Transportation Services Officer	91,807	
Schmidt, Gregory L.	Casual Labourer	50,675	
Schmidt, Jordan	Firefighter	93,837	
Schmidt, Rodney	Manager, City Projects	130,102	1,950
Schneider, Brenden D.	Geomatics Technician I	60,702	
Schneider, Matthew Gerard	Technologist II - Roadways and Traffic	72,296	
Schneider, Tim D.	Commercial Building Inspector II	73,725	38,758
Schnell, Hayley	Community Consultant	61,470	
Scholefield, Keifer J.	Journeyman - Mechanic	80,825	200
Schroder, Veronica G.	Coordinator, Recreation Facility Development	96,731	
Schultz, June I.	Director, Financial Services	167,557	2,600
Schumann, Chelsey A.	Bus Operator	62,918	
Schumann, Jason W.	Lieutenant	130,340	
Schumann, Patricia A.	Bus Operator	62,562	
Schutzman, Rhonda	Administrative Assistant	68,745	
Schwabe, Thomas	Tradesperson I	58,602	
Scott, Arloe H.	Collection Officer	55,122	
Scott, Jaimy Brett	Landscape Architect	67,040	
Scott, Tracy L.	Transit Training Coordinator	71,424	
Scriver, Jason Eliot	Fire Inspector	120,966	
Searle, Fred	Director, Planning and Development Services	140,774	1,950
Sebastian, Kirby M.	Utilityperson II	57,174	25
Sebastien, James J.	Subdivision Inspector	65,001	
Seeley, Christopher Frederick	Manager, Contract and Program Development	119,334	1,950
Seidenthal, Clifford	Supervisor, Technology Applications	87,424	
Seidlik, Brian T.	Senior Captain	146,485	65,837
Seifert, Myles	Captain	146,758	
Selinger, Bobbie D.	Manager, Strategy and Performance	122,379	1,350
Selinger, Robert	Bus Operator	61,104	
Senger, Brittney R.	Customer Service Representative II	52,355	
Senkow, Clifford M.	Captain	146,704	
Senkow, Josh F. Ryan	Casual Labourer	53,485	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Sentes, Coralie M.	Office Administrator	59,088	
Sentes, David	Equipment Clerk	54,103	
Serbu, Tammy L.	Supervisor, Testing Lab and Mat Engineering	81,745	
Severight, Patrick W.	Casual Labourer	60,301	
Shalley, Laurie L.	Director, Parks, Recreation and Cultural Services	164,208	5,851
Sharma, Sunny	Collection Officer	50,893	
Sharp, Ivan	Coordinator, Construction Programming	92,602	
Shaw, John	Foreman, Parks Maintenance	60,714	
Shaw, Simon	Traffic Signal Control Electrician	78,275	
Shearer, Jeff	Traffic Signal Coordinator	105,286	
Sherman, Shane A.	Firefighter	120,116	
Shiplack, Kevin	Truck Driver - Sewer and Water	118,582	
Shire, Dawn L.	Print Services Graphic Designer	59,329	
Shuba, Phyllis A.	Financial Operational Administrator	55,479	
Shull, Jerry	Captain	142,335	
Siba, Robert F.	Journeyman - Mechanic	80,737	200
Sikma, Derek J. A.	Firefighter	120,108	
Sikorski, Calvin	Lieutenant	135,326	
Silva, Filonilo C.	Senior Engineer	112,281	
Simington, Bev A.	Bus Operator	60,667	
Simpson, Cara Margaret	Manager, IT Strategy and Business Support	97,737	
Simpson, James T.	Equipment Operator II	67,166	
Sinclair, Chad M.	Firefighter	115,345	
Sindani, Emmanuel K.	Casual Labourer	61,116	
Sindani, Peter	Crew Lead-Water and Sewer Construction	124,718	3,493
Singh, Ajay	Bus Operator	85,671	
Singh, Gurjeet	Bus Operator	71,174	92
Singh, Gurnek	Bus Operator	84,754	
Singh, Gurpreet	Bus Operator	61,681	3,146
Singh, Gurvinder	Bus Operator	73,701	
Singh, Harmandeep	Bus Operator	71,702	
Singh, Harpandeep	Bus Operator	62,890	
Singh, Jagjit	Bus Operator	66,035	
Singh, Jaswinder	Bus Operator	55,734	1,862
Singh, Lukhbir	Bus Operator	96,263	3,295
Singh, Malkiat	Bus Operator	54,429	1,931
Singh, Navjot	Bus Operator	86,685	
Singh, Sandeep	Bus Operator	66,437	
Singh, Simranjeet	Bus Operator	62,201	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Singh, Vikram	Bus Operator	67,414	
Sipko, Crystal D.	Program Specialist - Aquatics	65,237	
Sirup, Brendon	Firefighter	83,489	
Sison, Bonifacio	Caretaker - Fireman's	50,602	
Sison, Marcelino	Facilities Operator I	51,245	
Sitter, Christina N.	Weigh Scale Attendant II	56,505	200
Sitter, Luke R.	Firefighter	100,518	
Skaar, Daniel	Solid Waste Truck Operator	56,391	
Slater, Dave	Coordinator, Social Inclusion	78,429	
Slater, Launa L.	Senior Business Solutions Consultant	92,762	
Slater, Neil E.	Administration Clerk	58,020	
Sliva, Michael George	City Planner I	55,149	
Slywka, Ryley W.	Business Performance Consultant	93,669	
Smadu, Delmar	Bus Operator	62,677	
Smadu-Soveran, Bryan W.	Skilled Labourer	75,248	
Smela, Iryna	Executive Assistant	71,335	
Smit, Katherine Elaine	Landscape Architect	74,918	
Smith, Brydon	Bus Operator	61,672	
Smith, Curtis	Manager, Policy and Risk Management	124,326	1,950
Smith, Holly	Dispatcher	71,106	
Smith, Jay R.	Firefighter	93,837	
Smith, Randy	Captain	143,241	
Smith, Robert J.	Technical Support Analyst II	71,845	
Smith, Stephen T.	Dispatcher	71,492	
Smith, Tanya M.	Bylaw Enforcement Officer II	65,937	
Smith, Wendy R.	Foreman, Parks Maintenance	61,267	
Smullin, Jade R.	Casual Labourer	58,151	
Snook, Lorrie L.	Administrative Assistant	68,194	
Sokochoff, Dale K.	Journeyman Transit	84,259	25
Solie, Keith	Equipment Operator III	56,763	
Solie, Tyson	Firefighter	114,905	
Sorensen, Todd A.	Captain	146,735	
Spadafora, Dave G.	Bus Operator	62,828	
Spence, Derek O.	Bus Operator	105,970	
Spencer, Holly F.	Bus Operator	65,254	
Sprawson, Jacob T.	Engineering Assistant III	63,338	
Srochenski, Darren A.	Equipment Operator III	90,997	
Stark, Mike	Lieutenant	143,150	
Stearns, Deborah L.	Coordinator, Customer Service	79,560	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Stefan, Evan B.	Firefighter	120,097	
Steif, Morley G.	Building Code Engineer	70,305	
Steiner, Paul	Bus Operator	60,567	
Stephen, Sheila	Dispatcher - Fire	120,079	
Stephenson, Darren Wayne	Firefighter	71,874	
Stephenson, Gordon	Captain	161,612	70,998
Stephenson, Shawn J.	Firefighter	115,406	
Steponchev, Brenda L.	Collections Coordinator	83,592	
Steponchev, Darren G.	Senior Bylaw Enforcement Officer	92,781	
Stevens, Bradley S.	Manager, Business Support	109,955	1,950
Stevenson, Grace M.	Data Base Administrator	98,428	
Stevenson, Jennifer Lee	Coordinator, Development	65,966	
Stewart, Andrew	Journeyman Transit	82,930	25
Stewart, Donald J.	Mechanical Inspector	80,294	
Stewart, Gary	Bus Operator	64,499	
Stewart, Paul G.	Survey Technician	88,838	
Stewart, Robert L.	Skilled Labourer	73,362	
Stilborn, Brad J.	Bus Operator	56,004	4,141
Stilborn, Dave W.	Bus Operator	122,080	
Stilborn, David E. R.	Project Management Analyst	89,139	
Stilborn, Michael R.	Firefighter	71,854	
Stinson, Edwin R.	Fleet Training Officer	84,733	
Stinson, Scott E.	Firefighter	119,990	
Stobbe, Raymond V.	Residential Building Inspector II	68,299	
Stochmal, Tim	Bylaw Enforcement Officer II	67,052	
Stoneham, Rebecca A.	Parking Services Officer	59,598	
Storry, Jeff M.	Irrigation Worker III	64,188	
Strassburger, Kevin M.	Utilityperson II	62,246	25
Strawford, Dale	Enterprise Architect	113,478	
Strecker, Brenda	Customer Service Representative II	56,547	
Streisel, Andy J.	Coordinator, Water and Sewer Construction	79,117	
Stroeder, Jordan R.	Development Assistant	64,134	
Strueby, Kirk	Facilities Operator I	51,248	
Struthers, Neil	Senior Engineer	99,289	400
Su, Zhe	Project Engineer	98,711	
Sundeen, Neil R.	Assistant Chief - Operations	148,570	975
Suwala, Rene	Bus Operator	62,640	
Svec, John	Bus Operator	63,028	
Swaby, Rohan Anthony	Senior Policy Analyst	88,706	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Sylvestre, Mark	Coordinator, Cultural Development	100,555	
Syrnick, Kevin M.	Senior Engineer	111,859	
Szabo, Darren M.	Transportation Services Officer	91,967	
Szakacs, Chris R.	Traffic Underground Installer	60,357	
Szakacs, Derek W.	Casual Labourer	56,322	
Szeles, Barry	Firefighter	120,038	
Sztrebula, Donna L.	Senior Collection Officer	61,572	
Tajdin, Shakil	Caretaker - Fireman's	50,773	
Talaga, Brett J.	Firefighter	100,456	
Tallon, Tim	Firefighter	120,070	
Tamang, Karna B.	Bus Operator	62,880	
Tanaka, Richard H.	Bus Operator	80,839	
Tanner, Harold	Crew Lead, Roadway Operations	73,983	
Tao, Bao Tran	Business Systems Analyst	75,264	
Tara, Jobanjeet S.	Bus Operator	84,877	
Tebb, Kayla M.	Operational Service Representative	71,093	
Tebb, Tamara	Human Resources Consultant and Supervisor	103,058	
Temple, Wayne	Journeyman - Welder	70,284	
Terlesky, Gerry	Caretaker - Fireman's	51,940	
Tessier, Garrett R.	Technical Support Specialist I	85,217	
Therrien, Jim T.	Journeyman - Mechanic	79,492	200
Thomas, Dean J.	Captain	21,061	41,022
Thomas, Scott A.	Senior Engineer	110,669	
Thompson, Ashley M. M.	Council Officer	58,378	
Thompson, Jay M.	Facilities Operator I	60,331	
Thompson, Veniesha S.	Policy and Procedure Analyst	70,636	
Thomson, Dallas D.	Firefighter	114,928	
Thurlow, Curtis W.	Crew Lead-Water and Sewer Construction	87,843	
Tilson, Gail A.	Accountant I	60,102	
Timleck, Amanda D.	Leadman - Parks Maintenance	58,189	
Tink, Carole A.	Director, Technology and Digital Innovation	143,731	2,100
Tinney, Christian Daniel	City Planner II	63,919	1,286
Togneri, Alex D.	Firefighter	120,114	
Toker, Wayne	Equipment Operator IV - Roadways	77,864	
Tolley, Lindsay	Captain	141,972	
Toman, Charlie A.	Senior City Planner	94,496	
Toms, Ashley A.	Administrative Associate	51,595	
Tooke, Kevin R.	Traffic Signal Control Technician	80,762	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Torres, Jose	Casual Labourer	57,674	
Torres, Ronny	Bottomman	72,751	
Tourney, Nigel E.	Programmer Analyst III	74,411	
Townsend, Tricia J.	Dispatcher - Fire	104,779	
Tracey, Shayne Graham	Senior Engineer	92,021	
Travis, Jonathan R.	Forester II	64,464	
Treleaven, Greg	Captain	151,130	
Tremblay, Travis	Facilities Operator I	61,011	
Treso, Barclay	Engineering Assistant III	78,170	
Trombetta, Colleen	Financial Reporting Advisor II	55,731	
Trombley, Brody S.	Engineering Assistant III	57,633	
Trombley, Darcy S.	Casual Labourer	75,633	
Trudelle, Joseph Brett	Firefighter	71,858	
Tuchscherer, John J.	Senior Human Resources Consultant	125,560	
Tuff, William Russell	Business Solutions Specialist	71,632	
Turgeon, Dana M.	Historical Info and Preservation Supervisor	65,215	200
Turluk, Dennis	Horticulture Extension Officer	68,828	
Tysowski, Kade T.	Casual Labourer	57,572	
Uhmagho, Osaretin E.	Business Solutions Specialist	77,503	
Ulep, Emerson U.	Utilityperson II	60,117	25
Uleryk, Braden Tyler	Residential Building Inspector II	53,768	
Ungar, Linda L.	Manager, Corporate Information Governance	109,973	1,950
Ursel, William J.	Coordinator, Community Capacity Building	98,524	
Vacheresse, Bradley Todd	Bus Operator	55,759	
Valente, Alan	Technical Support Analyst III	82,209	
Valenzuela, Lovely I.	Accounting Clerk VI	53,705	
Valenzuela, Mario E.	Geospatial Technician	55,689	
Van Der Kooi, Teryn Anne	Residential Building Inspector II	54,332	
Van Goethem, Tammy L.	Human Resources Consultant	98,035	200
Vande Velde, Leon	Equipment Operator IV - Roadways	66,311	
Vandekamp, Michael	Irrigation Worker II	68,008	
Vanderlinde, Jordan Kyle	Journeyman - Mechanic	80,375	200
Vanderschaeghe, Johnell M.	Administration Clerk	64,477	
Velappan Pillai	Bus Operator	89,449	
Sobhanakumari, Viju	Bus Operator	59,997	
Verma, AmanPreet	Bus Operator	57,978	
Verma, Sahil	Bus Operator	57,978	
Viala, Paul	Manager, Planning and Accreditation	104,159	2,752

See accompanying notes.

