

BYLAW NO. 2018-55

THE REGINA CITY COUNCIL REMUNERATION AMENDMENT BYLAW, 2018

THE COUNCIL OF THE CITY OF REGINA ENACTS AS FOLLOWS:

- 1 Bylaw 2001-108, being *The Regina City Council Remuneration Bylaw, 2001* is amended in the manner set forth in this Bylaw.
- 2 Section 2 is repealed and the following substituted:
  - “2. The annual remuneration for members of Council shall be set as of the first day of January in each year, commencing January 1, 2019:
    - (a) for the Mayor, at 99.78% of the annual salary payable to members of the Executive Council of Saskatchewan serving as Cabinet Ministers;
    - (b) for other members of Council, at 30.73% of the Mayor’s annual remuneration.”
- 3 This Bylaw comes into force on January 1, 2019.

READ A FIRST TIME THIS 26th DAY OF November 2018.

READ A SECOND TIME THIS 26th DAY OF November 2018.

READ A THIRD TIME AND PASSED THIS 26th DAY OF November 2018.

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
City Clerk (SEAL)

CERTIFIED A TRUE COPY

\_\_\_\_\_  
City Clerk

Approved as to form this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
City Solicitor

## ABSTRACT

BYLAW NO. 2018-55

### THE REGINA CITY COUNCIL REMUNERATION AMENDMENT BYLAW, 2018

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| PURPOSE:                | The purpose of this Bylaw is to amend Bylaw 2001-108, being <i>The Regina City Council Remuneration Bylaw, 2001</i> to increase the Mayor's annual salary to 99.78% of the Provincial Cabinet Minister's salary and reduce the percentage of Mayor's salary for the other members of Council to 30.73%.   |
| ABSTRACT:               | This Bylaw maintains the net pay for City Council members beginning in January 2019 when there is a taxation change that takes effect. Previously, the <i>Income Tax Act</i> provided an expense allowance for members of Council that allowed one-third of their salary and allowances to be exempt from income tax. This exemption will be removed starting in January 2019. The amendments to Bylaw 2001-108 maintain the Council members' net pay by increasing the Mayor's annual salary to 99.78% of the Provincial Cabinet Minister's salary and reducing the percentage of Mayor's salary for the other members of Council to 30.73%. |
| STATUTORY<br>AUTHORITY: | Section 56 of <i>The Cities Act</i>   |
| MINISTER'S APPROVAL:    | N/A   |
| PUBLIC HEARING:         | N/A   |
| PUBLIC NOTICE:          | Public Notice is required pursuant to clause 101(1)(o) of <i>The Cities Act</i> . Public notice was provided in the Leader Post CityPage, the City's website and public notice board on November 10, 2018 in accordance with Bylaw 2003-8, being <i>The Public Notice Policy Bylaw</i> .  |
| REFERENCE:              | Report EX18-25 from the November 14, 2018 Executive Committee meeting   |
| AMENDS/REPEALS:         | Amends Bylaw 2001-108, being <i>The Regina City Council Remuneration Bylaw, 2001</i>  |

CLASSIFICATION: Administrative

INITIATING DIVISION: Organization and People

INITIATING DEPARTMENT: Human Resources