

Appendix A Regina Police Service 2018 Highlights

The Regina Police Service (RPS) takes a lead role in providing public safety in the City of Regina. Recognition of this role is embodied in the Service's vision statement of "Working together to keep Regina safe."

The current Strategic Plan will expire at the end of 2018. A new four year plan is currently being finalized and will be approved and implemented for the start of 2019.

2018 Highlights

The Strategic Plan 2015-2018 is based on four strategic themes: service, communication, our people and improvements. Below are highlights from 2018 under each of these strategic themes.

Service

- All front-line officers in the Community Services Division received training for proper response and quality trauma informed investigations regarding intimate partner violence in 2017. Additional training occurred during Block Training from January – April 2018. The first audit of compliance in the updated Domestic Conflict Policy has been completed and Executive review is underway.
- The RPS worked with the Ministry of Social Services to address the high number of repeat missing persons in Regina.
- The RPS participated in a provincial Gun Amnesty Program from March 29 - April 27, 2018. During this time, RPS seized 101 unwanted firearms, ammunition and other weapons. In total, the Province of Saskatchewan had 369 firearms turned in.
- The Community Services Division continues Proactive Policing efforts and is exploring call-for-service information for future direction.
- Initial discussions occurred with Regina Fire & Protective Services to collaborate and coordinate training regarding clandestine laboratories; however a committee has not yet been mobilized. Senior Management will be asked to spearhead the discussion moving forward.
- Preliminary discussions have occurred and formulation of Business Intelligence within the Service is underway.
- The Red Light Camera program has a contract in place with the vendor.
- Technology has been purchased to expand E-Ticketing to all Patrol vehicles. Installation and training will occur by the end of 2018.
- A review of the Drug Recognition Expert (DRE) Program is occurring and training opportunities are being sought in anticipation of Legalization of Cannabis.

Communication

- The RPS internal website Connect launched on April 3, 2018.

- Facilitation for the Police Information Portal (PIP) will be completed by December 2018. This will allow RPS to share Records Management System (RMS) information with other police agencies.
- LA FOIP information was delivered to all sworn and civilian employees as part of Block Training from January-April 2018.
- The bi-annual Community Perceptions Survey was conducted and results were made public in March 2018. As in past years, the results were overwhelmingly positive.

Our People

- An Attendance Support Policy designed to support employees in achieving regular attendance was completed in May 2018.
- A Benefit Review is complete and benefits will be discussed in the upcoming Collective Bargaining process. In Quarter 2 of 2018, a Memorandum of Agreement was signed with the Regina Police Association and the Senior Officers Association to address the Long Term Disability funding shortfall. The new agreement will increase premiums for the employer and the employee to accurately reflect the true costs of the plan.
- A Civilian Performance Management System, Encompassing Visions, has been approved by Executive. A soft roll out is taking place this fall to allow for training and system familiarization with a hard roll out of January 1, 2019.
- Civilian employees participated in the Professional Standards portion of Block Training from January – April 2018 ensuring all employees received ethics and integrity training.
- Collective Bargaining Agreements between the RPS and the Regina Police Association/Senior Officers Association expired December 31, 2017. Bargaining talks began in Quarter 3 of 2018.

Improvements

- Work is continuing on the Patrol Workload Assessment reports by making improvements in the quality and usability of the data.
- Truth and Reconciliation Training was delivered as part of Block Training in January – April 2018 to all sworn and civilian employees. The RPS has also created a Truth and Reconciliation Committee to generate ideas and initiatives for how the Regina Police Service can respond to the Calls for Action.
- Realignment of units within the Criminal Investigations Division will continue in 2018 as recommended in the Operational Review.
- The Equipment Office is moving towards automated, self-service stations for front-line members. This rollout will occur in Quarter 3 of 2018.
- The services of the Off-Site Server Room at the SaskTel Data Center are operational.
- A Niche RMS upgrade is scheduled for Quarter 1 of 2019.
- Asset Management Software was implemented in 2018.
- Quality Assurance Call Handling Software implementation will be completed by the end of 2018.