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Employee Remuneration - General Municipal
For the Year Ended December 31, 2018
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Viernes, Erick Glenn Buyao	Senior Purchasing Agent	69,327	
Vircavs, Nathan D.	Firefighter	114,905	
Vogt, Brady Joel	Facilities Operator I	50,391	
Volk, Jaret	Human Resources Consultant and Supervisor	115,047	
Volk, Jennifer P.	Bus Operator	110,058	
Volk, Michael D.	Crew Lead-Asphalt Screed	106,683	
Voss, Faron J.	Source Control Inspector	57,302	
Vrska, Valentina	Customer Service Representative II	54,058	
Wafula, Juliana Nasimiyu	Manager, Geospatial Solutions	115,908	1,950
Wagner, Glenn M.	Captain	146,713	
Wagner, Paul Gregory	Legal Counsel	99,898	
Wahl, Tara L.	Coordinator, Administrative Services	82,402	
Walbaum, Roger	Lieutenant	138,680	
Walbaum, Samantha R.	Accounting Clerk V	51,960	
Walker, Darlyn	Law Office Administrator	84,936	
Walker, Jared S.	Casual Labourer	58,554	
Walker, Jesse	Facilities Operator I	58,262	
Wallace, Jeff M.	Equipment Operator III	61,100	
Walsh, Evelyn	Coordinator, Customer Service	83,370	
Walter, Brad J.	Senior Engineer	112,028	
Wandler, Brian J.	Bus Operator	87,887	
Wang, Yixin	Employee Administrator	56,653	
Wang, Zi	Engineer	93,693	
Warren, Chris J.	Manager, Bylaw Enforcement	124,266	1,950
Warren, Leanne C.	Coordinator, Administrative Services	77,667	
Watson, Jill A.	Corporate Strategy and Performance Consultant	98,616	
Waugh, Douglas K.	Building and Yard Maintenance Operator	58,542	
Waynert, Michael Daniel	Business Solutions Specialist	65,325	
Weber, Charla N.	Senior Assessment Appraiser	94,025	
Webster, William B.	Firefighter	112,226	
Weeks, Dwain	Manager, Commercial Assessment	97,600	1,125
Weimer, Derek	Facilities Operator I	66,391	
Weinberger, Erik	Firefighter	120,035	
Weisgerber, Dayton William	Technologist II - Roadways and Traffic	51,424	
Weist, Kim L.	Coordinator, Water and Sewer	115,888	
Weist, Robert	Bottomman	55,366	
Weitzel, Jason C.	Policy Analyst	66,499	
Wellman, Shelley J.	Coordinator, Environmental Compliance	80,170	

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Welsh, Lindsey	Billing Coordinator	79,232	
Wendler, Richard J.	Equipment Operator IV - Roadways	74,251	
Werchuk, Rick D.	Casual Labourer	50,153	
Werry, Byron G.	City Solicitor	206,923	19,078
West, Neil	Bus Operator	85,678	23,351
Westphal, Mark	Senior Business Solutions Consultant	92,583	
Whalen, Nikolas I.	Firefighter	71,914	
Whelan, Paul Matthew	Facilities Project Consultant	55,089	4,368
White, James	Coordinator, Fleet Maintenance	98,130	
Whitehawk, Curtis D.	Equipment Operator IV - Roadways	69,040	
Whiteoak, Paul D.	Firefighter	123,830	
Wickenheiser, Walter J.	Equipment Operator III	56,121	
Wiebe, Jared A.	Firefighter	119,796	
Wiens, Jonathan P.	Process and Performance Consultant	88,142	
Wiens, Luke G.	Programmer Analyst II	72,918	
Wilke, Timothy S.	Lieutenant	131,540	
Wilkie, Hal S.	Supervisor, Field Operations	88,371	32,481
Wilkinson, Brian R.	Coordinator, Computer and Financial Systems	84,163	
Willenborg, Vern	Electrical/Instrumentation Journeyman	102,073	
Williams, Mark L.	Facilities Operator I	54,954	
Williamson, Laird	Forester I	50,636	
Willis, Brett Michael	Senior Engineer	109,150	
Willis, Pamela M.	Administrative Associate	60,153	
Willner, Kaitlin	Entomology Research Analyst	65,477	
Willoughby, Cheryl M.	Legal Counsel	112,078	
Wilcox, Daniel Brett	Firefighter	71,876	
Wilson, Brent Kenneth	Project Engineer	82,998	
Wilson, Kayosha	Financial Reporting Advisor II	92,618	
Wilson, Patricia	Director, Water, Waste and Environmental Services	167,544	2,600
Wilson, Paul I. E.	Journeyman Apprentice	64,655	25
Wilson, Rob	Firefighter	120,033	
Wilton, Matt K.	Saw Operator - Concrete Services	69,913	
Winter, Derek S.	Facilities Operator I	50,534	
Wirth, Brian D.	Manager, Water and Sewer Construction	118,932	1,950
Wlodarczyk, Vaughn A.	Project Engineer	100,085	
Wolbaum, Chad L.	Firefighter	126,837	
Wolfe, George	Coordinator, Environmental Response	77,908	
Wood, Landon J.	Development Assistant	65,258	
Wood, Mathew Ray	Journeyman - Mechanic	78,243	200

See accompanying notes.

DRAFT**Employee Remuneration - General Municipal****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wood, Shane W.	Firefighter	112,109	
Wood, Vincent L. A.	Subdivision Inspector	67,496	
Woolsey, Heather L.	Engineering Assistant II-Sewer and Drainage Operations	67,122	
Woronoski, Andrew J.	Crew Lead, Landfill	72,324	
Wosik, Mariusz	Foreman, Parks Maintenance	61,659	
Woulfe, Darrell M.	Coordinator, Water and Sewer Construction	108,202	
Wourms, Dana R.	Property Administration Clerk	52,517	
Wojnarski, Brennan S.	Journeyman- Industrial Mechanic	103,288	
Wright, William Alexander	Senior Engineer	96,536	
Wu, Eric S.	Bus Operator	59,855	
Wyatt, Frank	Business Solutions Consultant	84,587	
Xia, Ning	Financial Reporting Advisor II	92,576	
Yablonski, Grant A.	Routing and Scheduling Analyst	85,319	
Yaciw, Jay P.	Firefighter	121,171	
Yang, Yongzhe Z.	Project Engineer	72,219	5,766
Yao, Liguao	Programmer Analyst II	73,808	
Youlyahshiev, Bahodir	Senior Engineer	112,378	
Yu, Guifen	Technologist II - Environmental	70,508	
Yule, Clinton R.	Journeyman Transit	83,626	25
Yulyakshieva, Nigora	Manager, Roadway Preservation	145,156	1,950
Zak, Victor L.	Business Solutions Specialist	77,817	
Zaman, Muhammad K.	Technical Support Specialist I	62,296	
Zanacic, Hansen	Technologist II - Roadways and Traffic	69,909	
Zander, Brandon J.	Forester II	58,445	
Zander, Kelly	Bottomman	86,313	
Zasada, Max S.	Senior Engineer	111,676	
Zatylny, Oliva	Financial Analyst	66,496	
Zepick, Scott A.	Captain	146,828	
Zhang, Alisha Hongxia H.	GIS Planner	71,988	
Zhou, Lei	Engineering Assistant III - Water and Sewer Engineering	53,070	
Zurloff, Evan T.	Firefighter	111,665	
Zurowski, Nathan	Programmer Analyst II	61,021	

See accompanying notes.

DRAFT**Employee Remuneration - Regina Police Services****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Adams, Dana K.	Constable	109,639	377
Adams, David G.	Constable	115,696	1,502
Adebogun, Elizabeth	Accounting Clerk II	58,143	
Alberts, Rodney	Mech Maintenance Caretaker	65,578	377
Alexander, Laurie L.	Constable	119,951	377
Anderson, Chad	Constable	123,702	1,502
Andrade, Mariane L.	Information Clerk	54,591	
Arnold, Brandi	Constable	109,062	377
Aschenbrener, Kevin S.	Garage Attendant	58,859	377
Ash, Scott	Constable	114,477	377
Aubichon, Alan John	Constable	107,864	377
Austring, Susan L.	Evidence Management Clerk	54,544	377
Bacan, Gheorghe	Constable	110,908	377
Bachman, Kelly L.	IEIS Analyst	72,382	
Bacon, Tyler	Constable	114,622	741
Baer, Reynold	Corporal	124,467	1,766
Baer, Stewart W.	Constable	98,168	377
Bahsler, Dave	Business System Analyst	85,687	
Bailey, Nicole M.	Senior Administrative Assistant - Human Resources	70,172	1,690
Baisley, Regan B.	Communications Officer	98,207	
Baker, Karen	Administrative Assistant	61,013	
Balfour, Amy	Strategic Services Manager	120,033	2,600
Barber, Dallas	Sergeant	148,792	1,502
Baron, Jenine B.	Constable	92,951	377
Barr, Ian G.	Sergeant	121,551	377
Baryluk, Sherry L.	Court Information Clerk - 12 HR	85,277	
Bassingthwaite, Kyla M.	Constable	70,395	377
Bates, Shannon	Constable	108,147	1,502
Baumgartner, Jo A.	Executive Director - Corporate Services	180,039	6,225
Beauchesne, Pierre P. C. B.	Sergeant	160,243	1,502
Bedore, Dakken R. R.	Communications Officer - Casual	81,844	
Beitel, Neil R.	Constable	121,425	1,703
Belcourt, Colin	Constable	119,342	377
Bell, Teresa L.	Evidence Management Supervisor	81,652	377
Bellamy, Ryan	Communications Officer	104,967	
Benko, Candace L.	Sergeant	122,217	1,502
Berting, Kelley R.	Sergeant	120,601	1,402
Bespalko, Nolan	Constable	121,313	377
Birrell, Keegan	Constable	98,170	377
Black, Erin M.	Constable	110,457	377
Blake, Maureen	Payroll Supervisor	81,378	

See accompanying notes.

