

Executive Committee: Establishing an Elected Official Compensation Review Commission

Date	April 29, 2020
To	His Worship the Mayor and Members of City Council
From	Executive Committee
Service Area	Office of the City Clerk
Item #	CR20-28

RECOMMENDATION

That City Council:

1. Approve a review of Elected Official compensation by:
 - a. Appointing a Compensation Review Commission comprised of three citizen members; and
 - b. Requiring the Commission to submit its final report and recommendations to the Executive Committee meeting of June 10, 2020, with recommendations receiving final approval by City Council at its June 24, 2020 meeting.
2. Direct the City Solicitor to prepare the required bylaw establishing:
 - a. A commission “to conduct a review of City Council’s compensation package and present recommendations to City Council”;
 - b. The membership of the commission be comprised of nominees from the following:
 - Johnson Shoyama Graduate School of Public Policy (chair)
 - Saskatchewan Federation of Labour
 - Regina Chamber of Commerce
 - c. The terms of appointment to expire at the completion of the review;
 - d. Future reviews of Elected Official compensation be subsequently conducted with recommendations and reported to City Council by June 30 in the year prior to every second election term, with any increase taking effect January 1st of the year immediately following the election; and
 - e. The City Manager to engage an independent compensation professional to provide the required research and policy review assistance to the review

Commission; and

3. Stipulate that any increases would come into effect January 1, 2021
4. Direct the City Solicitor to repeal *Bylaw No. 2001-87 The City Council Remuneration Review Commission Bylaw*;
5. Item CR18-104 be removed from the list of outstanding items for the Executive Committee.

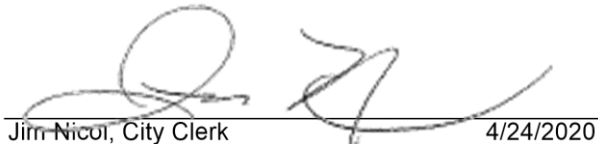
HISTORY

At the March 11, 2020 meeting of the Executive Committee, the Committee considered the attached EX20-7 report from the City Clerk's Office.

The Committee adopted a resolution to concur in the recommendation contained in the report. Recommendation #6 does not require City Council approval.

Respectfully submitted,

EXECUTIVE COMMITTEE


Jim Nicol, City Clerk 4/24/2020

ATTACHMENTS

EX20-7 - Establishing a Council Remuneration Review Commission