

Appendix C: Projected 2019 Non-Union Wage Increases (%)

| Source | SK | AB | MB | BC | Canada |
|-----------------------------|-------------|-------------|-------------|-------------|---------------|
| Korn Ferry* | 1.40 | 0.80 | Unavailable | 1.80 | 1.50 |
| Morneau Shepell | Unavailable | Unavailable | Unavailable | Unavailable | 1.90 |
| Mercer** | Unavailable | Unavailable | Unavailable | Unavailable | 2.00 |
| Conference Board of Canada* | 1.60 | 1.40 | 1.00 | 1.60 | 1.50 |
| Average | 1.50 | 1.10 | n/a | 1.70 | 1.73 |

* Both public and private sectors, all industries. Including 0's

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