DRAFT**Employee Remuneration - Regina Police Services****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Block, Kyra	Constable	106,654	377
Boehm, Teresa M.	Communications Administrator	82,976	
Boers, Jodi	Constable	118,180	377
Boivin, Marie	Administrative Coordinator	82,710	1,690
Bonk, Anthony	Constable	115,035	377
Boodhoo, Ingrid S. A.	Media Management Clerk	51,764	
Boon, Brandon	Constable	107,488	1,502
Borgmann, Georg	Garage Attendant	63,249	377
Borne, Graham N.	Constable	118,099	377
Bosche, Richard	Constable	112,685	601
Bourassa, Melissa N.	Constable	108,481	377
Bowes, Kevin	Constable	117,601	741
Boxall, Melissa J.	Constable	111,037	377
Boyd, Keitlyn R.	Police Information Clerk-Direct Entry	66,194	
Boynton, Tyler B.	Constable	124,392	3,556
Bradshaw, Kyle J.	Constable	111,566	377
Brady, Cheryl	Administrative Assistant	60,058	
Brakefield, Kim	Court Coordinator	81,171	
Bray, Evan J.	Chief of Police	241,281	8,007
Breitreuz, Kevin D.	Constable	112,477	377
Brenner, Natalie M.	Communications Officer	84,127	
Brewster, Joey J. A.	Constable	116,312	377
Briere, Terry A.	Garage Attendant Day	60,058	377
Brown, Michelle C.	Communications Supervisor	109,401	
Buckland, Gregory G. J. B.	Inventory Management Clerk	55,326	377
Buczulak-Warnar, Amanda	Administrative Assistant	61,637	
Buhr, Ryan	Constable	112,639	377
Campbell, Grant	Constable	133,269	741
Campbell, Kelly L.	Sergeant	142,554	1,502
Campbell, Marla L.	Identification and Access to Information Clerk	65,757	
Carey, Melissa	Constable	115,776	3,556
Carleton, Matthew	Business System Analyst	79,324	
Carnall, Riley	Constable	107,675	377
Caron-Holhauser, Trendan L.	Communications Officer - Casual	60,281	
Carroll, Kim	Constable	109,936	377
Carter, Jason E.	Constable	128,065	477
Chagnon, Pascal M.	Constable	121,376	377
Cheema, Amol	Constable	107,508	377
Choudhry, Amna G.	Financial Services Supervisor	83,322	
Chow, Karena	Traffic Clerk	56,535	
Clark, Mark R.	Sergeant	159,705	1,502

See accompanying notes.

DRAFT**Employee Remuneration - Regina Police Services****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Clarke, Brent	Constable	111,912	377
Claude, Richard	Constable	103,800	377
Cleaveley, Mandy	Constable	86,665	377
Cobbledick, Elysia	Constable	115,711	477
Collins, James	Sergeant	124,021	1,502
Coons, Corinne J.	Court Information Clerk - 12 HR	84,601	
Cooper, Jonathan M.	Constable	83,415	377
Costanza, Andrea C.	Constable	110,204	377
Coulthard, William N.	Corporal	123,472	1,766
Cousins, Gregory R.	CPIC Radio Operator	72,807	
Creaser, Jarrod D.	Constable	90,998	377
Criddle, Guy	Sergeant	123,559	377
Crowley, Jeffrey	Constable	114,966	377
Crumly, Vivian M.	Corporal	113,140	1,502
Csada, Derek J.	Corporal	114,258	723
Culling, Cory Q.	Staff Sergeant	135,359	377
Czernick, Jarrett J.	Constable	105,598	377
Daku, Cort S.	Constable	93,990	377
D'Andrea, Robert B.	Sergeant	133,326	377
Daniels, Leonard	Human Resources Manager	32,941	87,310
Danylyshen, Darrel	Corporal	130,268	377
Davey, Lisa N.	Corporal	113,097	1,502
Davies, Lorilee E.	Inspector	160,965	4,377
Davies, Theresa	Constable	108,956	1,502
Davis, Troy G.	Sergeant	162,269	1,502
Decterow, Erin T.	Corporal	112,861	1,502
Deibert, Tyrell	Constable	117,457	701
Derkson, Steve	Evidence Management Clerk	61,321	377
Desjarlais, Angela M.	Corporal	117,217	1,502
DeSorcy, Danielle R.	Clinical Psychologist	84,549	
Detz, Sandra A.	RIIU Clerk	68,772	
Dewitt, Colby J.	Constable	89,918	377
Dods, Steven	Constable	134,532	1,422
Doepker, Derek L.	Constable	110,983	377
Donison, Karen	Data Quality & Case Management Specialist	58,283	
Donnelly, Erin J.	Constable	99,384	377
Douglas, Scott	Constable	116,306	377
Drabycz, Donna	Cleaner/Caretaker	51,305	377
Dreaver, Darcy A.	Constable	124,214	377
Duck, Justin R. A.	Corporal	126,025	377
Duff, John	Constable	105,997	377

See accompanying notes.

DRAFT**Employee Remuneration - Regina Police Services****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Duncan, David S.	Sergeant	141,364	658
Dunford, Brittany	Constable	62,308	411
Dunnigan, Tracey F. A.	Corporal	116,263	1,381
Duquette, Clinton T.	Constable	75,015	377
Dureau, Ryan M.	Sergeant	130,668	741
Duthie, Rodney M.	Constable	109,617	377
Earle, Jason B.	Constable	105,503	377
Eberle, Rodney D.	Sergeant	125,048	377
Eckert, Blair G.	Staff Sergeant	138,431	377
Edwards, Scott	Communications Officer	94,078	
Eiswirth, Jill	Communications Officer	86,479	
Elek, Cory	Constable	117,750	477
Ell, Joshua M.	Police Information Clerk-Direct Entry	66,395	
Ellingson, Ryan J.	Sergeant	127,461	377
Emery, Troy P.	Sergeant	142,992	1,502
Erichsen, Kollin D.	Staff Sergeant	134,926	377
Ermel, Brent A.	Inspector	173,037	4,807
Eskra, Carla I.	CPIC Supervisor	59,734	
Ethier, Joshua	Constable	136,340	1,502
Ewart, Trevor R.	Inspector	170,964	4,631
Farden, April	Constable	112,881	377
Fay, Lisa	Constable	98,616	377
Fenwick, Shawn M.	Staff Sergeant	140,292	1,134
Ferris, Jennifer	Constable	116,030	477
Fiddler, Rhonda	Victim Services Missing Person Liaison	73,249	
Filazek, Timothy E.	Corporal	117,544	1,402
Fink, Bryceton	Constable	107,400	377
Finkeldey, Darren L.	Sergeant	147,501	377
Flaman, Kathleen Anne	Communications Officer	89,770	
Fleece, Garth D.	Constable	116,585	3,556
Ford, Duley	Constable	109,094	377
Fornwald, Danielle	Crime Analyst	60,596	
Fowlie, Brian S.	Photographic Technician	65,310	
Fox, Derrick	Constable	120,910	1,703
Frank, Brenda L.	Identification and Access to Information Clerk	65,345	
Fraser, Adam A.	Sergeant	131,191	1,402
Fraser, Miranda N.	Communications Officer	88,144	
Fraser, Richard R.	Corporal	130,956	1,866
Freed, Janice G.	Police Information Clerk-Direct Entry	72,487	
Froh, Peter	Constable	111,374	1,502

See accompanying notes.

DRAFT**Employee Remuneration - Regina Police Services****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Froh, Tia L. L.	Sergeant	122,325	2,828
Gall, Todd M.	Sergeant	125,940	377
Gallagher, Lawrence J.	Mech Maintenance Caretaker	37,605	26,549
Gaudette, Christelle A.	CPIC Radio Operator	80,768	
Gawley, Jessica B.	Sergeant	124,011	1,502
Gee, Peter S.	Sergeant	126,615	1,502
Geiger, Samantha S. M.	Constable	104,253	377
Gendreau, Stanislav	Constable	115,210	477
George, Shawn P.	Sergeant	137,611	1,502
Gerrans, Tyler D.	Constable	65,596	377
Giroux, Gary J.	Sergeant	129,313	1,502
Glas, Colin M.	Sergeant	135,600	377
Glazer, Kimberly	Constable	70,895	377
Golaiv, Mark	Constable	114,037	377
Golden, Jonathan C.	Corporal	121,432	1,502
Gordon, Shannon M.	Corporal	118,090	377
Gorman, Kelly D.	Corporal	114,116	1,502
Gottselig, Christina F.	Communications Officer	97,194	
Gottselig, Darryl P.	Sergeant	117,333	3,556
Gottselig, Todd	Corporal	114,324	1,502
Gregory, Alyssa J.	Constable	115,555	3,556
Griffiths, Alan	Constable	116,417	1,502
Griffiths, James E.	Constable	109,189	377
Grohs, Trevor	Constable	115,811	377
Gropp, William J.	Constable	117,119	377
Gruber, Rachelle	Communications Officer	97,447	
Gruber, Tyler T. J.	Constable	117,310	377
Gunderson, Jason G.	Sergeant	133,057	520
Guzman-Jimenez, David	Security Analyst	91,022	
Gyurek, Jeremy M.	Constable	63,567	367
Haas, Connor	Constable	110,528	377
Hackywicz, Trevor	Constable	105,300	377
Hadley, Renee S.	Court Information Clerk - 12 HR	81,092	
Hagen, Jeanine F.	Data Quality & Case Management Specialist	67,920	
Hagen, Landon T.	Corporal	127,243	741
Hague, Laura	Media Management Clerk	50,749	
Hall, Alexander T.	Court Information Clerk - 12 HR	64,002	
Hall, Colleen C.	Sergeant	121,283	377
Hall, Morley	Constable	109,778	1,402
Hamilton, Chandra C.	Payroll Clerk	59,596	

See accompanying notes.

DRAFT**Employee Remuneration - Regina Police Services****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hanna, Lorrie L.	Police Info & Evidence Manager	106,539	1,700
Hanoski, Quinn	Constable	105,574	1,402
Haroldson, Robert	Constable	109,262	377
Harper, Blaine S.	Electronics Technician	93,994	377
Harris, Kevin	Constable	119,740	-229
Hartling, Priscilla	Court Document Clerk	53,951	
Hatharasinghe, Kevin	CPIC Supervisor	68,002	
Hawker, Amber	Constable	125,370	377
Hayden, William D.	Sergeant	119,771	377
Hebert, Inez M.	Constable	111,271	1,402
Hegi, Colin R.	Corporal	126,619	741
Heiliger, Alana A. K.	Corporal	118,835	1,502
Henderson, Neil B.	Corporal	140,814	377
Hesse, Chad	Constable	118,231	1,866
Hodgins, Russell C.	Constable	109,744	377
Hoedel, Shane	Sergeant	134,045	1,055
Hompoth, Anna	Detention Special Constable	80,353	377
Hooker, Ben	Constable	119,955	657
Hooker, Mark	Garage Attendant	55,967	377
Horton, Rhonda	Police Information Clerk-Direct Entry	68,626	
Houston, Caroline M.	Sergeant	106,501	41,977
Hovdestad, Gregory R.	Sergeant	123,438	1,502
Howell, Thomas F.	Corporal	119,657	377
Hua, Shan	IEIS Database Analyst	85,642	
Huber, Timothy D.	Sergeant	123,995	377
Hubich, Erin	Communications Officer	96,354	
Hubick, Cindy M.	Court Information Clerk - 12 HR	82,758	
Hungle, Sarah-Jane	Constable	104,356	377
Hunt, Chadwick	Constable	115,688	377
Jackiw, Christopher S.	Staff Sergeant	131,145	1,443
Jakubowski, Joshua	Tactical Crime Analyst	78,769	
Jarocki, Michelle A.	Staff Sergeant	137,517	377
Jerome, Todd R.	Corporal	120,939	1,866
Jones, Claudia	Constable	119,370	377
Justason, Erik	Constable	110,259	601
Katragadda, Saketh	Constable	92,432	377
Kauk, Ross M.	Constable	115,619	1,502
Kay, Gerard	Asset Manager	129,991	2,600
Kerr, Matthew A.	Constable	61,754	377
Kerth, Jeremy	Constable	120,750	377

See accompanying notes.

