November 16, 2017

To: Members

Community & Protective Services Committee

Re: Appointment of Pest Control Officers

RECOMMENDATION

1. That the City Solicitor be instructed to amend *Bylaw 2009-71* being *The Appointment and Authorization of City Officials Bylaw, 2009* to:

(a) Appoint the following people as Pest Control Officers under *The Pest Control Act* ("Act") from January 1, 2018 until December 31, 2018, unless the officer's employment with the City of Regina is terminated sooner:

<u>Name</u> <u>Position</u>

Russell Eirich Manager, Forestry, Pest Control & Horticulture

Ryan Johnston Supervisor, Pest Control Corey Doka Pest Control Officer

Kaitlin Willner Entomology Research Analyst

- 2. That within 14 days of City Council passing the amendments to *Bylaw 2009-71*, that the City Clerk notify the Ministry of Agriculture of the appointment of the Pest Control Officers, as required by *The Pest Control Act*.
- 3. That this report be forwarded to the November 27, 2017 meeting of City Council for approval.

CONCLUSION

The Pest Control Act requires that Pest Control Officers be appointed by City Council. The Act does not contain a provision permitting City Council to delegate this authority. Prior to 2009, these appointments were made by resolution. In 2009 the City of Regina (City) enacted The Appointment and Authorization of City Officials Bylaw, 2009, to improve transparency and to make the City's various authorizations and appointments easier to locate. Annual amendments to the Bylaw are required to make the appointments of Pest Control Officers, as these appointments are required to be made annually.

BACKGROUND

The Appointment and Authorization of City Officials Bylaw, 2009, was enacted in 2009 in an effort to move away from appointing specific individuals to appointing persons by position titles,

where bylaws and statutes create and appoint various statutory officers. At that time, many of the appointments had become outdated.

In some cases, like that of Pest Control Officers, provincial legislation requires these appointments to be made by individual; therefore, the City is unable to avoid annual appointment. In order to find efficiencies, the City has approached the province asking that the Act be amended to allow administration to assign these responsibilities by position. The province declined this request. Therefore, Council must appoint on a yearly basis.

DISCUSSION

The Pest Control Act requires that Pest Control Officers be appointed by City Council on an annual basis.

The Administration proposes to have the following persons be appointed as Pest Control Officers for 2018:

<u>Name</u> <u>Position</u>

Russell Eirich Manager, Forestry, Pest Control & Horticulture

Ryan Johnston Supervisor, Pest Management

Corey Doka Pest Control Officer

Kaitlin Willner Entomology Research Analyst

RECOMMENDATION IMPLICATIONS

Financial Implications

None with respect to this report.

Environmental Implications

None with respect to this report.

Strategic Implications

Appointing Pest Control Officers by bylaw instead of resolution increases transparency, as such appointments are more readily accessible. Delegating the authority to appoint, assign duties and determine remuneration of Bylaw Enforcement Officers enhances the efficiency of City Administration.

This initiative supports the *Design Regina*, *Official Community Plan (OCP)* Community Priorities of promoting long-term environmental protection of the urban forest. This initiative supports the following OCP goal: Environmental Goal 1: Natural System; Maintain, restore and

enhance Regina's natural system and biodiversity. Goal 2: Urban Forest; Protect, promote and expand Regina's urban forest and street tree canopy.

Other Implications

None with respect to this report.

Accessibility Implications

None with respect to this report.

COMMUNICATIONS

Section 14, of *The Pest Control Act* requires the City Clerk to notify the Minister of Agriculture of Council's appointment of Pest Control Officers within 14 days of the appointment.

The City will advise the Rural Municipality of Sherwood of the appointments.

DELEGATED AUTHORITY

The recommendations contained in this report require City Council approval.

Respectfully submitted,

Kang Angan.

Respectfully submitted,

Ray Morgan, Director, Parks & Open Space Kim Onrait, Executive Director, City Services

Report prepared by:

Russell Eirich, Manager, Forestry, Horticulture & Pest Control