

Appendix B: City of Regina Wage Settlements, 2011-2019 (%)

Group	2011	2012	2013	2014	2015	2016	2017	2018	2019
CUPE 7	2.00	2.50	3.00	2.50	3.00	1.90	1.90	1.90	1.0**
CUPE 21	2.00	2.00	2.50	2.25	3.00	1.90	1.90	1.90	1.0**
ATU	2.50	2.50	2.75	2.75	3.00	2.00	2.00	2.00	1.0**
CMM	2.00	2.50	3.50	0*	3.00	2.00	2.00	1.9	1.0
IAFF	Jan 2.25 Jul 2.25	4.00	3.10	3.10	3.00	2.57	2.73	2.20	1.0**
OOS	2.00	2.50	2.60	3.00	3.00	2.00	1.50	1.00	n/a

*\$1,000 signing bonus

** Approved Bargaining Mandate