DRAFT**Employee Remuneration - Regina Police Services****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Keshane, Stuart T.	Constable	143,912	1,703
Klemp, Janet	Constable	105,235	377
Kliman, David	Corporal	123,159	377
Klyne, Thomas	Constable	120,186	896
Koch, Darcy W.	Superintendent	183,826	5,724
Kolybaba, Lori D.	Training & Quality Assurance Coordinator	114,543	
Korchinski, Jarod A.	Corporal	126,536	741
Kosolofski, Dwight G.	Sergeant	124,885	377
Kosolofski, Samuel	Constable	99,717	601
Kotylak, Chelsea	Constable	112,623	1,866
Koutsogiannopoulos, George	Constable	65,081	377
Kovacs, Frank	Constable	127,494	377
Kozakewycz, Barney J.	Radio Coordinator	78,752	
Kozlowski, Teagan M.	Human Resources Consultant	92,656	
Kozoriz, Karla M.	Financial Services Manager	145,305	2,600
Krawetz, Gregory	Constable	114,163	377
Kress, Jonathan	Constable	116,315	3,556
Krieger, David N.	Corporal	127,044	1,502
Kristoff, Laura Jill	Communications Officer	53,247	
Kuffner, Cameron R.	Staff Sergeant	130,559	377
Kullman, Rick	Constable	127,608	1,866
Kupusa, Tony C.	Constable	117,966	377
Kurtz, Christina	Communications Officer	101,966	
Kwan, Eva	Business System Analyst	85,596	
Labelle, Timothy F.	Constable	111,946	377
Lalach, Melinda M.	Corporal	112,758	377
Lamer, Derek J.	Sergeant	128,683	741
Lanigan, Trent T.	Constable	125,578	1,766
Larocque, Jay I.	Constable	134,259	1,866
Larsen, Hans P.	Sergeant	134,110	377
Lauf, Eric	Constable	117,867	477
Lawrence, Curtis	Constable	118,234	1,444
Lawson, Cole E.	Constable	117,141	1,260
Lazarenko, Sharon A.	Data Quality & Case Management Specialist	49,370	19,866
Le Clair, Rene P.	Sergeant	135,483	841
Lee, Gregory	Constable	108,522	377
Lenius, Jason T.	Mech Maintenance Caretaker	65,934	377
Lenius, Tyler J.	Constable	106,523	377
Lerat, Kevin S. L.	Sergeant	99,812	35,176
Lerat, Tyler J.	Constable	114,263	377
Lewis, Jeffrey	Constable	113,309	1,502

See accompanying notes.

DRAFT**Employee Remuneration - Regina Police Services****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lewis, Wade	Constable	105,660	377
Lindskog, Cory D.	Inspector	157,133	4,377
Lockeridge, Justin D.	Constable	69,738	377
Logan, Timothy	Constable	120,690	377
Longhurst, Cory S.	Corporal	125,292	377
Longman, Randy	Constable	122,884	377
Lorence, Jody	Corporal	121,639	1,703
Love, Sheryl	Business System Analyst	95,554	900
Luesink, Stephen R.	Fleet Supervisor	94,269	377
Lusok, Dean	Constable	120,145	377
Lutz, Bart J.	Sergeant	137,659	377
Lygouriatas, Petroula	Detention Special Constable	80,831	377
MacDonald, James F.	Constable	80,247	377
Mack, Bethany	Constable	78,687	377
Macknak, Denise C.	Court Disposition Clerk	59,070	
MacLean, Robert W.	Corporal	118,663	477
Madsen, Laura	Detention Special Constable	83,273	377
Magas, Chantel	Administrative Assistant	60,026	
Magee, Colin	Corporal	117,619	377
Malawski, Stephen	Supervisor, Business Technology	111,879	
Malcolm, Keith A.	Corporal	125,227	3,556
Malowany, Michelle A.	Communications Officer	91,907	
Mandziak, Shelley J.	Administrative Assistant	60,690	
Manning, Warren	Automotive Technician	78,769	566
Mansbridge, Krista E.	Communications Supervisor	96,807	
Mansfield, Stephanie B.	Human Resources Consultant	101,928	1,690
Manz, Megan	Court Information Clerk - 12 HR	71,119	
Manz, Tristan C.	Constable	115,124	377
Marchiori, Christopher	Constable	86,678	377
Marcia, Andrea	Constable	125,612	377
Marks, Jordon J.	Corporal	123,579	1,502
Marks, Kara	Constable	110,263	477
Marshall, Laurel J.	Sergeant	124,201	1,502
Martin, Sarah M.	Constable	107,847	377
Martinson, Chad	Constable	120,375	377
Massier, Ryan	Constable	106,772	377
Matt, Holly L.	Communications Officer	97,168	
Maurice, Tanner	Constable	117,265	741
Maynes, James	Constable	110,146	1,502
Maze, Belynda	Constable	104,106	377
Mazurak, Chad	Constable	115,416	741

See accompanying notes.

DRAFT**Employee Remuneration - Regina Police Services****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
McArthur, Dale	Constable	107,692	377
McBride, Jessica L.	Constable	62,407	377
McCormick, Mark T.	Corporal	132,657	377
McCoy, Jenalee D.	Constable	57,328	367
McDonald, Amanda	Police Information Clerk-D/Entry-Casual	63,172	3,250
McDonald, Darcy L.	Sergeant	122,104	1,502
McDonald, Graham A.	Constable	114,343	377
McDonald, Joseph S.	Mech Maintenance Caretaker	68,599	377
McFetridge, Kyle K.	Sergeant	130,815	377
McGonigal, Rhonda E.	Payroll Clerk	65,852	
McKechnie, Darrin R.	Inspector	170,580	4,598
McKim, Shaunna M.	Constable	64,416	909
McMillan, Tyler L.	Infrastructure Support Analyst I	81,365	
McNabb, Gregory W.	Corporal	85,122	54,515
McNutt, Paul	Constable	118,192	741
McPherson, Darren J.	Sergeant	125,790	1,502
Mills, Desiree	Constable	119,673	1,260
Mills, Evan R.	Constable	118,595	377
Monaghan, Alisa C.	Constable	113,111	477
Monaghan, James K.	Constable	113,536	377
Monroe, Kari L.	Administrative Assistant	60,058	
Monsees, Melanie	Evidence Management Clerk	50,398	377
Mosiondz, Darrell N.	Staff Sergeant	154,116	1,502
Muntain, Robert	Constable	119,330	1,502
Murray, Paul	Service Desk Technician	72,296	
Muzylowski, Cindy M.	Communications Officer	101,046	
Nagy, Lana	Administrative Assistant	59,999	
Naylen, Gary P.	Constable	123,135	489
Neithercut, Nicole	Constable	82,161	377
Neufeld, Corrie E.	Constable	73,080	187
Neufeld, Curtis J.	Constable	102,570	377
New, Lorianne	Constable	101,805	377
Newman, Kelly D.	Corporal	117,934	477
Nguyen, Elizabeth T.	Communications Manager	129,270	2,600
Nicholson, Reid S.	Constable	82,095	377
Nicholson, Trisha T. A.	Constable	118,477	377
Niemi, Brittany	Communications Officer	98,231	
Norton, Steven	Constable	118,656	839
O'Donnell, Julianna R.	Constable	61,035	377
Oliver, Mark W.	Constable	116,649	841

See accompanying notes.

DRAFT**Employee Remuneration - Regina Police Services****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Olynick, Cory	Constable	112,522	477
Omole, Festus Sunday	Programmer Analyst	74,026	
Ortman, Sheree D.	Inspector	133,842	53,843
O'Soup, Stephanie S. C.	Indigenous Resource Officer	77,220	
Otitoju, Emmanuel	Corporal	124,257	477
Padilla, Humilito H.	Cleaner/Caretaker - Casual	50,321	363
Paidel, Colleen D.	Digital Media Clerk	54,410	
Palka, Karolina J.	Technological Crime Technician	72,382	
Palka, Ryan	Court Disposition Clerk	55,196	
Pan, Ming	Mech Maintenance Caretaker	63,282	377
Panchuk, Jordan	Constable	115,376	1,502
Parker, Leslie A.	Media Development Officer	86,858	
Parker, Seanna	Communications Officer	104,325	
Patron, Cory	Constable	117,920	741
Paul, Jessica	Communications Officer	87,834	
Peberdy, Sean	Constable	104,161	377
Pelletier, Shelly L.	Sergeant	128,015	1,502
Pengelly, Angela	Corporal	106,985	1,484
Penny, Tyler A.	Constable	93,957	377
Pentz, Jesse D.	Constable	98,622	377
Petersen, Danielle A.	Communications Officer	88,194	
Petkau, Robin	Constable	125,034	741
Petrisor, Connie M.	PIEM Supervisor	87,619	
Petruic, David	Constable	116,958	377
Phillips, Karlene	Constable	108,319	657
Pigeon, Cindy L.	Constable	118,094	377
Plomp, Tyler	Constable	118,287	377
Poitras, Remi	Indigenous Resource Officer	63,783	
Popowich, Elizabeth J.	Public Information Manager	121,392	2,600
Popowich, Trevor	Constable	121,083	1,866
Potter, Joshua A.	Corporal	126,673	377
Power, Lorinda	Constable	69,652	377
Power, Rob	Constable	117,298	377
Procyk, Vickie L.	Communications Officer - Casual	54,102	
Puglia, Andrew D.	Sergeant	146,436	377
Purves, Jason	Constable	109,278	377
Quere, Jeremy R.	Sergeant	130,099	377
Radom, Evan M.	Constable	79,197	377
Rae, Dean R.	Deputy Chief of Police	227,343	12,023

See accompanying notes.

DRAFT**Employee Remuneration - Regina Police Services****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Rae, Kassidey	Administrative Assistant	52,089	
Rainbird, Chelsea	Administrative Assistant	61,992	
Raison, Tracy L.	Access & Privacy Officer	93,764	
Ramanuj, Meghna	Court Information Clerk - 12 HR	83,917	
Rampone, Christopher	Constable	99,682	377
Randall, Blair E.	Constable	114,950	377
Reavley, Denise J.	Sergeant	134,637	377
Redekopp, Derek D. D.	Constable	115,022	1,402
Redler, Tyler N.	Constable	59,800	377
Reimer, Rhonda A.	Constable	121,390	377
Renchko, Andrea	Constable	112,507	1,439
Rensby, Jordan	Access to Information Supervisor	80,089	
Reynolds, Paul H.	Sergeant	84,846	49,054
Riddell, Regan L.	Corporal	114,425	377
Riddell, Shane R.	Sergeant	121,533	1,502
Rieger, Matthew T.	Constable	108,549	377
Ritter, Ashley N.	Constable	106,455	377
Robertson, Aaron	Constable	122,004	3,556
Robinson, Anita E.	Corporal	121,597	377
Rodier, Anthony	Constable	123,472	841
Roteliuk, Sonya R.	Sergeant	88,453	48,680
Rupcich, Maria A.	Sergeant	140,266	1,502
Sabo, Jessica	Constable	118,502	1,703
Saccaro, Jann	Constable	121,259	377
Sadlemyer, Marion J.	Police Information Clerk-Direct Entry	68,247	
Salamon, Keith	Constable	117,327	377
Sandison-Cattell, Patti	Wellness Coordinator	78,752	
Sarantopoulos, Georgia	Constable	109,442	377
Schenk, Erica	RCJC Victim Services Responder	66,817	
Schill, Wendy L.	Commercial Crime Assistant	63,100	
Schmidt, William V.	Corporal	125,942	377
Sebastian, Chad W.	Constable	123,224	1,502
Sebulsky, Tyler P.	Corporal	132,651	377
Seel, Kristin	Communications Officer	94,348	
Seel, Michael	Constable	111,063	377
Seiferling, Cornelia D.	Constable	114,238	377
Seiferling, Timothy J.	Inspector	144,653	1,633
Selinger, Paul P.	Sergeant	16,122	52,772
Selinger, Sarah M.	Communications Officer	84,107	
Semenchuck, Robert E.	Sergeant	126,996	1,502
Sentes, Tamara	Social Media Officer - Casual	52,417	

See accompanying notes.

DRAFT**Employee Remuneration - Regina Police Services****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Serrano, Claudio A.	Sergeant	130,679	1,502
Serrano, Juan	Constable	124,040	1,502
Shalansky, Amanda T.	Corporal	38,715	13,784
Shannon, Brent T.	Sergeant	150,768	1,502
Shaw, Linda A.	Communications Supervisor	108,883	
Shaw, Meghan C.	Constable	108,607	882
Shepard, Heather	Cultural Relations Officer	79,455	
Shepperd, Katherine W.	Data Quality & Case Management Specialist	65,310	
Sherwin, Todd A.	Sergeant	154,791	1,502
Shuba, Devin	Constable	109,598	377
Shumay, Kelly H.	Constable	111,438	377
Sieber, Andree A. E.	Corporal	113,583	377
Silzer, Kevin A.	Sergeant	125,983	377
Simmons, Kyle	CPIC Radio Operator	75,480	
Simmons, Steven	Constable	122,766	377
Simons, Marcus W.	Constable	131,308	377
Singh, Jaswinder	Constable	117,631	741
Singh, Mandeep	Constable	54,828	377
Skolney, Jason D.	Constable	83,719	377
Slater, Sean S.	Corporal	130,081	1,502
Slater, Shannon D.	Constable	117,709	377
Slatnik, Christine R.	Constable	109,582	377
Sloan, Jennifer M.	CPIC Radio Operator	65,050	
Solie, Jill	Data Quality & Case Management Specialist	65,310	
Solomon, Craig R.	Constable	112,593	377
Solomon, Michelle M.	Constable	114,627	377
Song, Xiaohuan	Systems Administrator	85,642	
Spears, Jared C.	Constable	106,461	377
Stach, Alana L.	Sergeant	123,871	1,502
Steffenson, Donovan A.	Information Services Manager	118,111	2,600
Steinke, Sheldon W.	Corporal	123,064	1,502
Sterling, Devon L.	Constable	118,061	741
Stevely, Derek J.	Sergeant	154,821	1,502
Stevely, Trent T.	Inspector	169,364	4,495
Stone, Wendy K.	Crime Prevention Strategist	85,652	
Strickland, Marnie	Police Information Clerk-Direct Entry	55,380	
Struble, Trenton W.	Corporal	132,340	741
Strueby, Ahren A. G. S.	Constable	115,772	377
Strueby, Nathaniel	Corporal	136,902	1,502
Strueby, Tj (Todd)	Constable	120,472	377
Strueby, Todd K.	Sergeant	95,696	51,893
Sullivan, Alissa A.	EFAP, Health & Safety Coordinator	126,002	2,250

See accompanying notes.

