



## Regina Exhibition Association Limited (REAL) - Appointment of Directors

<b>Date</b>	April 27, 2022
<b>To</b>	Executive Committee
<b>From</b>	Financial Strategy & Sustainability
<b>Service Area</b>	Financial Services
<b>Item No.</b>	E22-8

### RECOMMENDATION

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The Executive Committee recommends that City Council:

1. Authorize the Executive Director, Financial Strategy & Sustainability, as the City's proxy, to exercise the City's voting rights at the upcoming Regina Exhibition Association Limited (REAL) membership meeting to elect the following individuals to the Board of Directors for a three-year term, ending April 2025:
  - Edmund Bellegarde (new candidate)
  - Wayne Morsky (reappointment)
  - Collin Pullar (reappointment)
  - David Sinclair (reappointment)
2. Approve this recommendation at its May 4, 2022 meeting.

### ISSUE

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Administration requires delegated authority from City Council to exercise the City's voting rights at REAL's annual general meeting in accordance with the direction provided by City Council.

## IMPACTS

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REAL's Governance and Nominating Committee has identified the four individuals listed below as desirable appointees to the Board of Directors. Each will be appointed to three-year terms.

REAL Board of Directors	Term of Office Expires	Appointment Type
Edmund Bellegarde	April 30, 2025	New Candidate
Wayne Morsky	April 30, 2025	Reappointment
Collin Pullar	April 30, 2025	Reappointment
David Sinclair	April 30, 2025	Reappointment

## OTHER OPTIONS

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None with respect to this report.

## COMMUNICATIONS

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After all Board appointments are finalized, REAL will notify the successful appointees.

## DISCUSSION

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Effective January 1, 2014, Regina Exhibition Association Limited (REAL) was continued under *The Non-profit Corporations Act, 1995 (Saskatchewan)*, with the City becoming its sole voting member. This change in structure made REAL a "municipal corporation" of the City. As the sole voting membership holder of REAL, the City must exercise its voting rights at the REAL annual general meeting.

Pursuant to the *Unanimous Members Agreement (UMA)* between the City of Regina (COR) and the Regina Exhibition Association Limited (REAL), appointments to REAL's Board of Directors requires the approval of the City. In the Articles of Continuance, UMA, and REAL Bylaws, REAL can have a Board of no less than seven (7) and no more than thirteen (13) voting-appointed directors. There are also the two (2) ex-officio directors that are outside of these numbers and appointed by the Ministry of Agriculture (appointee Angela Hall) and by the COR Council (appointee Jim Nicol), which would see the maximum number of Board Directors at fifteen (15). The Board of REAL is currently comprised of the following twelve (12) directors:

<b>REAL Board of Directors</b>	<b>Term of Office Expires</b>
David Sinclair	April 30, 2022
Wayne Morsky	April 30, 2022
Collin Pullar	April 30, 2022
Ken Budzak	April 30, 2023
Jim Hopson	April 30, 2023
Cathy Warner	April 30, 2023
Rosanne Hill-Blaisdell	April 30, 2023
Kathy McCrum	April 30, 2024
Tiffany Stephenson	April 30, 2024
Kenric Exner	April 30, 2024
Ahmed Malik	April 30, 2024
June Zimmer	April 30, 2024

In the fall of 2021, the REAL Board of Directors completed a skills self-assessment against an approved list of eleven (11) skillsets with definitions and a weighting system. The skillsets include board experience, strategic planning, stakeholder relations and sphere of influence human resources, finance, legal contract and agreements, branding, communications, commercial and infrastructure development, tourism, economic development, sport, entertainment and recreation, fund development and sponsorship, food and beverage, and agriculture.

Once the Board of Directors completed their skills self-assessment, the Governance and Nominating Committee (GNC) completed a gaps analysis and recommended that the top priority skills for recruitment included:

- Finance
- Human Resources
- Branding & Communications
- Sport, Entertainment & Recreation (emphasis on Recreation)
- Commercial & Infrastructure Development

The 2022/2023 REAL Board of Directors recruitment opened on November 1, 2021 and closed at midnight (12:00 a.m.) on January 31, 2022. The recruitment was advertised in the Leader Post, the REAL Place website, and through a social media campaign.

The recruitment resulted in:

- 32 expressions of interest
- 1 withdrawn interest
- 7 did not complete and did not respond to three (3) reminder emails
- 1 was considered a direct conflict of interest by the GNC and asked to withdraw

Of the 23 completed applications, there were 20 new candidates and three (3) current board directors seeking re-appointment.

The GNC met on February 10, 2022 and reviewed all applications and reached consensus on nine (9) shortlisted candidates which included the three (3) current board members seeking re-appointment and six (6) new candidates. The new candidates were called for an interview and were asked to provide a signed Conflict of Interest & Confidentiality Form and a Criminal Record Check prior to their interview date which took place on March 7, 2022.

The GNC identified four individuals listed below as desirable appointees. Three of these are reappointments and one is a new appointment. The appointments to the REAL Board would be for three-year terms.

<b>REAL Board of Directors</b>	<b>Term of Office Expires</b>
Edmund Bellegarde	April 30, 2025
Wayne Morsky	April 30, 2025
Collin Pullar	April 30, 2025
David Sinclair	April 30, 2025

Based on these appointments, the thirteen members on the new REAL's Board of Directors will comprise of the following.

<b>REAL Board of Directors</b>	<b>Term of Office Expires</b>
Ken Budzak	April 30, 2023
Jim Hopson	April 30, 2023
Rosanne Hill-Blaisdell	April 30, 2023
Cathy Warner	April 30, 2023
Tiffany Stephenson	April 30, 2024
Kathleen McCrum	April 30, 2024
Kenric Exner	April 30, 2024
Ahmed Malik	April 30, 2024
June Zimmer	April 30, 2024
Wayne Morsky	April 30, 2025
David Sinclair	April 30, 2025
Collin Pullar	April 30, 2025
Edmund Bellegarde	April 30, 2025

This report is seeking delegated authority to exercise the City's voting rights to fill the four positions on the Board of Directors.

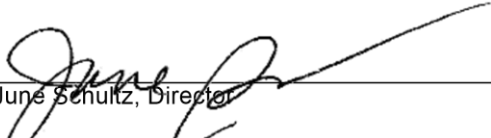
**DECISION HISTORY**

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The recommendation contained in this report requires City Council approval.

Respectfully submitted,

Respectfully submitted,

  
June Schultz, Director

3/29/2022

  
Barry Lacey, Exec. Director, Financial Strategy & Sustainability

4/8/2022

Prepared by: Keely Farrell, Coordinator, Financial & Business Support