

Appointments to the Elected Officials Compensation Review Commission

Date	May 27, 2020
To	City Council
From	City Clerk's Office
Service Area	Office of the City Clerk
Item No.	CM20-14

RECOMMENDATION

That City Council approve the membership of the Elected Officials Compensation Review Commission as follows:

- Keith Comstock, representing the Johnson Shoyama Graduate School of Public Policy (chair);
- Ken Peterson, representing the Saskatchewan Federation of Labour; and
- John Hopkins, representing the Regina & District Chamber of Commerce.

ISSUE

On April 29, 2020, City Council approved the establishment of an Elected Officials Compensation Review Commission. The three-member commission would be comprised of nominees from the following:

- Johnson Shoyama Graduate School of Public Policy (chair);
- Saskatchewan Federation of Labour; and
- Regina & District Chamber of Commerce

IMPACTS

Financial Impacts

There is no direct cost arising from the establishment of the Commission. No monetary compensation will be provided to commission members. And as a consequence of the COVID-19 pandemic, research assistance is being provided in-house by staff in the Public Policy Branch and People & Organizational Culture Department.

Environmental Impacts

The Commission will conduct an environmental and jurisdictional scan to review economic conditions, cost of living, tax legislation and comparative compensation across similarly sized municipalities.

Strategic Impacts

City Council's current compensation structure has remained unchanged since 2002 and a review will ensure that an appropriate comparison between like-size municipalities, and associated responsibilities, is undertaken.

There are no accessibility, risk/legal or policy impacts associated with this recommendation.

OTHER OPTIONS

City Council directed that the Commission be comprised of nominees from the respective organizations. As the recommendation confirms the nominees put forward by each organization, the only option would be to reject the nominees and rescind the decision to establish the commission.

COMMUNICATIONS

Public notice respecting *The Elected Official Compensation Review Commission Bylaw, 2020, Bylaw No. 2020-35* was provided on May 16, 2020.

DISCUSSION

In preparation for the establishment the Elected Official Compensation Review Commission and pending City Council's decision to approve the proposed *Elected Official Compensation Review Commission Bylaw, 2020 Bylaw No. 2020-35* at its meeting to be held on May 27, 2020. Section 8 of the proposed *Bylaw No. 2020-35* outlines the timing of appointments to the commission and when the Commission is required to report back on their review. Given this, the Office of the City Clerk reached out to the respective organizations, as outlined in section 5 of the proposed *Bylaw No. 2020-35* to seek a nominee to represent their

organization on the Commission and to ensure the membership is put into place in a timely manner to ensure compliance with Section 8 of the proposed *Bylaw No. 2020-35*.

DECISION HISTORY


The appointment of the Commission members flows from City Council's approval of CR20-28 (Establishing an Elected Official Compensation Review Commission) of April 29, 2020.

The recommendations contained within this report require City Council approval.

Respectfully Submitted,

Respectfully Submitted,


Amber Ackerman, Deputy City Clerk 5/21/2020


Jim Nicol, City Clerk 5/21/2020

Prepared by: Jim Nicol, City Clerk