DRAFT**Employee Remuneration - Regina Police Services****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Sulymka, Shelly K.	Sergeant	130,705	1,502
Swan, Katrina M.	Legal Counsel	152,212	2,600
Swetlikoff, William	Constable	118,080	377
Switzer, Frances A.	Communications Supervisor	109,101	
Ta, Minh	Infrastructure Support Analyst I	75,742	
Tamaki, Kevin	Constable	113,654	377
Tate, Paul D.	Staff Sergeant	139,680	1,502
Temple, Dale E.	Constable	115,556	741
Temple, Russell	Constable	120,925	741
Thacyk, Christopher	Corporal	116,828	1,866
Thompson, Scott B.	Sergeant	123,838	1,502
Thull, Nicole F.	Constable	92,176	377
Tillotson, Sheldon W. A.	Constable	123,477	1,866
Tomaschefski, Garth	Constable	121,253	377
Totten, Timothy	Service Desk Technician	64,661	
Trithart, Kelly D.	Staff Sergeant	133,886	377
Trithart, Rylan K.	Constable	96,557	377
Tunison, Christopher J.	Constable	118,289	741
Tunison, Peter J.	Constable	117,824	377
Turner, Jonathan	Constable	130,901	377
Ullrich, Darren H.	Facilities Supervisor	96,682	377
Valdes, Nolfi	Cleaner/Caretaker	50,021	377
Van Mulligen, Kyle P.	Constable	86,825	377
Veitch, Clinton	Corporal	123,047	377
Velmer, Justin J.	Garage Attendant	61,375	377
Venne, Renee L.	Constable	108,631	377
Verbeek, Mark K.	Sergeant	123,436	377
Verma, Nidhi	Identification and Access to Information Clerk	60,516	
Vibert, Wayne D.	Electronics Technician	93,208	377
Virgin, David J.	Staff Sergeant	139,483	1,502
Vogel, Terry T. L.	Service Desk Support Supervisor	87,810	
Von Falkenhausen, Leonhard	Constable	111,041	377
Wade, Anthony	Constable	116,409	741
Wadsworth, John Paul	Constable	115,722	1,502
Wagar, Angie L.	Communications Officer	95,792	
Wagner, Jeffrey W.	Staff Sergeant	136,851	1,502
Walker, John W.	Staff Sergeant	48,102	57,035
Wall, Donna L.	Sergeant	131,085	377

See accompanying notes.

DRAFT**Employee Remuneration - Regina Police Services****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wall, Todd M.	Staff Sergeant	101,437	39,840
Wallace, David	Constable	121,258	882
Walter, Bradley M.	Staff Sergeant	137,162	1,502
Wandler, Taylor C.	Constable	66,743	377
Wanke, Christopher D. E.	Corporal	124,269	1,502
Ward, Christopher 'Casey'	Sergeant	134,796	741
Warnar, Curtis	Constable	116,548	377
Weir, Trevor J.	Constable	113,854	518
Westaff, Jason	Constable	109,262	477
Westerman, Bryant A.	Sergeant	124,799	1,542
White, Zachary	Constable	117,337	1,249
Wiebe, Mitchel	Constable	112,401	601
Wiebe, Roger W.	Constable	119,130	377
Wild, Sheri K.	Sergeant	123,409	377
Wilkinson, Jason J.	Corporal	119,328	377
Wilkinson, Timothy Ross	Constable	113,733	377
Williams, Elizabeth	Court Document Clerk	57,354	
Williams, Heather L.	Administrative Assistant	62,583	
Williams, Karen R.	Strategic Analyst	83,021	
Williams, Ryan	Constable	119,620	377
Wilson, Lance G.	Constable	57,288	367
Windjack, Jacy L.	Corporal	113,251	377
Wolfe, Scott M.	Corporal	112,738	1,502
Wollbaum, Derek J.	Constable	121,559	377
Wood, Correy D.	Constable	118,240	1,402
Wooley, Sean A.	Constable	110,161	377
Wyatt, Steven R.	Corporal	129,862	1,703
Yadlowski, Dean E.	Staff Sergeant	138,701	377
Yee, Tony	Corporal	115,059	377
Yee, William	Corporal	113,022	1,502
Young, Audra L. A.	Inspector	152,022	4,377
Young, Brad	Constable	114,108	377
Young, Genita Joan	Communications Officer	76,781	
Young, Kyla Dawn	Corporal	112,760	1,502
Young, Shaun A.	Corporal	133,433	377
Yu, Qiufang	Programmer Analyst	82,090	
Yum, Alex Y.	Sergeant	120,736	1,502
Zacharuk, Maria	Communications Officer - Casual	89,441	3,882
Zaharuk, Corey M.	Superintendent	190,385	6,281
Zanni, Reno E.	Automotive Technician	79,146	677

See accompanying notes.

DRAFT**Employee Remuneration - Regina Police Services****For the Year Ended December 31, 2018****(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ziegler, Jacalyn T.	Administrative Support Secretary	69,272	
Zumstein, Carole A.	Administrative Assistant	51,159	
Zynda, Sophie	Policy Analyst	58,162	

See accompanying notes.

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**Employee Remuneration -
The Regina Exhibition Association Limited
For the Year Ended December 31, 2018
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Allan, Mark	President & CEO	71,279	5,732
Basilan, Gilbert	Cook 2	51,591	
Beasley, Angela	Accounts Payable Administrator	50,050	
Bedell, Daniel	Assistant Manager, Building Systems	50,731	
Bennett, Joseph	Assistant Manager, Banquets	59,771	
Blackhurst, Dave	Commissary Supervisor	51,781	
Boege, Tyson	Facility Engineer Technician 3	65,726	
Branscombe, Paula	Box Office Coordinator	52,748	
Byrne, Alison	Manager, Business Trade & Consumer Event Sales	91,721	
Carswell, Josh	Manager, IT	86,499	
Churchill, Dean	Manager, Finance	120,853	
Clarke, Gordon	Facility Engineer Technician 4	60,787	
Colbow, Dean	Facility Engineer Technician 4	70,938	
Crowe, Robert	Director, Food and Beverage	128,860	
Desautels, Jillian	Account Executive, Corporate and Social Events	68,431	
Desjarlais, Kim	Assistant Manager, Security & Parking	53,715	
D'Souza, Kenneth	Manager, Banquets	63,860	
Elles, Lawrence	Facility Engineer 1	58,699	
Engel, Roberta	VP Corporate Finance and Operations	70,583	1,454
Fink, Elvis	Unlicensed Trade Lead	67,815	
Fink, Fred	Manager, Grounds and Conversions	96,750	
Fisher, Raynelle	Manager, Sport, Entertainment & Events	61,267	
Fulawka, Marlene	Custodian	57,031	
Gaines, Clarence	Surveillance Officer	50,731	
Galloway, Chelsea	Manager, Events and Entertainment	72,718	
Gerard, Skylar	Manager, Marketing	96,110	
Godlien, Darwin	Manager, Security & Parking	75,590	
Goff, Ken	Supervisor Event Delivery II	53,442	
Griffiths, Ryan	Director, Site and Facilities	112,875	
Gronick, Russel	Manager, Program Operations	68,031	
Hedman, Chernick Nicole	Manager, Leagues	75,702	
Hehn, Brandy	Marketing and Graphic Design Coordinator	57,989	
Heibein, Cindy	Sales Account Coordinator	54,698	
Henry, Jason	Surveillance Officer	53,715	
Hutchinson, Chris	Director, Sales	123,625	2,400
Ilijevski, David	Painter	61,277	

See accompanying notes.

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**Employee Remuneration -
The Regina Exhibition Association Limited**

For the Year Ended December 31, 2018

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Jackle, Sandra	Director, Entertainment Prog and Tenant	102,538	
Janeczko, Shirley	Manager, Agriculture	75,590	
Kardash, Clint	Electrician	108,685	
Kathuria, Jaimeet	Executive Chef	68,945	
Kiflemariam, Robel	Facility Engineer 1	51,100	
Kirk, Candace	Assistant Manager, Outlets	53,715	
Kivela, Shalyn	Manager, Corporate Communications	82,433	
Knapman, Alicia	Manager, Box Office Sales	78,310	4,361
Knippel, Nolton	VP Finance & CFO	119,221	27,430
Kohl, Paula	Director, Marketing, Communications & Strategy	120,033	
Kohut, Dwayne	Commissary Supervisor	60,186	
Loney, Shelley	Scheduler - F&B	54,032	
Lowe, Reagan	Director, People Services	107,500	
Lueck, Lindsay	Sous Chef	55,603	6,991
McFadden, Dallas	QCEX Major Special Events Coordinator	57,901	
McIntosh, Brenda	Director, Entertainment & Events	106,933	
McKay, Stuart	Admin Assistant 2 - FED	51,160	
McLaws, Ian	Director, Information Technology	51,062	4,218
Michel, Cindy	Manager, Corporate Partnerships	78,566	1,200
Michon, Shawn	Facility Engineer Technician 4	55,872	
Middleton-Machdanz, Degan	Manager, Outlets	75,590	
Muckelt, Melanie	Manager, HRIS & Employee Relations	96,110	
Noland, Jenny	Kronos Project Manager	60,472	
O'Dow, Dayna	Sport and Recreation Program Coordinator	58,473	
Parisien, Rhonda	Concession Supervisor	53,471	
Patel, Naimesh	Manager, Custodial Services	75,590	
Pyne, Michele	Manager, Human Resources Planning	66,372	404
Reid, Timothy	President & CEO	228,694	7,096
Runns, Fayth	Manager, Human Resources Planning	96,110	
Sampang, Romel	Sous Chef	60,472	2,796
Schaeffer, Sheila	Catering Event Representative	56,795	
Schmidt, Jason	Electrician	77,416	
Schmidt, Laura	Baker/Cook	51,472	
Shaw, Josh	Director, Mosaic Stadium	85,586	90,180
Shoulak, Elma	VP Human Resources	163,488	3,600
Skulski, Dallas	Director, Finance	116,285	
Stoner, William	Manager, Maintenance	163,488	3,600

See accompanying notes.

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**Employee Remuneration -
The Regina Exhibition Association Limited**
For the Year Ended December 31, 2018
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Strassburger, Ron	Cook 3	57,478	
Strawford, Garth	Manager, Operations	71,811	
Swan, Robert	Manager, Beverage	75,590	
Unique, Jim	Carpenter	76,707	
Van De Woestyne, Breanne	Marketing & Fulfillment Coordinator	55,984	
Van Der Velden, Lynda	Executive Assistant - FED	69,663	
Wagner, Shane	Custodial Supervisor	54,977	
Wanner, Denise	Director, Corporate Governance & Office	62,846	88,283
Warner, Heather	Box Office Supervisor	53,775	
Wing-Pearce, Ronald	Surveillance Officer	50,731	
Winter, Leanne	Manager, Sport and Recreation	75,590	
Woolsey, Trevor	Account Executive	75,957	1,200
Yates, Geoffrey	Head Facility Technician	72,681	
Zech, Michael	Executive Chef	86,000	56,006

See accompanying notes.

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**Employee Remuneration -
Regina Public Library
For the Year Ended December 31, 2018
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Arora, Raman	Senior Developer	57,581	
Barber, Jeff	Library Director/CEO	196,036	847
Bateson, Debbi-Lynn	Reference and Programming Assistant	53,600	
Bender, Kendra	Community Librarian	79,466	
Blake, Wanda	Manager, Development	106,030	
Book, Brandi	Marketing and Communications Consultant	72,226	
Borges, Robert	Manager, Information Technology	102,555	
Bryant, Marilyn	Accounting Technician, Finance	50,821	
Cammer, Jessica	Lead, Children's and Young Adult Collections	81,525	
Chauhan, Kanti	Systems Administrator	64,823	
Christensen, Amber	Branch Manager, Sherwood Village	65,766	6,343
Craig, Judy	Library Assistant, Children's	33,435	17,700
DeDecker, Bev	Human Resources Assistant	67,918	
Deiana, Donna	Senior Human Resource Consultant	83,706	
Demitor, Jeff	Manager, E-Services	107,378	
Dostal, Robert	Truck Driver	54,228	
Ekvall, Terri	Reference and Programming Assistant	59,834	
Fingas, Pamela	Collections Assistant	53,401	
Fornwald, Blair	Curator, Moving Image and Performance	72,085	
Freer-Leszczyński, Cathy	Department Head, Public Service	126,083	
Gordon, Cerys	Lead, Collections	81,309	
Grant, Jeff	Manager, Human Resources	129,507	
Grigg, Jane	Reference and Programming Assistant	60,561	
Hahn, Tracy	Marketing and Communications Administrator	53,401	
Hall, Kim	Central Circulation Supervisor	72,565	
Hammond, Jason	Branch Head, Regent Place	82,994	
Hawkesford, Colleen	Manager, Marketing and Communications	108,032	4,855
Hilderman, Janet	Branch Head, Prince of Wales	83,139	
Hill, Eric	Coordinator, Collections and Digital Engagement	54,580	
Hintz, Kimberley	Branch Manager, Sunrise	60,798	1,500
James, Sarah	Special Projects Librarian	77,632	
Johnson, Ashley	Reference and Programming Assistant	52,257	
Jones, Carol	Customer Service Supervisor	63,318	
Jones, Kym	Executive Assistant	58,946	
Klenk, Brian	Manager, Physical Plant	107,656	
Kruger, Gail	Head, Finance and Administration	133,259	
Kujawa, B. Ivy	Literacy Programmer	59,367	

See accompanying notes.

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**Employee Remuneration -
Regina Public Library
For the Year Ended December 31, 2018
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Laliberte, Carol	Physical Plant Clerk	58,917	
Lane, Beth	Acquisitions Supervisor	61,607	
Lee, Lorne	Reference and Programming Assistant	52,819	
Li, Jia	Executive Assistant	52,458	
MacKenzie, Nancy	Manager, Community Engagement and Programming	133,229	
McCormick, Megan	Events Coordinator	60,397	
McDonald, Kim	Branch Manager, Central Children's	96,796	
McDonald, Margie	Manager, Finance	93,520	
McFadzean, Jonah	Reference and Programming Assistant	57,648	
McKenna, Julie	Deputy Library Director	160,807	
Meegan, Aidan	Department Head, Public Service	87,563	5,000
Mennear, Terri	Lead, Children's Programming	81,310	
Mitchell, Dale	Cleaning Services, Physical Plant	74,988	
Mohl, Wendy	Human Resource Consultant	67,985	
Morris, Jessie	Branch Manager, Central Adult	69,759	850
Neal, Tony	Community Librarian	77,940	
Niedermayer, Joan	Executive Office Liaison	107,443	
Parker, Heather	Library Assistant, Sunrise	60,245	
Peart, Wendy	Curator of Education and Community Outreach	81,334	
Pinkney, Christine	Branch Manager, George Bothwell	75,991	8,942
Pirie, Scott	Cataloguer, Technical Services	53,401	
Quintin-Cuddington, Gloria	Cataloguing and Processing Supervisor	70,205	
Reynish, Lynn	Lead, E-Services	74,027	
Rogoschewsky, Tanya	Lead, Adult/YA Programming	81,605	
Saunderson, Kevin	Senior Manager, Corporate Services	140,361	
Saxby, Angie	Payroll Administrator	64,455	
Schenk, Warren	Cataloguer, Technical Services	53,408	
Selinger, Jaret	Information Technology	69,833	
Sinclair, Wendy	Branch Head, Albert	76,635	
Stafford, Trudi	Acquisitions and Collections	81,809	
Stecyk, Cathy	Library Assistant, Sherwood Village	60,717	
Vantour, Josie	Literacy Programmer	59,609	
Veitch, Greg	Building Operator, Physical Plant	51,129	
Vittorelli, Margherita	Marketing and Communications Consultant	61,352	
Webb, Andrew	Customer Service Supervisor	55,368	
Weisensel, Lisa	Manager, Budget	107,444	
Wilson, Jennifer	Director, Dunlop Art Gallery	121,848	
Wittlieb, Erika	Assessment Librarian	75,725	

See accompanying notes.

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**Employee Remuneration -
Regina Public Library
For the Year Ended December 31, 2018
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Woodward, Anthony	Branch Manager, Glen Elm	67,409	6,328
Xie, Tim	Business Service Specialist	65,444	
Yeo, Aysia	Workstation Administrator	57,609	

See accompanying notes.

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**Employee Remuneration -
Buffalo Pound Water Treatment Corporation
For the Year Ended December 31, 2018
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Anderson, Aaron E.	Relief Operator/Maintenance Person	90,449	
Barth, Robin M.	Laboratory Technician	80,513	
Berezowski, Eugene	Plant Foreman	114,460	
Conrad, Daniel	Manager, Water Lab & Research	137,463	
Couzens, Carter J.	Laboratory Technician	78,430	750
Drake, Steve	Senior Operator	100,956	
Elegbede, Babajide Bankole	Laboratory Technician	78,494	750
Farago, Keith	Journeyman Maintenance	87,937	
Fradette, Shane G.	Carbon Regeneration Operator/Shift Maintenance	92,528	
Friesen, Brian	Senior Operator	100,158	750
Gahra, Harjinder	Manager, Maintenance and Engineering	138,102	
Gardiner, Heather A.	Laboratory Technician	81,049	44
Guillaume, Keith Michael	Manager, Operation and Safety	121,229	
Gullage, Ed	Senior Operator	97,199	750
Gusa, Steven Barrie	Journeyman Maintenance	55,226	
Hanning, Nevin	Carbon Regeneration Operator/Shift Maintenance	97,706	750
Hoppenreys, Brian	Senior Operator	98,851	
Huel, Jared A.	Journeyman Electrician-Buffalo Pound	87,301	750
Johnson, Ryan C.	General Manager, Buffalo Pound Water Treatment Plant	167,019	21,912
Kardash, Blair	Senior Laboratory Technician	91,549	1,032
Koch, Kevin	Maintenance Foreman	104,037	
Lesperance, Angie M.	Building and Grounds Maintenance	50,096	750
Ludwar, Darwin	Building and Grounds Maintenance	51,730	750
Ludwar, Derek Robert	Relief Operator/Maintenance Person	52,661	
MacDiarmid, Aaron N.	Senior Industrial Mechanic	92,787	
Mackey, Braydon Stephen	Apprentice - BPW	86,115	750
Meili, Shaun	Carbon Regeneration Operator/Shift Maintenance	100,462	750
Sapach, Rudi	Plant Engineer	126,187	4,764
Short, Daniel Keith	Carbon Regeneration Operator/Shift Maintenance	77,153	750
Stanhope, Garry	Senior Electrician	101,814	750
Sutherland, Jeff	Senior Maintenance	96,888	750
Temple, Curtis	Senior Instrumentation Tech.	92,941	64
Wilkinson, Laurie M.	Office Manager, Buffalo Pound Water Treatment Plant	71,338	5,527

See accompanying notes.

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**Employee Remuneration -
Buffalo Pound Water Treatment Corporation**
For the Year Ended December 31, 2018
(in dollars)

<u>Employee Name</u>	<u>Employee Title</u>	<u>Remuneration</u>	
		<u>Regular</u>	<u>Other</u>
Zubkow, Joshua J.	Relief Operator/Maintenance Person	75,731	750

See accompanying notes.

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Employee Remuneration
Economic Development Regina Inc.
For the Year Ended December 31, 2018
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Barton, Alison	Manager, Communications	67,613	4,732
Bradshaw, Megan	Manager, Events, Conventions & Tradeshow	61,800	2,164
Exner, Kimberley	Director, Corporate Services & Finance	56,815	4,652
Froh, David	Vice-President	120,189	11,024
Lee, John	President & CEO	178,583	43,301
McKenzie, Julia	Manager, Business Services	50,749	2,495
Musleh, Shaadie	Manager, Strategic & Competitive Intelligence	70,380	5,041
Patterson, Jasmine	Director, Business Services & Entrepreneurship	63,642	4,002
Soby, Andrea	Executive Assistant & Office Manager	61,200	4,636
Stone, Ashley	Director, Tourism	68,767	4,436
Zaplitny, Michael	Manager, Investment Attraction, Partnerships & Stakeholder Relations	63,154	4,335

See accompanying notes.

**Employee Remuneration - Regina Downtown
Business Improvement District
For the Year Ended December 31, 2018
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bodnar, Bonny L.	Administrator Coordinator	50,864	1,000
Mitchell, Nelson	Operations Manager	53,500	1,000
Veresuk, Judith C.	Executive Director - Regina Downtown	109,121	6,430

See accompanying notes.

Notes to Employee Remuneration

For the Year Ended December 31, 2018

(in dollars)

Note 1

Employee remuneration has been reported in accordance with Subsection 9(a) of *The Cities Regulations*. Employee remuneration has been separately identified as that paid under City Council authority, noted as General Municipal; the Board of Police Commissioners authority, noted as Police Services; The Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., and Regina Downtown Business Improvement District.

Regina's Warehouse Business Improvement District no employee payments of \$50,000 or more from January 1 to December 31, 2018; therefore, the Regulations do not require any employee remuneration information be disclosed.

Note 2

Employee title represents the employment title of the employee as at December 31, 2018 or at date of termination.

Note 3

Information is included for those employees earning \$50,000 or more. "Other Remuneration" may include vacation credits, sick credits, allowances, membership fees of \$1,000 or greater, and/or amounts paid to an employee upon termination. "Regular Remuneration" includes all remuneration paid other than that included in "Other Remuneration", and includes any remuneration, such as retroactive pay, relating to prior years paid in 2018.

Expenditures

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Expenditures - City of Regina
For the Year Ended December 31, 2018
(in dollars)

Payee	General Municipal	Police	Total
101051161 Saskatchewan Ltd		426,401	426,401
101125911 Sask Ltd O/A Greyline Trucking	117,818		117,818
101162901 Saskatchewan Ltd.	56,311		56,311
101172832 Saskatchewan Ltd.	231,235		231,235
1st Avenue Holdings Ltd.		62,308	62,308
2Cg Inc.	89,328		89,328
3M Canada Company	52,137		52,137
911 Supply & Adventure		108,153	108,153
Aaa Security Group Ltd.	166,551	2,529	169,080
Abc Central Towing	83,293	18,622	101,914
Access Communications Co-operative Ltd.	38,988	17,024	56,012
Access Information Management of Canada	73,194	35,666	108,860
Acklands-Grainger Inc.	181,680	10,577	192,257
Acme Environmental Services Inc.	167,794		167,794
Action Sewer & Drain Services	151,872	3,588	155,460
Active Network	80,990		80,990
Active Network Ltd.	138,777		138,777
Adlo Electric Motor Repair	88,910		88,910
Advance Pro, A Division of Advance Electronics Ltd.	91,914		91,914
Advanced Paving Solutions	72,268		72,268
Aecom Canada Ltd.	1,777,039		1,777,039
Als Canada Ltd.	87,275		87,275
Aqua-Rehab Inc.	945,195		945,195
Armadillo Walkway Repairs Inc.	183,438		183,438
ASL Paving Ltd.	3,991,140		3,991,140
AssetWorks LLC.	143,743		143,743
Associated Engineering (Sask) Ltd.	867,101		867,101
Atlas-Apex Roofing (Saskatchewan) Inc.	115,435		115,435
ATS Traffic - Saskatchewan Ltd.	97,795		97,795
Axon Public Safety Canada Inc.		52,494	52,494
Baker Transit Parts Inc.	312,342		312,342
Bennett Dunlop Ford	912,479	287,152	1,199,631
BH Safety Services	57,223		57,223
BLS Asphalt Inc.	575,081		575,081
Bobcat of Regina Ltd.	220,037		220,037
Boss Lubricants	52,713		52,713
Boyd Excavating Ltd.	4,064,232		4,064,232
Brandt Tractor Ltd.	189,024		189,024
Brett-Young Seeds Ltd.	64,156		64,156
Brink's Canada Ltd.	51,413		51,413
Brown Communications Group	739,945		739,945
Brownlee Beaton Kreke	56,576		56,576
Budget Environmental Disposal Inc.	715,241		715,241

See accompanying notes.

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Expenditures - City of Regina
For the Year Ended December 31, 2018
(in dollars)

Payee	General Municipal	Police	Total
C.L.C. Building Solutions Inc.	8,484,358		8,484,358
Cameo/First General Services (Regina)	87,269		87,269
Canada Post Corp.	711,212	402	711,614
Canadian Bobcat Services	3,049,363		3,049,363
Canadian Linen And Uniform Service	82,716	15,357	98,073
Canadian National Railway Company	86,362		86,362
Canadian Pacific Railway Company	96,484		96,484
Canadian Red Cross Society	51,030		51,030
Canadian Tire Store	63,896	6,003	69,898
Canadian Water Network	50,000		50,000
Cansel Survey Equipment Inc.	149,572		149,572
Capital Ford Lincoln Inc.	121,181	636,593	757,774
Capital Gmc Buick Cadillac Ltd.	6,767	67,671	74,438
Capital Pontiac Buick Cadillac GMC Ltd.	65,144		65,144
Capital Sewer Service Inc.	766,726		766,726
Carlyle And Company Ltd.	198,303		198,303
CDW Canada	30,751	69,642	100,392
CFM Uniforms Inc.	93,893		93,893
Chase Paymentech	54,655		54,655
Cityview, A Division of N Harris Computer Corp.	188,701		188,701
Clark Builders	1,139,667		1,139,667
Clark Roofing (1964) Ltd.	176,672		176,672
Clean Brite Services Regina Ltd.	67,826		67,826
Cleartech Industries Inc.	59,513	477	59,990
Clifton Associates Ltd.	116,471		116,471
Collectcents Inc.	75,468		75,468
Colliers International Regina	276,869		276,869
Concept3 Business Interiors Ltd.	398,774		398,774
Corix Water Products Limited Partnership	159,901		159,901
Cornerstone Holdings Ltd.	1,281,673		1,281,673
Creative Door Services Ltd.	132,703	9,010	141,713
CRL Engineering / 101150419 Saskatchewan Ltd.	416,062		416,062
Croft Aggregates Limited	133,879		133,879
Croft Electric	55,066		55,066
Crown Enterprises Ltd.	104,717	38,191	142,908
CSI Leasing Canada Ltd.	149,234		149,234
Cubbon Advertising	215,672		215,672
Cubex Ltd.	96,816		96,816
Cummins Western Canada	917,225	5,515	922,740
Custom Truck Sales Inc.	324,941		324,941
DD Contracting & Construction Ltd.	263,346		263,346
Del Equipment Ltd.	3,817,304		3,817,304
Delco Automation Canada	67,104		67,104
Dell Canada Inc.	278,419	20,307	298,725
Dell Financial Services Canada Ltd.	571,079		571,079

See accompanying notes.

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Expenditures - City of Regina
For the Year Ended December 31, 2018
(in dollars)

Payee	General Municipal	Police	Total
Deloitte LLP	136,839		136,839
Demand Janitorial Equipment & Repair	63,325		63,325
Denny Forbes Construction Inc	54,113		54,113
Deveraux Heights Developments Ltd.	227,580		227,580
Devfacto Technologies Inc.	72,919		72,919
Dream Development	924,010		924,010
Driving Force	80,625		80,625
Dudar, Lance	-	55,504	55,504
Duka Environmental Services Ltd.	125,110		125,110
Dulux Paints	79,103		79,103
Early's Farm & Garden Centre	179,163		179,163
Econolite Canada Inc.	301,635		301,635
Edge Underground Drilling Ltd	65,345		65,345
Ed's Backhoe Service Inc.	61,090		61,090
EECOL Electric Ltd.	213,725		213,725
EMCO Corporation	981,197		981,197
Emterra Environmental	733,636		733,636
Enbridge Pipeline Inc.	1,425,000		1,425,000
Epcor Utilities Inc.	6,608,282		6,608,282
Erican Construction Ltd.	79,315		79,315
ESRI Canada Ltd.	108,863	3,460	112,323
Everbridge, Inc.	74,258		74,258
Falcon Equipment Ltd.	62,158		62,158
Family Service Regina Inc.	191,037	320	191,357
Faro Technologies, Inc.		99,395	99,395
Fast Consulting	51,300		51,300
Federated Co-Operatives Limited	235,752		235,752
Fer-Marc Equipment Ltd.	921,935		921,935
Fer-Pal Construction Ltd.	3,621,302		3,621,302
Finning (Canada), A Division of Finning International	434,107		434,107
FirstCanada ULC	3,737,658	398	3,738,056
Flocor Inc.	317,219		317,219
Flyer Electric LP	73,869		73,869
Flynn Canada Ltd.	358,730		358,730
Fort Garry Industries Ltd.	204,260		204,260
Fountain Tire Ltd.	94,952	384	95,336
Frequency Foundry Inc.	105,000		105,000
Fries Tallman Lumber (1976) Ltd.	71,678		71,678
Frontier Plumbing	57,676		57,676
Frontline Outfitters Ltd.	140,169	4,985	145,154
Gas Drive, A Division of Enerflex	204,250		204,250
Gear Centre Group	137,932		137,932
Geigers Fence Erectors Ltd.	61,559	6,134	67,693

See accompanying notes.

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Expenditures - City of Regina
For the Year Ended December 31, 2018
(in dollars)

Payee	General Municipal	Police	Total
Gencore Candeo Ltd.		65,262	65,262
GFL Environmental Inc.	272,240	100	272,340
GHD Limited	62,244		62,244
GIRO Inc.	779,387		779,387
Global Rental Canada ULC	83,074		83,074
Goodyear Canada Inc.	190,341		190,341
Graham Construction And Engineering LP	672,946		672,946
Graham's Tire Service Ltd.	103,788	13,630	117,418
Granicus	75,862		75,862
Great West Life Assurance Co.	500,068		500,068
Greens On Gardiner Development Corp.	203,611		203,611
Group2 Architecture Interior Design Ltd.	90,951		90,951
Groupe Techna Inc. (Gtechna)	78,499		78,499
Hamm Construction Ltd.	2,561,632		2,561,632
Hansen Banner, LLC	216,523		216,523
Harvard Property Management Inc.	100,143		100,143
HBI Office Plus Inc.	531	102,223	102,754
HDR Corporation	87,275		87,275
Hilco Industrial Acquisitions Canada ULC	99,563		99,563
Honeywell Ltd.	7,429	69,543	76,972
Horizon Computer Solutions		375,242	375,242
Hornoi Leasing Ltd.	132,023		132,023
Huron Advisors Canada Limited	445,001		445,001
Husky Energy	2,334,224		2,334,224
Icon Construction Ltd.	928,766		928,766
Iggy's Reno And Repairs Corp.	209,331		209,331
ILES Electric Ltd.	13,286	101,479	114,765
Impact Security Group Inc.	209,870		209,870
Independent Construction Management Inc.	479,799		479,799
Industrial Alliance	685,451		685,451
Infor (Canada) Ltd.	125,741		125,741
Information Services Corporation	159,545	126	159,671
Info-Tech Research Group Canada Inc.	54,209		54,209
Inland Aggregates, A Division of Lehigh Hanson Materials Limited	1,501,339		1,501,339
Insight Canada Inc.	57,852		57,852
Insitucan Services Ltd.	989,206		989,206
Insituform Technologies Ltd.	1,063,682		1,063,682
Intercontinental Truck Body	1,201,418		1,201,418
Intergraph Canada Ltd.		140,318	140,318
Interprovincial Traffic Services Ltd.	285,916		285,916
IPL Inc.	181,380		181,380
ISL Engineering And Land Services Ltd.	454,247		454,247
JD Industrial Supplies	81,679		81,679

See accompanying notes.

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Expenditures - City of Regina
For the Year Ended December 31, 2018
(in dollars)

Payee	General Municipal	Police	Total
Jeff Jackson Playground Pro	244,386		244,386
K. Johannsen Trucking Inc.	94,434		94,434
Kal Tire	32,115	28,728	60,843
Kelsey Pipelines Ltd.	194,895		194,895
KF Aggregates Inc.	309,533		309,533
KGS Group	69,856		69,856
Kinetic Machine Works Ltd.	58,885		58,885
Kleysen Group Ltd.	110,739		110,739
Konica Minolta Business Solutions (Canada) Ltd.	217,020		217,020
Korn Ferry Hay Group Ltd.	147,253		147,253
Korth Group		123,902	123,902
Kreate Architecture And Design Ltd.	119,697		119,697
KTI Limited	567,379		567,379
Legal Files Software, Inc.	60,416		60,416
Loraas Disposal Services Ltd.	3,272,327	8,057	3,280,384
LRG Electric Ltd.	91,153		91,153
M D Charlton Co Ltd.		152,523	152,523
Mainline Fleet Service Ltd.	132,156		132,156
Manulife Financial	555,535		555,535
Marsh Canada Ltd.	970,785		970,785
McAsphalt Industries Ltd.	73,599		73,599
McDougall Gauley LLP	14,706,186	41,747	14,747,932
McIntyre Street Properties Ltd.	191,483		191,483
McKercher LLP	339,372		339,372
Medteq Solutions Ca Ltd.	56,558		56,558
Mega Tech		151,182	151,182
Mercury Earth Coring	74,908		74,908
Mertz (MJ) Holdings Ltd.	61,200		61,200
Microsoft Corporation	485,458	222,945	708,403
Minister of Finance	492,484	36,457	528,941
MNP LLP	342,787	28,224	371,011
Mobius Benefit Administrators Inc.	172,953		172,953
Mocon Construction Ltd.	466,647		466,647
Morsky Construction Ltd.	263,587		263,587
Motorola Solutions Canada	43,236	1,770,551	1,813,787
Mott Macdonald Canada Ltd.	116,657		116,657
MPE Engineering Ltd.	123,993		123,993
Murray Chevrolet Cadillac Pontiac Buick GMC Sales	70,600		70,600
N Harris Computer Corporation	295,063		295,063
Niche Technology Inc.		108,523	108,523
NIS Contractors Ltd.	3,377,131		3,377,131
North Fringe Industrial Technologies Inc.	148,286		148,286

See accompanying notes.

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Expenditures - City of Regina
For the Year Ended December 31, 2018
(in dollars)

Payee	General Municipal	Police	Total
Northern Tree Co. Inc.	235,998		235,998
Nova Paving (Sask) Limited	91,751		91,751
NPR Gp Inc.	290,804		290,804
Oakcreek Golf & Turf LP	399,002		399,002
Oracle Canada ULC	1,144,650	4,500	1,149,150
Oxford Libero Consulting LP	199,100		199,100
P3Architecture Partnership	2,098,460		2,098,460
Pacers Baseball Inc.	543,500		543,500
Palliser Aggregates Ltd.	590,005		590,005
Panasonic Canada Inc.		129,585	129,585
PAR Consultants & Counsellors	66,027	2,030	68,057
Paradigm Consulting Group	562,907		562,907
Paradise Leisurescapes	120,665		120,665
Pasqua Paving	3,142,544		3,142,544
Payment In Motion Inc.	152,665		152,665
Paypal	43,220	7,084	50,303
PCL Construction Management	8,206,644		8,206,644
Phoenix Auto Parts Ltd.	31,860	20,688	52,548
Pica Pipeline Inspection And Condition Analysis Corp.	190,000		190,000
Pictometry Canada Corp	123,197		123,197
Pinchin Ltd.	80,090		80,090
Pitney Bowes of Canada	64,591		64,591
Postage By Phone	260,000		260,000
Postmedia Networks Inc.	103,334	400	103,734
Powerland Computers	105,406	164,762	270,168
Prairie Psychology Services	35,560	53,600	89,160
Prestige Commercial Interiors	27,362	23,389	50,751
Prevost Car Inc.	689,867		689,867
Printwest Communications	60,815	8,236	69,051
Procurement Law Office Professional Corporation	61,200		61,200
Professional Building Inspections, Inc.	69,915		69,915
Property Development Ltd.	97,104		97,104
PROSCI Canada Inc.	76,213		76,213
Provincial Capital Commission	53,609	250	53,859
Provincial Club Towing (1971) Ltd.	70,397	1,674	72,071
Pure Technologies Ltd.	156,422		156,422
Quorex Construction Services Ltd.	171,143		171,143
Rampart International		74,257	74,257
Rann Maintenance - Western Division	383,125		383,125
Ray Gosselin Architect Limited	99,986		99,986
Read On Roads Inc	115,960		115,960
Receiver General for Canada	10,283,553	2,593,384	12,876,937

See accompanying notes.

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Expenditures - City of Regina
For the Year Ended December 31, 2018
(in dollars)

Payee	General Municipal	Police	Total
Redhead Equipment	2,059,651		2,059,651
Regina Civic Employees' Long Term Disability Plan	649,070		649,070
Regina Civic Employee's Superannuation & Benefit Plan	16,120,371		16,120,371
Regina Exhibition Association Ltd.	7,092,789	2,448	7,095,237
Regina Humane Society Inc.	1,379,392		1,379,392
Regina Mobile Wash	52,795		52,795
Regina Police Pension Plan (Debt Repayment)		3,770,828	3,770,828
Regina Public School Board	631,369	90,924	722,293
Regina Treaty/Status Indian Services, Inc.	108,833	1,000	109,833
Robin's Donuts	1,125	51,848	52,973
Rocky Mountain Phoenix	1,130,749		1,130,749
Rogers Communications	70,301		70,301
Rossco's Concrete & Overlays	123,094		123,094
Sandra Haydon & Associates Incorporated	124,732		124,732
Saskatchewan Blue Cross	2,759,009		2,759,009
Saskatchewan Government Insurance (SGI)	2,232,659	298,554	2,531,213
Saskatchewan Health Authority	65,415	15,750	81,165
Saskatchewan Housing Corporation	130,862		130,862
Saskatchewan Municipal Hail Insurance Association	88,724		88,724
Saskatchewan Polytechnic	61,807	333	62,140
Saskatchewan Roughrider Football Club	3,203,900		3,203,900
Saskatchewan Urban Municipalities Association (SUMA)	101,202		101,202
Saskatchewan Workers' Compensation Board	3,161,331		3,161,331
SaskBattery	66,523	983	67,506
SaskEnergy	2,125,138	79,165	2,204,303
SaskPower Corporation	11,010,546	381,667	11,392,212
SaskTel	2,549,069	705,927	3,254,996
Sawyer's Landscape Management	80,410		80,410
Sigma Safety Corp	1,464	204,105	205,569
Site Management Services Regina Inc.	3,607,133		3,607,133
Siteone Landscape Supply Ltd.	121,727		121,727
Skyways Trucking	69,525		69,525
Slabmaster Ltd.	207,365		207,365
SLR Consulting (Canada) Ltd.	57,458		57,458
Smith Trucking Service (1976) Ltd.	85,600		85,600
SMS Equipment Inc.	140,488		140,488
SNC-Lavalin	50,084		50,084
Souris Valley Industries (1977) Ltd.	60,868		60,868
South Country Equipment Ltd. (Sce)	822,517		822,517
SPI Health And Safety Inc.	179,271		179,271
Stak Fitness	61,620		61,620
Stantec Architecture Ltd.	1,654,226		1,654,226
Stantec Consulting Ltd.	708,734		708,734
Star Diamond Tools	51,331		51,331
Streamline Contracting Ltd.	927	122,755	123,683

See accompanying notes.

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Expenditures - City of Regina
For the Year Ended December 31, 2018
(in dollars)

Payee	General Municipal	Police	Total
Sudden Fun Recreation Equipment Ltd.	92,103		92,103
Sunbelt Rentals Canada	81,646		81,646
Suncor Energy Products Partnership	8,035,779		8,035,779
Super Save Disposal (Saskatchewan) Inc.	65,830		65,830
Superior Truck Equipment Inc.	643,605		643,605
Supreme Basics	169,079	4,466	173,545
TD Canada Trust	111,861		111,861
TD Merchant Services	211,729		211,729
Terra Developments Inc.	5,188,835		5,188,835
Terradyne Armored Vehicle Inc.		337,770	337,770
The Barootes Partnership Group Inc.	98,250		98,250
The Canadian Corps of Commissionaires	1,017,780	430,455	1,448,235
The Global Transportation Hub	2,170,127		2,170,127
The Soleman Footwear Co	4,284	65,878	70,162
The Target Retirement Income Plan For Regina Polic		5,261,588	5,261,588
The Truck Outfitters (Regina) Inc.	360,816		360,816
The Wireless Age	137,192	41,647	178,839
Third Day - Training Centre	55,661		55,661
Thyssenkrupp Elevator (Canada) Ltd	162,315	13,512	175,828
TMS International	531,984		531,984
Traction Heavy Duty Parts	75,727		75,727
Trans Canada Contracting Ltd.	858,873		858,873
Transamerican Power Products Inc.	97,448		97,448
Trapeze Software ULC	65,551		65,551
Tristen Hydro-Vac	123,596	500	124,096
Truck Outfitters Canada Inc.	108,990		108,990
Turriss Communications Ltd.	214,201		214,201
Tymark Construction	128,081		128,081
Ulmer Construction Inc.	73,564		73,564
University of Regina	305,998	52,107	358,105
V3 Companies of Canada Ltd.	75,649		75,649
Vallen	97,777		97,777
Van Alstine Project Management Inc.	327,211		327,211
Veritive Canada ULC	281,371	7,438	288,809
Viterra	88,322		88,322
W F Botkin Construction Ltd.	894,353		894,353
Wajax Power Systems	79,891		79,891
Wallace Construction Specialties Ltd.	146,074	577	146,651
Walters Industrial Mechanical Ltd.	48,361	32,025	80,386
Wappel Construction Co. Ltd.	4,412,566		4,412,566
Waterboy Supply Centre Ltd.	90,313		90,313
WBM Technologies Inc.	72,492	51,198	123,689

See accompanying notes.

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Expenditures - City of Regina
For the Year Ended December 31, 2018
(in dollars)

Payee	General Municipal	Police	Total
Weber Supply Company Inc.	143,584	3,433	147,018
Wesco Distribution Canada Inc.	58,079		58,079
Wesmech Sales (Prairies) Ltd.	94,590		94,590
Westcon Equipment & Rentals Ltd.	299,307	941	300,248
WestJet	30,029	50,619	80,649
Westridge Construction Ltd.	12,558,344		12,558,344
Wheat Country Van & Truck Rentals	63,522	1,337	64,859
Wheaton Chevrolet Corvette	306	89,732	90,039
Wilco Contractors Southwest Inc	2,844,025		2,844,025
Wil-Tech Industries Ltd.	68,983		68,983
Winacott Western Star & Sterling Trucks	59,343		59,343
Wingert Construction Ltd.	1,484,040		1,484,040
Wolseley Canada Inc.	52,048		52,048
Wolseley Waterworks Group	506,736		506,736
Workforce Software, LLC	192,771		192,771
WSP Canada Group Limited	179,148		179,148
WSP Canada Inc.	51,961		51,961
 Xerox Canada Ltd.		 52,142	 52,142
 YQR Ventures Inc.	 64,839		 64,839
 Zu.Com Communications Inc.	 640,596		 640,596
Zw Group of Companies	445,700		445,700

See accompanying notes.

DRAFT**Expenditures - The Regina Exhibition Association Limited****For the Year Ended December 31, 2018****(in dollars)**

Payee	Total
Blue Cross	255,223
Centennial Foodservice	58,710
City of Regina	407,831
Coca Cola Refreshments Canada Company	84,474
Contemporary International Canada , ULC	103,243
Geanel Restaurant Supplies Ltd.	105,772
GFS Prairies Inc.	112,684
Independent's Choice Distribution	308,765
Kronos	97,292
Ledcor Construction Limited	1,808,989
Nite Staging & Sound	260,182
PCL Construction Management Inc.	864,802
Prairie Mobile Communications	87,197
R.W.D.S.U.	80,932
Regina Pats Hockey Club	201,803
Sask Workers' Compensation Board	189,550
SaskEnergy	253,437
SaskPower	886,878
SaskTel CMR	310,697
Stantec Architecture Ltd. (SAL)	161,360
Sysco	515,348
UniFirst Canada Ltd.	52,079
Vertical Building Solutions Inc.	137,275
Volante	264,919
WH Wines & Spirits Ltd.	649,123

See accompanying notes.

DRAFT**Expenditures - Regina Public Library****For the Year Ended December 31, 2018****(in dollars)**

Payee	Total
Acrodex Inc.dba PCM Canada	90,785
Ainsworth Inc.	76,416
Alliance Energy Ltd	68,683
Amazon	140,516
Bibliotheca Canada Inc.	204,271
Brown Communications Group Inc.	362,226
Canadian Video Services - Midwest Tape	413,997
Ceridian	95,351
City of Regina	619,129
Clark Roofing (1964) Ltd.	197,716
CUPE Local 1594	149,474
Deloitte LLP	78,750
Ebsco Canada Ltd.	51,294
ESTI Consulting Services	207,540
Howes Roof Consultants Inc.	205,516
Kone Inc.	51,219
Konica Minolta Business Solutions (Canada) Ltd.	78,575
Les's Cleaning Services	141,773
Library Bound Inc.	509,176
Library Services Centre	432,787
Marsh Canada Limited	76,804
McCOR Management (SK) Inc.	273,293
NewsWest Inc.	55,043
OTV Technologies	68,579
OverDrive, Inc.	90,547
Receiver General for Canada	574,508
Regina Civic Employees' Superannuation and Benefit Plan	2,019,481
Regina Public School Division No.4	377,659
Saskatchewan Information & Library Services	264,044
Saskatchewan Minister of Finance	149,541
SaskEnergy	103,633
SaskPower Corporation	278,182
SaskTel	137,005

See accompanying notes.

DRAFT**Expenditures - Regina Public Library****For the Year Ended December 31, 2018****(in dollars)**

Payee	Total
SBLP Southland Mall Inc.	525,929
SRG Security Resource Group Inc.	105,812
Star Facility Services Inc.	143,475
The Great West Life Assurance Company	526,656
United Library Services Inc.	69,845
WBM Technologies	238,471
Western Litho Printers Ltd.	53,130
Western Management Consultants	132,888
Westridge Construction Ltd.	75,718

See accompanying notes.

DRAFT**Expenditures - Buffalo Pound Water Treatment Corporation****For the Year Ended December 31, 2018****(in dollars)**

Payee	Total
Aecom Canada Ltd.	1,022,110
Aird & Berlis LLP	135,630
Associated Engineering (Sask) Ltd.	66,541
Brenntag Canada Inc.	145,276
CH2M Hill Canada Limited	384,723
Chemtrade West Limited Partnership	931,987
City of Regina	165,282
Cleartech Industries Inc.	452,729
Double K Excavating Ltd.	416,116
Egov Solutions Inc.	266,219
Fisher Scientific Ltd.	66,604
Kova Engineering (Saskatchewan) Ltd.	50,581
McDougall Gauley LLP	79,905
Pasqua Paving	423,764
Prominent Systems, Inc.	314,000
SaskEnergy	253,470
SaskPower Corporation	2,036,733
SNC-Lavalin	146,686
Westridge Construction Ltd.	65,720
Wood Environment & Infrastructure Solutions	100,376

See accompanying notes.

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**Expenditures -
Economic Development Regina Inc.
For the Year Ended December 31, 2018
(in dollars)**

Payee	Total
Ayden Creative	65,674
Gene's Realty Partnership	110,527
Great West Life Assurance Company	55,498
Path CoWork	118,179
Phoenix Group	185,761
Saskatoon Regional Economic Development Authority	106,743

See accompanying notes.

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**Expenditures - Regina Downtown
Business Improvement District**
For the Year Ended December 31, 2018
(in dollars)

Payee	Total
Harvard Developments Inc.	70,290

See accompanying notes.

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**Expenditures - Regina's Warehouse
Business Improvement District**
For the Year Ended December 31, 2018
(in dollars)

Payee	Total
B-Creative Group	131,006

See accompanying notes.

Notes to Expenditures

For the Year Ended December 31, 2018
(in dollars)

Note 1

Expenses have been reported in accordance with accounting standards and Subsection 9(b) of *The Cities Regulations*.

Note 2

Expenses include all payments \$50,000 and over made by the City of Regina during 2018 from the following funds:

- General Operating and Capital Funds
- Water and Sewer Operating and Capital Funds
- Intergovernmental Services Fund

Expenses have also been reported for the Board of Police Commissioners, The Regina Exhibition Association Limited, the Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District.

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